

Press Release

Lonza Appoints Fridtjof Helemann, CHRO, to Executive Committee

Basel, Switzerland, 25 January 2017 – Lonza's Board of Directors today announced the appointment of Fridtjof Helemann, Chief Human Resources Officer (CHRO) for Lonza, as a member of the Executive Committee (EC), responsible for Human Resources, Communications and Environment, Health and Safety, effective 1 February 2017.

Fridtjof Helemann (1954) joined Lonza in June 2016 as CHRO. He has 30 years of experience as an HR executive leader in different industries and was Managing Partner at Oxford Leadership prior to joining Lonza.

His previous roles include CEO and Partner of Mercer Inc. Central Europe, Corporate Vice President HR Henkel AG and various roles in HR consulting including Partner Hay Group and MD Kienbaum. He started his career as HR Manager at Daimler-Benz. He holds a degree in Production Engineering and Organization from the University of Siegen (DE) and is a Certified Professional Coach from the Coaches Training Institute in California (USA).

"With his extensive consulting and business leadership experience in HR and organizational transformation, Fridtjof has profound knowledge of how to develop and deliver a successful people and culture strategy, both vital elements for the EC and the company," said Richard Ridinger, CEO of Lonza. "His leadership background and broad HR know-how will enable him to support Lonza's ambitious growth and performance goals in the short- and long-term, thereby making Lonza a team of high-performing teams and the place to go, stay and grow."

About Lonza

Lonza is one of the world's leading and most-trusted suppliers to the pharmaceutical, biotech and specialty ingredients markets. It harnesses science and technology to create products that support safer and healthier living and that enhance the overall quality of life.

Not only is Lonza a custom manufacturer and developer, the company also offers services and products ranging from active pharmaceutical ingredients to drinking water sanitizers, from nutritional and personal care ingredients to agricultural products, and from industrial preservatives to microbial control solutions that combat dangerous viruses, bacteria and other pathogens.

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Founded in 1897 in the Swiss Alps, Lonza today is a well-respected global company with approximately 40 major manufacturing and R&D facilities and more than 10,000 full-time employees worldwide. The company generated sales of CHF 4.13 billion in 2016 and is organized into two market-focused segments: Pharma&Biotech and Specialty Ingredients. Further information can be found at www.lonza.com.

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Additional Information and Disclaimer

Lonza Group Ltd has its headquarters in Basel, Switzerland, and is listed on the SIX Swiss Exchange. It has a secondary listing on the Singapore Exchange Securities Trading Limited ("SGX-ST"). Lonza Group Ltd is not subject to the SGX-ST's continuing listing requirements but remains subject to Rules 217 and 751 of the SGX-ST Listing Manual.

Forward-Looking Statements

Forward-looking statements contained herein are qualified in their entirety as there are certain factors that could cause results to differ materially from those anticipated. Any statements contained herein that are not statements of historical fact (including statements containing the words "believes," "plans," "anticipates," "expects," "estimates" and similar expressions) should be considered to be forward-looking statements. Investors are cautioned that all forward-looking statements involve risks and uncertainty. There are a number of important factors that could cause actual results or events to differ materially from those indicated by such forward-looking statements, including the timing and strength of new product offerings; pricing strategies of competitors; the company's ability to continue to receive adequate products from its vendors on acceptable terms, or at all, and to continue to obtain sufficient financing to meet its liquidity needs; difficulty to maintain relationships with employees, customers and other business partners; and changes in the political, social and regulatory framework in which the company operates, or in economic or technological trends or conditions, including currency fluctuations, inflation and consumer confidence, on a global, regional or national basis. Except as otherwise required by law, Lonza disclaims any intention or obligation to update any forward-looking statements as a result of developments occurring after this report was made.