

ES Group (Holdings) Limited

(Incorporated in the Republic of Singapore)
(Company Registration No.: 200410497Z)

IMPORTANT:

1. An investor who holds shares under the Supplementary Retirement Scheme ("SRS Investor") may attend, speak and cast his or her vote(s) at the annual general meeting of the Company ("AGM") in person. SRS Investors who are unable to attend the AGM but would like to vote, may inform their SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, in which case, the SRS Investors shall be precluded from attending the AGM.
2. This Proxy Form is not valid for use by SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

Proxy Form - Annual General Meeting

*I/We _____ (Name) _____ (NRIC/ Passport No./
Company Registration No.) of _____ (Address)

being a *member/members of **ES GROUP (HOLDINGS) LIMITED** (the "**Company**"), hereby appoint:

Name	Address	NRIC/Passport Number	Proportion of Shareholdings (%)

*and/or

Name	Address	NRIC/Passport Number	Proportion of Shareholdings (%)

or failing the person, or either or both of the persons referred to above, the Chairman of the AGM of the Company, as *my/our *proxy/proxies to attend, speak and vote for *me/us on *my/our behalf and, if necessary, to demand a poll at the AGM to be held at 10 Kwong Min Road, Singapore 628712 on Wednesday, 29 April 2026 at 2:00 p.m. and at any adjournment thereof. *I/We direct *my/our *proxy/proxies to vote for or against, or to abstain from voting on the resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the *proxy/proxies will vote or abstain from voting at *his/her/their discretion.

Voting would be conducted by poll.

(With reference to the agenda set out in the Notice of AGM dated 14 April 2026, please indicate your vote "For" or "Against" or "Abstain" from voting a resolution with a tick [✓] within the box provided in respect of that resolution. Alternatively, please indicate the number of votes as appropriate in the relevant box provided in respect of that resolution.)

No.	Resolution	For	Against	Abstain
Ordinary Business				
1	Adoption of the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2025, together with the Independent Auditor's Report thereon			
2	Re-election of Mr. Low Chee Wee as a Director of the Company			
3	Re-election of Ms. Joanne Khoo Su Nee as a Director of the Company			
4	Approval of the payment of Directors' fees of up to S\$128,500 for the financial year ending 31 December 2026, to be paid quarterly in arrears			
5	Re-appointment of Messrs Forvis Mazars LLP as the auditors the Company and authorise the Directors of the Company to fix their remuneration			
Special Business				
6	Proposed renewal of the Share Buy-back Mandate			
7	Authority to allot and issue shares in the capital of the Company			

Signed this _____ day of _____ 2026

Signature(s) of member(s) or common seal

*delete as appropriate

Total Number of Shares Held	Number of Shares
In CDP Register	
In Register of Members	

IMPORTANT: PLEASE READ THE NOTES OVERLEAF

Notes to the Proxy Form:

1. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore), you should insert that number of shares. If you have shares registered in your name in the Register of Members, you should insert that number of shares. If you have shares registered in your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, this proxy form shall be deemed to relate to all the shares held by you.
2. A member of the Company entitled to attend, speak and vote at the AGM (otherwise than a relevant intermediary) is entitled to appoint not more than two (2) proxies to attend, speak and vote in his/her/its stead at the AGM. Where such member's form of proxy appoints two (2) proxies, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.
3. A member who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than one (1) proxy, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.
4. A proxy need not be a member of the Company.
5. A member of the Company which is a corporation is entitled to appoint its authorised representative or proxy to vote on its behalf.
6. An instrument appointing a proxy or proxies, together with the power of attorney or other authority (if any) under which it is signed, or a notarial certified copy thereof, must be submitted to the Company in the following manner:
 - (a) if submitted personally or by post, be lodged at the Company's registered office at ES Group (Holdings) Limited, 8 Ubi Road 2, #06-26 Zervex, Singapore 408538; or
 - (b) if submitted electronically, be submitted via email and received by the Company at general@esgroup.com.sg,in either case, by 2:00 p.m. on 27 April 2026 (being not less than forty-eight (48) hours before the time appointed for holding the AGM).
7. An instrument appointing a proxy or proxies shall be deemed to include the power to demand or concur in demanding a poll on behalf of the appointer.
8. A corporation which is a member may authorise by a resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967 of Singapore.
9. The Company shall be entitled to reject the appointing of proxy or proxies if it is incomplete, improperly completed or illegible or where the true intentions of the appointer are not ascertainable from the instructions of the appointer specified in this instrument appointing a proxy or proxies.
10. In the case of members whose shares are entered against their names in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if such members are not shown to have shares entered against their names in the Depository Register seventy-two (72) hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.
11. A Depositor shall not be regarded as a member of the Company entitled to attend the AGM and to speak and vote thereat unless his/her/its name appears on the Depository Register maintained by The Central Depository (Pte) Limited seventy-two (72) hours before the time appointed for holding the AGM.

*** A Relevant Intermediary is:**

- (a) a banking corporation licensed under the Banking Act 1970 of Singapore or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or
- (c) the Central Provident Fund Board established by the Central Provident Fund Act 1953 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

Personal data privacy:

By submitting an instrument appointing a proxy(ies), the member of the Company accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 14 April 2026.