

SOUTHERN PACKAGING GROUP LIMITED

(Company Registration No.: 200313312N) (Incorporated in Singapore on 30 December 2003)

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Southern Packaging Group Limited (the "**Company**") wishes to announce the following changes to the composition of the Board and Board Committees of the Company with effect from 1 May 2024:

- Appointment of Mr Chan Kam Loon as Lead Independent Director of the Company and Chairman of Audit and Remuneration Committees.
- Appointment of Mr Poon Joe Keen as member of Audit, Remuneration and Nominating Committees. The Board considers Mr Poon Joe Keen to be independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.
- 3. Consequent to the aforementioned changes, the composition of the Company's Board and Board Committees will be as follows:

Board of Directors

Mr Pan Shun Ming – Executive Chairman and Chief Executive Officer

Mr Chen Xiang Zhi - Executive Director and Vice Chairman

Mr Chan Kam Loon - Lead Independent Director

Mr Wu Geng - Independent Director

Mr Poon Joe Keen – Independent Director

Audit Committee

Mr Chan Kam Loon - Chairman

Mr Wu Geng – Member

Mr Poon Joe Keen - Member

Nominating Committee

Mr Wu Geng - Chairman

Mr Chan Kam Loon - Member

Mr Poon Joe Keen – Member

Southern Packaging Group Limited Changes to the Composition of the Board and Board Committees

Remuneration Committee

Mr Chan Kam Loon – Chairman Mr Wu Geng – Member Mr Poon Joe Keen – Member

BY ORDER OF THE BOARD

PAN SHUN MING Executive Chairman and Chief Executive Officer

29 April 2024