

CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Pavillon Holdings Ltd. (the “**Company**”) is pleased to announce the following changes to the composition of the Board of Directors and Board Committees effective from 1 September 2023:

1. Appointment of Executive Director

Ms Bai Yun has been appointed as Executive Director of the Company. Details of Ms Bai Yun as required under Rule 704(7) of the Listing Manual of the SGX-ST is contained in a separate announcement released today.

2. Re-designation from Non-Executive Non-Independent Director to Executive Director

Mr Fan Bin has been appointed as Executive Director of the Company. He has been re-designated from Non-Executive Non-Independent Director to Executive Director of the Company. Details of Mr Fan Bin as required under Rule 704(7) of the Listing Manual of the SGX-ST is contained in a separate announcement released today.

3. Changes in the composition of Board Committee

The Audit and Risk Committee (“ARC”) has been reconstituted as follow:

- Appointment of Mr Ding Furu as a member of the ARC; and
- Mr Fan Bin ceased as a member of the ARC.

The composition of the Board of Directors and Board Committees effective from 1 September 2023 is as follow:

Board of Directors

Dr John Chen Seow Phun - Executive Chairman
Francis Lee Fook Wah – Lead Independent Director
Kong WeiLi - Independent Director
Ding Furu – Non-Executive Non-Independent Director
Fan Bin – Executive Director
Bai Yun – Executive Director

Audit and Risk Committee

| | | |
|----------------------|---|----------|
| Kong WeiLi | - | Chairman |
| Francis Lee Fook Wah | - | Member |
| Ding Furu | - | Member |

Nominating Committee

| | | |
|----------------------|---|----------|
| Francis Lee Fook Wah | - | Chairman |
| Kong WeiLi | - | Member |
| Ding Furu | - | Member |

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Remuneration Committee

| | | |
|----------------------|---|----------|
| Francis Lee Fook Wah | - | Chairman |
| Kong WeiLi | - | Member |
| Ding Furu | - | Member |

By Order of the Board

Dr John Chen Seow Phun
Executive Chairman

1 September 2023