

LMS COMPLIANCE LTD.
(Company Registration No. 202225544C)
(Incorporated in the Republic of Singapore)
(the “**Company**”, and together with its subsidiaries, the “**Group**”)

MINUTES OF ANNUAL GENERAL MEETING

PLACE	: Function Room, LR Floor, 380 Jalan Besar, ARC 380, Singapore 209000
DATE	: Monday, 27 April 2026
TIME	: 11:00 a.m.
PRESENT	: Mr. Ong Beng Chye (Independent Non-Executive Chairman) Dr. Ooi Shu Geok (Executive Director and Chief Executive Officer) Ms. Chong Moi Me (Executive Director and Chief Development Officer) Dr. Chong Juin Kuan (Non-Independent Non-Executive Director)
IN ATTENDANCE	: As set out in the attendance records maintained by the Company.
CHAIRMAN OF THE MEETING	: Mr. Ong Beng Chye (Independent Non-Executive Chairman)

INTRODUCTION

Mr. Ong Beng Chye, being the Chairman of the board of directors of the Company (“**Board**” or “**Directors**”) presided as Chairman of the Meeting (“**Chairman**”) and welcomed all shareholders of the Company (“**Shareholders**”), proxies and invitees to the Annual General Meeting of the Company (“**AGM**” or “**Meeting**”).

The Chairman then proceeded to introduce the Directors, the Company Secretary, the Sponsor, and the External Auditors who were in attendance.

QUORUM

The Annual General Meeting was declared open at 11:00 a.m. upon confirmation by the Company Secretary that the quorum necessary for a general meeting as set out in the Constitution was present.

NOTICE OF AGM

With the consent of the members present at the AGM, the Notice of AGM dated 10 April 2026 (“**Notice**”) was taken as read as all pertinent information relating to the proposed resolutions tabled at the Meeting were set out in the Notice of AGM of the Company.

The Notice had been published on the local newspaper, the SGXNet and on the Company’s corporate website on 10 April 2026.

The Proxy Forms lodged by the Shareholders had been checked and found to be in order.

QUESTIONS FROM SHAREHOLDERS

As set out in the Notice, Shareholders were able to submit questions relating to the resolutions to be tabled for approval at the AGM prior to the Meeting by 11.00 a.m. on Sunday, 19 April 2026. As at the cut-off date for the submission of questions, no question was received from the Shareholders by the Company prior to the AGM.

VOTING BY POLL

Shareholders were informed that all resolutions to be tabled at the AGM would be voted upon by way of poll in accordance with Regulation 66 of the Constitution of the Company and the requirements of Rule 730A(2) of the Listing Manual Section B: Rules of Catalist ("**Catalist Rules**") of Singapore Exchange Securities Trading Limited ("**SGX-ST**").

The poll on each resolution would be conducted after the formalities of the AGM.

B.A.C.S. Private Limited had been appointed as the Polling Agent and Gong Corporate Services Pte. Ltd. has been appointed as the Scrutineer.

ORDINARY BUSINESSES:**1. ADOPTION OF THE DIRECTORS' STATEMENT AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND OF THE GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025, TOGETHER WITH THE INDEPENDENT AUDITORS' REPORT THEREON – RESOLUTION 1**

Resolution 1 was to receive and adopt the Directors' Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2025 ("**FY2025**") together with the Independent Auditors' Report ("**Audited Financial Statements**") thereon.

The Chairman invited the Shareholders to raise their queries on the Audited Financial Statements, and the Company responded to the following queries received from the Shareholders: -

Question 1

What is the rationale behind the proposed change of auditors?

Company's Response

BDO LLP ("**BDO**"), the outgoing Auditors, had been appointed since 26 July 2022. Accordingly, in the interest of good corporate governance, the Board was of the view that it would be an opportune time to review the appointment of the Auditors for the financial year ending 31 December 2026 to identify cost efficiencies and benchmark its audit fees against market standards, without compromising the standards of reporting and accountability.

It was confirmed that there were no disagreements with BDO on accounting treatments which led to the proposed change of auditors.

The Board recorded its sincere appreciation to BDO for the professional services they had rendered.

Question 2

Following the proposed change of auditors, does the Company intend to establish a precedent regarding the periodic evaluation and rotation of its auditors?

Company's Response

The rotation of the Company's auditors would be conducted as and when deemed appropriate, following the evaluation of cost efficiencies and the benchmarking of audit fees against market standards, without compromising the standards of reporting and accountability.

Question 3

Does the Company intend to appoint a Malaysian-registered audit firm as its new auditor?

Company's Response

The Company was a Singapore-incorporated entity listed on the Singapore Exchange. Accordingly, the Company intended to appoint PKF-CAP LLP ("PKF"), a firm of Chartered Accountants in Singapore registered with the Accounting and Corporate Regulatory Authority ("ACRA"), as its new auditors, subject to shareholders' approval at the AGM.

Although the Company's operations were mainly based in Malaysia, the Board believed that PKF possessed the relevant capacity and had its own dedicated team in Malaysia to effectively perform the Company's audit.

Question 4

What is the rationale behind the Company's decision to grant share awards pursuant to the LMS Performance Share Plan ("LMS PSP") to its eligible employees?

Company's Response

The grant of share awards pursuant to the LMS PSP to eligible employees was intended to motivate them to achieve the Company's key financial and operational goals, while fostering greater dedication and loyalty. It also served as a reward for their dedicated service, motivating them to take a long-term view of the Group's prospects.

There being no further questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 1 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

"That the Directors' Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2025, together with the Independent Auditors' Report, be and are hereby received and adopted."

2. DECLARATION AND APPROVAL OF THE PAYMENT OF A FINAL TAX EXEMPT (ONE-TIER) DIVIDEND OF S\$0.01 PER ORDINARY SHARE IN RESPECT OF FY2025 – RESOLUTION 2

Resolution 2 was to declare and approve the payment of a final tax exempt (one-tier) dividend of S\$0.01 per ordinary share in respect of FY2025.

The Chairman invited the Shareholders to raise their queries on the final tax exempt (one-tier) dividend, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 2 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“That the payment of a final tax exempt (one-tier) dividend of S\$0.01 per ordinary share in respect of the financial year ended 31 December 2025 be and is hereby approved.”

3. RE-ELECTION OF DR. OOI SHU GEOK AS A DIRECTOR OF THE COMPANY – RESOLUTION 3

Resolution 3 dealt with the re-election of the Director, Dr. Ooi Shu Geok (“**Dr. Ooi**”) as a Director of the Company. Dr. Ooi who was retiring as a Director of the Company in accordance with Regulation 100 of the Constitution of the Company, had expressed his willingness to continue in office.

The Chairman invited the Shareholders to raise their queries on the re-election of Dr. Ooi, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 3 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“That Dr. Ooi, who retired from office in accordance with Regulation 100 of the Constitution of the Company, and being eligible, offered himself for re-election, be and is hereby re-elected as a Director of the Company.”

Dr. Ooi will, upon re-election as a Director, remain as the Executive Director and Chief Executive Officer of the Company.

4. APPROVAL OF THE PAYMENT OF DIRECTORS’ FEES OF UP TO RM326,494 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026, TO BE PAID QUARTERLY IN ARREAS – RESOLUTION 4

Resolution 4 was to approve the payment of Directors’ fees for the financial year ending 31 December 2026. The Board had recommended the payment of Directors’ fees of RM326,494 for the financial year ending 31 December 2026, to be paid quarterly in arrears.

The Chairman invited the Shareholders to raise their queries on the payment of Directors’ fee for the financial year ending 31 December 2026, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 4 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“That the payment of Directors’ fees of up to RM326,494 for the financial year ending 31 December 2026, to be paid quarterly in arrears, be and is hereby approved.”

5. APPOINTMENT OF PKF AS AUDITORS OF THE COMPANY IN PLACE OF THE RETIRING AUDITORS OF THE COMPANY, BDO, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION – RESOLUTION 5

The BDO had expressed their intention to retire and would not be seeking re-appointment at this AGM. Accordingly, BDO would cease to hold office as the auditors of the Company following the conclusion of this AGM.

The Board recorded its sincere appreciation to BDO for the professional services rendered during their tenure.

The Board had recommended the appointment of PKF as the Company's auditors in place of the retiring auditors.

Resolution 5 was to approve the appointment of PKF as the auditors of the Company in place of the retiring Auditors of the Company, BDO, to hold office until the conclusion of the next AGM and to authorise the Directors of the Company to fix their remuneration. The Meeting was informed that PKF have expressed their willingness to accept the appointment.

The Chairman invited the Shareholders to raise their queries on the appointment of PKF as auditors of the Company, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 5 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

"That Messrs PKF-CAP LLP, be appointed as Auditors of the Company in place of retiring auditors, Messrs BDO LLP, to hold office until the conclusion of the next AGM and to authorise the Directors of the Company to fix their remuneration."

ANY OTHER BUSINESS

As no notice of any other ordinary business to be transacted at the Meeting had been received by the Company Secretary, the Meeting proceeded to deal with the special businesses outlined in the Notice convening the Meeting.

SPECIAL BUSINESS:

1. AUTHORITY TO ALLOT AND ISSUE SHARES IN THE CAPITAL OF THE COMPANY – RESOLUTION 6 – ORDINARY RESOLUTION

Resolution 6 was to authorise the Directors to allot and issue shares in the capital of the Company.

The Chairman invited the Shareholders to raise their queries on the authority for Directors to allot and issue shares in the capital of the Company, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 6 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

"That pursuant to Section 161 of the Companies Act 1967 of Singapore (the "**Companies Act**"), the Constitution and Rule 806 of the Listing Manual Section B: Rules of Catalist (the "**Catalist Rules**") of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), authority be and is hereby given to the Directors to:-

- (a) (i) allot and issue shares in the capital of the Company (the "**Shares**") whether by way of rights, bonus or otherwise); and/or
- (ii) make or grant offers, agreements or options (collectively "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and

issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution is in force,

PROVIDED ALWAYS that:

- (1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) shall not exceed one hundred per cent (100%) of the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a *pro-rata* basis to existing shareholders of the Company (the "**Shareholders**") (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution), shall not exceed fifty per cent (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) (as calculated in accordance with sub-paragraph (2) below) or any such other limit as may be prescribed by the Catalist Rules as at the date this Resolution is passed;
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares (including Shares to be issued pursuant to the Instruments) that may be issued under sub-paragraph (1) above, the percentage of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) shall be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution, after adjusting for:-
- (a) new Shares arising from the conversion or exercise of the Instruments or any convertible securities which are outstanding or subsisting at the time this Resolution is passed;
- (b) (where applicable) new Shares arising from the exercise of share options or vesting of share awards, provided that such share options or share awards (as the case may be) were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
- (c) any subsequent bonus issue, consolidation or subdivision of the Shares.

and provided also that adjustments in accordance with sub-paragraph (2)(i) or subparagraph (2)(ii) above are only to be made in respect of new Shares arising from the Instruments, convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules (including supplemental measures hereto) for the time being in force (unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Companies Act and the Constitution for the time being in force; and

- (4) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until (i) the conclusion of the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier, or (ii) in the case of Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such Shares in accordance with the terms of the Instruments.”

2. AUTHORITY TO OFFER AND GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES UNDER THE LMS PERFORMANCE SHARE PLAN (“LMS PSP”) – RESOLUTION 7 – ORDINARY RESOLUTION

Resolution 7 was to authorise the Directors to offer and grant awards, and to allot and issue shares under the LMS PSP.

The Chairman invited the Shareholders to raise their queries on the authority for Directors to offer and grant awards, and to allot and issue shares under the LMS PSP, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 7 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“That pursuant to Section 161 of the Companies Act, the Directors be and are hereby authorised and empowered to offer and grant awards in accordance with the provisions of the LMS PSP, and to allot and issue from time to time such number of fully paid-up Shares as may be required to be allotted and issued pursuant to the vesting of awards granted under the LMS PSP (including but not limited to the allotment and issuance of Shares at any time, whether during the continuance of this authority or thereafter, pursuant to awards made or granted by the Company whether granted during the subsistence of this authority or otherwise), provided that the total number of new Shares which may be allotted and issued pursuant to the LMS PSP when aggregated with the total number of Shares over which options and awards are granted under any other share option schemes, share award schemes or share incentive schemes of the Company then in force, shall not exceed fifteen per cent (15%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) from time to time. Such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier.”

3. AUTHORITY TO OFFER AND GRANT OPTIONS, AND TO ALLOT AND ISSUE SHARES UNDER THE LMS EMPLOYEE SHARE OPTION SCHEME (“LMS ESOS”) – RESOLUTION 8 – ORDINARY RESOLUTION

Resolution 8 was to authorise the Directors to offer and grant options, and to allot and issue shares under the LMS ESOS.

The Chairman invited the Shareholders to raise their queries on the authority for Directors to offer and grant options, and to allot and issue shares under the LMS ESOS, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 8 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“That pursuant to Section 161 of the Companies Act, the Directors be and are hereby authorised and empowered to offer and grant options in accordance with the provisions of the LMS ESOS, and to allot and issue from time to time such number of fully paid-up Shares as may be required to be allotted and issued pursuant to the exercise of the options under the LMS ESOS (including but not limited to the allotment and issuance of Shares at any time, whether during the continuance of this authority or thereafter, pursuant to options made or granted by the Company whether granted during the subsistence of this authority or otherwise), provided that the aggregate number of Shares to be allotted and issued pursuant to the LMS ESOS (including options granted under the LMS ESOS and all outstanding options or awards granted under any other share option schemes, share award schemes or share-based incentive schemes of the Company) shall not at any time exceed fifteen per cent (15%) of the total number of issued Shares (including treasury shares and subsidiary holdings, if any) from time to time. Such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier.”.

4. PROPOSED PARTICIPATION BY MS. OOI WAN KOON, AN ASSOCIATE OF DR. OOI SHU GEOK, A CONTROLLING SHAREHOLDER, IN THE LMS PSP – RESOLUTION 9 – ORDINARY RESOLUTION

Resolution 9 was to approve the proposed participation by Ms. Ooi Wan Koon (“**Ms. Ooi**”), an Associate of Dr. Ooi, a Controlling Shareholder, in the LMS PSP.

Ms. Ooi and her Associate should abstain from voting on this resolution.

The Chairman invited the Shareholders to raise their queries on the proposed participation by Ms. Ooi in the LMS PSP, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 9 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

- “ (i) That pursuant to Rule 852 of the Catalist Rules, approval be and is hereby given for the participation by Ms. Ooi Wan Koon, an Associate of a Controlling Shareholder, in the LMS PSP; and
- (ii) That the Directors of the Company and each of them be and are hereby authorised to implement, effect, complete and do all such acts and things (including without limitation executing all such documents as may be required) as the Directors of the Company or any of them may consider necessary, desirable or expedient for the purposes of or in connection with and to give effect to this resolution as they or he may think fit.”

5. PROPOSED PARTICIPATION BY MR. CHONG TZE KEAN, AN ASSOCIATE OF MS. CHONG MOI ME, A CONTROLLING SHAREHOLDER, IN THE LMS PSP – RESOLUTION 10 – ORDINARY RESOLUTION

Resolution 10 was to approve the proposed participation by Mr. Chong Tze Kean (“**Mr. Chong**”), an Associate of Ms. Chong Moi Me (“**Ms. Chong**”), a Controlling Shareholder, in the LMS PSP.

Mr. Chong and his Associate should abstain from voting on this resolution.

The Chairman invited the Shareholders to raise their queries on the proposed participation by Mr. Chong in the LMS PSP, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 10 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

- “ (i) That pursuant to Rule 852 of the Catalist Rules, approval be and is hereby given for the participation by Mr. Chong Tze Kean, an Associate of a Controlling Shareholder, in the LMS PSP; and
- (ii) That the Directors of the Company and each of them be and are hereby authorised to implement, effect, complete and do all such acts and things (including without limitation executing all such documents as may be required) as the Directors of the Company or any of them may consider necessary, desirable or expedient for the purposes of or in connection with and to give effect to this resolution as they or he may think fit.”

6. PROPOSED GRANT OF AWARDS TO MS. OOI WAN KOON, AN ASSOCIATE OF DR. OOI SHU GEOK, A CONTROLLING SHAREHOLDER, UNDER THE LMS PSP – RESOLUTION 11 – ORDINARY RESOLUTION

Resolution 11 was to approve the proposed grant of awards to Ms. Ooi, an Associate of Dr. Ooi, a Controlling Shareholder, under the LMS PSP.

Ms. Ooi and her Associate should abstain from voting on this resolution.

The Chairman invited the Shareholders to raise their queries on the proposed grant of awards to Ms. Ooi under the LMS PSP, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 11 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“Subject to and contingent upon the passing of Ordinary Resolution 9:

- (i) approval be and is hereby given for the proposed grant of an Award to Ms. Ooi Wan Koon, an Associate of a Controlling Shareholder, in accordance with the rules of the LMS PSP and on the following terms;

Proposed date of grant of the Award	Within three (3) months from the date of the AGM
Number of Shares which are the subject of the Award	15,480
Performance Condition of the Award	Nil
Vesting period of the Award	The Shares which are the subject of the Award shall be vested equally over four (4) years on a quarterly basis (i.e., 6.25% each quarter)
Retention Period	Nil

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- (ii) the Directors be and are hereby authorised to allot and issue new Shares and/or transfer existing Shares to Ms. Ooi Wan Koon, pursuant to the vesting of the Award, in accordance with the rules of the LMS PSP and on the terms of the Award; and
- (iii) the Directors of the Company and each of them be and is hereby authorised and empowered to complete and do all such acts and things, and to approve and execute all such documents as they or he may consider necessary, desirable, expedient or appropriate to give effect to this Resolution, with such modifications thereto (if any) as they or he may think fit in the interests of the Company.”

7. THE PROPOSED GRANT OF AWARDS TO MR. CHONG TZE KEAN, AN ASSOCIATE OF MS. CHONG MOI ME, A CONTROLLING SHAREHOLDER, UNDER THE LMS PSP – RESOLUTION 12 – ORDINARY RESOLUTION

Resolution 12 was to approve the proposed grant of awards to Mr. Chong, an Associate of Ms. Chong, a Controlling Shareholder, under the LMS PSP.

Mr. Chong and his Associate should abstain from voting on this resolution.

The Chairman invited the Shareholders to raise their queries on the proposed grant of awards to Mr. Chong under the LMS PSP, if any.

There being no questions from the Shareholders, the Chairman of the Meeting duly proposed Resolution 12 to be put to vote.

The following resolution was put to vote and passed by way of a poll (the detailed results of which are appended hereto):

“Subject to and contingent upon the passing of Ordinary Resolution 10:

- (i) approval be and is hereby given for the proposed grant of an Award to Mr. Chong Tze Kean, an Associate of a Controlling Shareholder, in accordance with the rules of the LMS PSP and on the following terms;

Proposed date of grant of the Award	Within three (3) months from the date of the AGM
Number of Shares which are the subject of the Award	1,352
Performance Condition of the Award	Nil
Vesting period of the Award	The Shares which are the subject of the Award shall be vested equally over four (4) years on a quarterly basis (i.e., 6.25% each quarter)
Retention Period	Nil

- (ii) the Directors be and are hereby authorised to allot and issue new Shares and/or transfer existing Shares to Mr. Chong Tze Kean, pursuant to the vesting of the Award, in accordance with the rules of the LMS PSP and on the terms of the Award; and
- (iii) the Directors of the Company and each of them be and is hereby authorised and empowered to complete and do all such acts and things, and to approve and execute all such documents as they or he may consider necessary, desirable, expedient or appropriate to give effect to this

Resolution, with such modifications thereto (if any) as they or he may think fit in the interests of the Company.”

CONDUCT OF POLL

The Scrutineer was invited to brief the Shareholders on the formalities and procedures governing the conduct of the poll. Thereafter, the Chairman of the Meeting invited Shareholders to cast their votes. The Chairman then informed the Meeting that the Scrutineer would proceed to count the votes cast. As such, the AGM was adjourned at 11:19 a.m. for the vote counting and verification process.

RESULTS OF ANNUAL GENERAL MEETING

The AGM was resumed at 11:27 a.m. and the results of the poll were announced as follows:

Ordinary Resolution	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for the resolution (%)	Number of shares	As a percentage of total number of votes against the resolution (%)
<u>AS ORDINARY BUSINESS</u>					
<u>Resolution 1</u>					
Adoption of the Directors' Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2025 ("FY2025"), together with the Independent Auditors' Report thereon.	110,493,410	110,493,410	100.00	0	0.00
<u>Resolution 2</u>					
Declaration and approval of the payment of a final tax exempt (on-tier) dividend of S\$0.01 per ordinary share in respect of FY2025.	110,493,410	110,493,410	100.00	0	0.00
<u>Resolution 3</u>					
Re-election of Dr. Ooi Shu Geok as a Director of the Company ("Director") of the Company retiring under Regulation 100 of the Constitution of the Company.	110,493,410	110,493,410	100.00	0	0.00

Ordinary Resolution	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for the resolution (%)	Number of shares	As a percentage of total number of votes against the resolution (%)
<u>AS ORDINARY BUSINESS</u>					
<u>Resolution 4</u>					
Approval of the payment of Directors' fees of RM326,494 for the financial year ending 31 December 2026, to be paid quarterly in arrears.	110,493,410	110,493,410	100.00	0	0.00
<u>Resolution 5</u>					
To appoint Messrs. PKF-CAP LLP in place of retiring Messrs. BDO LLP as the Auditors of the Company.	110,493,410	110,493,410	100.00	0	0.00
<u>AS SPECIAL BUSINESS</u>					
<u>Resolution 6</u>					
Authority for Directors to allot and issue shares in the capital of the Company.	110,493,410	110,493,410	100.00	0	0.00
<u>Resolution 7</u>					
Authority to offer and grant awards, and to allot and issue shares under the LMS Performance Share Plan ("LMS PSP").	110,493,410	110,493,410	100.00	0	0.00
<u>Resolution 8</u>					
Authority to offer and grant options, and to allot and issue shares under the LMS Employee Share Option Scheme.	110,493,410	110,493,410	100.00	0	0.00

Ordinary Resolution	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for the resolution (%)	Number of shares	As a percentage of total number of votes against the resolution (%)
<u>AS SPECIAL BUSINESS</u>					
<u>Resolution 9</u> The proposed participation of Ms. Ooi Wan Koon in the LMS PSP.	4,316,980	4,316,980	100.00	0	0.00
<u>Resolution 10</u> The proposed participation by Mr. Chong Tze Kean in the LMS PSP.	4,316,980	4,316,980	100.00	0	0.00
<u>Resolution 11</u> The proposed grant of awards to Ms. Ooi Wan Koon under the LMS PSP.	4,316,980	4,316,980	100.00	0	0.00
<u>Resolution 12</u> The proposed grant of awards to Mr. Chong Tze Kean under the LMS PSP.	4,316,980	4,316,980	100.00	0	0.00

Based on the above poll results, the Chairman of the Meeting declared that all resolutions tabled at the AGM had been carried.

CONCLUSION

There being no other business to transact, the Chairman of the Meeting declared the AGM of the Company closed at 11.29 a.m. and thanked everyone for their attendance.

CONFIRMED AS A TRUE RECORD OF PROCEEDINGS HELD

ONG BENG CHYE
CHAIRMAN OF THE MEETING