



**PAN-UNITED CORPORATION LTD**  
(Incorporated in the Republic of Singapore)  
(Company Registration No: 199106524G)

**CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES AND APPOINTMENT OF CHIEF EXECUTIVE OFFICER**

**1. CHANGES TO THE BOARD**

The Board of Directors of Pan-United Corporation Ltd (the "Company") wishes to announce the following changes to the Board with effect from 15 July 2024:

**1.1 APPOINTMENT OF EXECUTIVE CHAIRMAN**

The Board is pleased to announce the appointment of Ms Ng Bee Bee as Executive Chairman of the Board of the Company with effect from 15 July 2024. Ms Ng has relinquished her position as Chief Executive Officer of the Company on the same date.

Ms Ng has also been appointed as Chairman of the Executive Committee.

Please refer to the Company's separate announcement on Ms Ng pursuant to Rule 704(7) of the SGX Listing Manual for further details.

**1.2 APPOINTMENT OF INDEPENDENT DIRECTOR, MEMBER OF THE AUDIT COMMITTEE AND THE REMUNERATION COMMITTEE**

Mr Chan Wan Hong has been appointed as:

- Independent Director of the Company.
- a member of the Audit Committee. Mr Chan is considered independent pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.
- a member of the Remuneration Committee.

Please refer to the Company's separate announcement on Mr Chan pursuant to Rule 704(7) of the SGX Listing Manual for further details .

**1.3 RE-DESIGNATION OF INDEPENDENT DIRECTOR TO LEAD INDEPENDENT DIRECTOR AND APPOINTMENT OF MEMBER OF THE AUDIT COMMITTEE**

Mr Fong Yue Kwong has been:

- re-designated from Independent Director to Lead Independent Director of the Company.
- appointed as a member of the Audit Committee. Mr Fong is considered independent pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.

Please refer to the Company's separate announcement on Mr Fong pursuant to Rule 704(7) of the SGX Listing Manual for further details .

#### **1.4 APPOINTMENT OF CHAIRMAN OF THE NOMINATING COMMITTEE**

Mr Soh Ee Beng has been appointed as Chairman of the Nominating Committee.

#### **2. APPOINTMENT OF THE CHIEF EXECUTIVE OFFICER**

The Board is also pleased to announce the appointment of Mr Ken Loh Kah Soon as the Chief Executive Officer of the Company with effect from 15 July 2024. Mr Loh has relinquished his position as Chief Operating Officer of the Company on the same date.

Mr Loh has also been appointed as a member of the Executive Committee with effect from 15 July 2024.

Please refer to the Company's separate announcement on Mr Loh pursuant to Rule 704(7) of the SGX Listing Manual for further details .

Subsequent to the above, the composition of the Board and Board Committees of the Company shall be as follows:

##### **Board of Directors**

Ng Bee Bee (Executive Chairman)  
Patrick Ng Bee Soon (Deputy Chairman, Executive Director)  
Fong Yue Kwong (Lead Independent Director)  
Soh Ee Beng (Independent Director)  
Chan Wan Hong (Independent Director)

##### **Nominating Committee**

Soh Ee Beng (Chairman)  
Patrick Ng Bee Soon  
Fong Yue Kwong

##### **Audit Committee**

Soh Ee Beng (Chairman)  
Fong Yue Kwong  
Chan Wan Hong

##### **Remuneration Committee**

Fong Yue Kwong (Chairman)  
Soh Ee Beng  
Chan Wan Hong

##### **Executive Committee**

Ng Bee Bee (Chairman)  
Patrick Ng Bee Soon  
Ken Loh Kah Soon

By order of the Board

Kevin Cho  
Company Secretary  
15 July 2024