PEC LTD.
(Incorporated in Singapore)
(the "**Company**")
(Registration No: 198200079M)

MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE "MEETING") HELD AT 14 INTERNATIONAL BUSINESS PARK, SINGAPORE 609922 ON THURSDAY, 27 OCTOBER 2022 AT 4.15 P.M.

PLACE	:	14 International Business Park, Singapore 609922
PRESENT	:	As set out in the attendance records maintained by the Company Secretary
IN ATTENDANCE	:	As set out in the attendance records maintained by the Company Secretary
CHAIRMAN	:	Mr Wong Peng

1. INTRODUCTION & QUORUM

Mr Wong Peng, Non-Executive and Non-Independent Director of the Company, was appointed as the chairman (the "**Chairman**") of the Meeting at the request of Ms Edna Ko ("**Ms Ko**"), the chairman of the Board. The Chairman extended a warm welcome to those present at the EGM.

Having ascertained that a quorum was present, the Chairman declared the Meeting open. It was noted that the Board of Directors on the panel was introduced at the Annual General Meeting ("**AGM**") that was held before the Meeting.

2. NOTICE OF MEETING

The Chairman informed that all pertinent information relating to the proposed resolutions are set out in the Notice of EGM dated 12 October 2022. The Notice of EGM, the Circular accompanying the Notice of EGM and the Proxy Form have been sent to shareholders by electronic means via publication on the SGX's website and the Company's corporate website.

With the permission of the shareholders, the Notice of EGM dated 12 October 2022 was taken as read.

3. VOTING BY WAY OF A POLL

The Chairman informed the Meeting that all motions of the Meeting will be put to vote by way of a poll as conducted at the AGM held earlier. It was further noted that both Agile 8 Advisory Pte. Ltd. had been appointed as the scrutineer and Complete Corporate Services Pte Ltd as the polling agent for the Meeting.

The Chairman informed the shareholders that the Chairman had been appointed as the proxy by some shareholders and will be voting in accordance with shareholder's instructions. It was noted that the Chairman will be voting both for and/or against certain motions in accordance with the wishes of shareholders who had appointed the Chairman as proxy.

4. QUESTIONS AND ANSWERS

As set out in the Notice of EGM, shareholders who had any questions in relation to the resolutions set out in the Notice of EGM were to send their questions in advance to the Company by 4:00 p.m. on 19 October 2022.

The Chairman informed that up until the said cut-off date and time, the Company had received no questions from the shareholders.

The Chairman then proceeded with the agenda of the Meeting.

5. ORDINARY RESOLUTION 1: PROPOSED GRANT OF AWARD OF UP TO 164,794 SHARES TO A CONTROLLING SHAREHOLDER UNDER THE PEC PERFORMANCE SHARE PLAN

The Chairman presented the first item on the agenda, which was to seek shareholders' approval for the proposed grant of Award of up to 164,794 Shares to Ms Ko, a Controlling Shareholder, under the PEC Share Performance Plan, details of which are set out in the circular.

The Chairman then invited questions from the shareholders on the proposed resolution.

As no questions were raised and at the request of the Chairman, Mr Ou Yang Yan Te proposed and Mr Sim Chor Chye seconded the following motion:-

"That the Ordinary Resolution 1 as set out in item 1 of the Notice convening the Meeting dated 12 October 2022 be approved."

Before voting, the Chairman informed the shareholders that pursuant to Rule 859 of the Listing Manual, Shareholders who are eligible to participate in the Plan must abstain from voting on any resolution relating to the Plan.

The Chairman stated that accordingly, Ms Ko and Mr Robert Dompeling ("**Mr Dompeling**") will abstain from voting in respect of Ordinary Resolutions 1, 2, 3, 4 and 5 and will also decline to accept any appointment as proxy to vote at this Meeting in respect of Ordinary Resolutions 1, 2, 3, 4 and 5 unless the Shareholder concerned has given specific instructions as to the manner in which his votes are to be cast.

As Mr Mark Ko and Tian San Company (Pte) Limited are Associates of Ms Ko, they are not considered independent Shareholders for the purposes of Rule 853 of the Listing Manual. Accordingly, Mark Ko and Tian San Company (Pte) Limited will abstain from voting in respect of Ordinary Resolutions 1, 2, 3, 4 and 5. Additionally, Mr Mark Ko will decline to accept any appointment as proxy to vote at and attend this Meeting in respect of Ordinary Resolutions 1, 2, 3, 4 and 5 unless the Shareholder concerned has given specific instructions as to the manner in which his votes are to be cast.

The Chairman further mentioned that all Shareholders that are eligible to participate in the Plan will abstain from voting in respect of Ordinary Resolutions 1, 2, 3, 4 and 5 and will also decline to accept any appointment as proxy to vote at and attend this Meeting in respect of Ordinary Resolutions 1, 2, 3, 4 and 5 unless the Shareholder concerned has given specific instructions as to the manner in which his votes are to be cast.

As no further questions were raised, the Chairman proceeded to put the motion to vote by way of electronic polling.

The results of the Resolution 1 were as follows:

	Total votes	Percentage of total votes (%)
For the resolution	16,262,489	64.71
Against the resolution	8,869,046	35.29

As approval by a majority of the shareholders present in person or by proxy had been obtained at the Meeting, the Chairman declared Resolution 1 duly carried as an Ordinary Resolution.

6. ORDINARY RESOLUTION 2:
PROPOSED GRANT OF AWARD TO UP TO 164,794 SHARES TO AN ASSOCIATE OF A CONTROLLING SHAREHOLDER UNDER THE PEC PERFORMANCE SHARE PLAN

The Chairman presented the second item on the agenda, which was to seek shareholders' approval for the proposed grant of Award of up to 164,794 Shares to Mr Dompeling, an Associate of a Controlling Shareholder, under the PEC Performance Share Plan, details of which are set out in the Circular.

The Chairman then invited questions from the shareholders on the proposed resolution.

As no questions were raised and at the request of the Chairman, Mr Sim Chor Chye proposed and Ms Phua Mui Keng Bernadette seconded the following motion:-

"That the Ordinary Resolution 2 as set out in the Notice convening the Meeting dated 12 October 2022, be approved."

The Chairman proceeded to put the motion to vote by way of electronic polling.

The results of the Resolution 2 were as follows:

	Total votes	Percentage of total votes (%)
For the resolution	16,262,489	64.71
Against the resolution	8,869,046	35.29

As approval by a majority of the shareholders present in person or by proxy had been obtained at the Meeting, the Chairman declared Resolution 2 duly carried as an Ordinary Resolution.

7. ORDINARY RESOLUTION 3:
PROPOSED EXTENSION OF THE PEC PERFORMANCE SHARE PLAN

The Chairman presented the third item on the agenda, which was to seek shareholders' approval for the proposed extension of the PEC Performance Share Plan for a further period of 10 years and also to seek shareholders' approval for incorporating the alterations to the Rules of the Plan as described in Company's Letter to Shareholders dated 12 October 2022, details of which are set out in the Circular.

The Chairman then invited questions from the shareholders on the proposed resolution.

As no questions were raised and at the request of the Chairman, Ms Phua Mui Keng Bernadette proposed and Mr Sim Chor Chye seconded the following motion:-

"That the Ordinary Resolution 3 as set out in the Notice convening the Meeting dated 12 October 2022, be approved."

The Chairman proceeded to put the motion to vote by way of electronic polling.

The results of the Resolution 3 were as follows:

	Total votes	Percentage of total votes (%)
For the resolution	15,766,447	62.89
Against the resolution	9,305,088	37.11

As approval by a majority of the shareholders present in person or by proxy had been obtained at the Meeting, the Chairman declared Resolution 3 duly carried as an Ordinary Resolution.

8. ORDINARY RESOLUTION 4:
PROPOSED PARTICIPATION BY EDNA KO IN THE PLAN

The Chairman presented the fourth item on the agenda, which was to seek shareholders' approval for the proposed participation of Ms Ko, a Controlling Shareholder, in the PEC Performance Share Plan subject to and contingent upon Ordinary Resolution 3 being passed.

The Chairman informed the Meeting that Ordinary Resolution 3 had been passed earlier and therefore the Meeting can proceed with the current item of business.

The Chairman then invited questions from the shareholders on the proposed resolution.

As no questions were raised and at the request of the Chairman, Mr Ou Yang Yan Te proposed and Mr Teo Geok Ping seconded the following motion:-

"That the Ordinary Resolution 4 as set out in the Notice convening the Meeting dated 12 October 2022, be approved."

The Chairman proceeded to put the motion to vote by way of electronic polling.

The results of the Resolution 4 were as follows:

	Total votes	Percentage of total votes (%)
For the resolution	16,202,489	64.47
Against the resolution	8,929,046	35.53

As approval by a majority of the shareholders present in person or by proxy had been obtained at the Meeting, the Chairman declared Resolution 4 duly carried as an Ordinary Resolution.

9. ORDINARY RESOLUTION 5:
PROPOSED PARTICIPATION BY ROBERT DOMPELING IN THE PLAN

The Chairman presented the fifth and last item on the agenda, which was to seek shareholders' approval for the proposed participation of Mr Dompeling, an Associate of a Controlling Shareholder, in the PEC Performance Share Plan subject to and contingent upon Ordinary Resolution 3 being passed.

The Chairman informed the Meeting that Ordinary Resolution 3 had been passed earlier and therefore the Meeting can proceed with the current item of business.

The Chairman then invited questions from the shareholders on the proposed resolution.

As no questions were raised and at the request of the Chairman, Mr Manohar P Sabnani proposed and Mr Ou Yang Yan Te seconded the following motion:-

"That the Ordinary Resolution 5 as set out in the Notice convening the Meeting dated 12 October 2022, be approved."

The Chairman proceeded to put the motion to vote by way of electronic polling.

The results of the Resolution 5 were as follows:

	Total votes	Percentage of total votes (%)
For the resolution	16,262,489	64.71
Against the resolution	8,869,046	35.29

As approval by a majority of the shareholders present in person or by proxy had been obtained at the Meeting, the Chairman declared Resolution 5 duly carried as an Ordinary Resolution.

10. TERMINATION

There being no further business, the Chairman declared the Meeting closed at 4.45 p.m. and thanked everyone for their participation.

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WONG PENG
CHAIRMAN OF THE MEETING