**SINGAPORE TECHNOLOGIES ENGINEERING LTD**
(Co. Regn. No. 199706274H)

**GRANT OF AWARD OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010 ("**RSP2010**") in the capital of the Company.

| | | |
|---|---|---|
| a | Date of Award under the RSP2010 | 14 November 2016 |
| b | Number of Shares of the Award granted under RSP2010 | 173,077 |
| c | Market price of each share under the Award on the date of grant | $3.100 |
| d | Number of shares granted to each director under the Award | Nil |
| e | Validity Period of the Award | Shares will be vested from 2017 to 2019 |

Singapore,
14 November 2016

Submitted by Chua Su Li, Company Secretary to SGX on 14 November 2016.