



**COMFORTDELGRO CORPORATION LIMITED**

(Company Registration No. 200300002K)

(Incorporated in the Republic of Singapore)

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**GRANT OF AWARDS OF SHARES PURSUANT TO THE  
COMFORTDELGRO EXECUTIVE SHARE AWARD SCHEME**

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ComfortDelGro Corporation Limited (the “**Company**”) wishes to announce that pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Company has granted share awards (“**Awards**”) pursuant to the ComfortDelGro Executive Share Award Scheme (“**CDG ESAS**”), as follows:

- (a) Date of grant : 6 May 2026
- (b) Number of Share Awards granted under CDG ESAS : 2,509,000 ordinary shares
- (c) Market price of each share of the Company on the date of grant : S\$1.43 (closing price as at 6 May 2026)
- (d) Number of shares granted to each director and controlling shareholder (and each of their associates), if any, under the Awards
  - (i) Director(s) of the Company (and their associates) : 400,000 ordinary shares granted to Mr Cheng Siak Kian
  - (ii) Employees of the Company : 2,109,000 ordinary shares
  - (iii) Controlling Shareholders of the Company (and their associates) : Nil
- (e) Validity period of the Award : Comprises two components as follows:
  - (1) Restricted Shares Component to be vested over a 3-year period; and
  - (2) Performance Shares Component to be vested after a 3-year period, subject to achievement of set targets.

**BY ORDER OF THE BOARD  
COMFORTDELGRO CORPORATION LIMITED**

Angeline Joyce Lee Siang Pohr  
Sheryl Cher Ya Li  
Company Secretaries

6 May 2026