

No. STA/SET/02-1/2569

19 February 2026

Re: Schedule for the 2026 Annual General Meeting of shareholders, dividend payment and amendment of the Company's Objectives

To: President
The Stock Exchange of Thailand / The Singapore Exchange

Sri Trang Agro-Industry Public Company Limited ("the Company") held the Board of Directors' Meeting, which key resolutions and matters considered are summarized as follows:

1. Approved the Company's audited financial statements and audit report for year ended 31 December 2025.
2. Approved and agreed to propose to the 2026 Annual General Meeting of shareholder the dividend payment from the performance results of the Company for the year 2025 at Baht 0.50 per share, total Baht 768 million which paid from retain earnings after deduction of net loss carried forward for five years up to the present accounting period, whereby individual shareholders shall not be entitled to a tax credit

If the proposed dividend is approved by the shareholders at the 2026 Annual General Meeting of Shareholders, the Board of Directors has fixed 22 April 2026 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares of the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("**Depositors**") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 22 April 2026 will be entitled to receive the dividend for the year 2025.

The annual dividend for the year 2025 will be paid on 8 May 2026.

Since the Company has already allocated the net profit as legal reserve in the amount as required by law, the Company is not required to allocate such net profit as legal reserve this year.

3. Approved and agreed to propose to the 2026 Annual General Meeting of shareholders the election of 4 directors as follow:
 1. Mr. Patrawut Panitkul Director
 2. Mr. Vitchaphol Sincharoenkul Director
 3. Gen. Thanasorn Pongarna Director / Independent Director
 4. Mr. Viyavood Sincharoenkul Director

who will be retired by rotation this year to re-appointed as a director of the Company for another term.

4. Approved and agreed to propose to the 2026 Annual General Meeting of shareholders the remuneration of directors for the year 2026 totaling not exceeding Baht 14,850,000, which is the same as the previous year, with the details as follows:



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|---|-------------------------------|
| Chairman of the Board | Baht 110,000 / person / month |
| Directors of the Company | Baht 86,000 / person / month |
| Chairman of the Audit Committee | Baht 110,000 / person / month |
| Audit Committee Member | Baht 96,000 / person / month |
| Chairman of the Board and Chairman of the Audit Committee allowance | Baht 18,000 person / time |
| Directors of the Company and Audit Committee Member allowance | Baht 12,000 person / time |
| Other Benefits / Non-Cash Compensation | None |

The Company will pay the remuneration twice a year in June and December.

The other sub-committee members will not receive any remuneration.

5. Approved and agreed to propose to the 2026 Annual General Meeting of shareholder the appointment of the following persons:

1. Ms. Krongkaew Limkittikul, Certified Public Accountant (Thailand) No. 5874, or
2. Mr. Natthawut Santipet, Certified Public Accountant (Thailand) No. 5730 or
3. Ms. Sutthirak Fakon, Certified Public Accountant (Thailand) No. 7712

of EY Office Limited to be the auditor of the Company for the year 2026 and approved the auditing fee for the year 2026 (including quarterly) totaling Baht 6,390,000, which is the same as the previous year.

6. Approved and agreed to propose to the 2026 Annual General Meeting of shareholders the Amendment of the Company's Objectives and Amendment of the Company's Memorandum of Association Clause 3.

Whereas the Company has a policy to expand the scope of its business operations from its fully integrated natural rubber business into the palm oil business, which is a related agricultural commodity, in order to enhance business opportunities and support the Company's future growth, there are reasonable grounds and necessity to add the palm oil business category as follows:

1. To build upon the Company's expertise in the natural rubber business

The palm oil business has an operational structure similar to that of the natural rubber business in terms of raw material procurement, processing, logistics management, and distribution. Adding this business category would enable the Company to efficiently leverage its existing resources, knowledge, and operational systems.

2. To diversify risks from reliance on a single agricultural commodity

The natural rubber and palm oil businesses have different price cycles and production seasons. Expanding into the palm oil business will help diversify risk, reduce revenue volatility, and enhance the Company's long-term financial stability.

3. To create additional business opportunities and support future growth

Palm oil is a key raw material in various industries, including the food industry, bioenergy industry, and renewable energy industry. Adding this business category will enable the Company to develop new business models, add value to agricultural products, and create new revenue streams.

Therefore, in order to ensure that the palm oil trading business is conducted in compliance with applicable laws and to accommodate future business expansion, the Company needs to amend its objectives by proposing the addition of four new objectives, items 45, 46, 47, and 48, with the following details:

Clause 45: To engage in the business of purchasing, collecting, wholesaling, retailing, and distributing fresh palm fruit, including operating palm fruit purchasing points (collection yards), as well as trading in all kinds of agricultural products, both domestically and internationally.

Clause 46: To engage in the business as a trader, intermediary, collector, distributor, agent, broker, and to provide trade-related services, storage services, logistics services, and transportation services for agricultural products and related products.

Clause 47: To engage in the establishment and operation of industrial plants for processing, extraction, production, and distribution of palm oil, palm oil products, and agricultural by-products.

Clause 48: To engage in the import, export, production, and distribution of bioenergy, renewable energy, or products related to palm oil and agriculture.

To complement the amendment to the Company's Objectives which will increase from 44 to 48 Articles, Article 3 of the Memorandum of Association would also be amended as shown below,

Present version *"Article 3. Objectives of the Company shall comprise 44 Articles as described in Bor Mor Jor 002 per attached*

Amended version *"Article 3. Objectives of the Company shall comprise 48 Articles as described in Bor Mor Jor 002 per attached*

7. Approved 5 March 2026 as the record date for determining the shareholders entitled to attend the 2026 Annual General Meeting of shareholders.

Depositors or persons with shares standing to the credit of their securities accounts with Depository Agents at 5.00 p.m. (Singapore time) on 5 March 2026 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP.

8. Resolved to convene the 2026 Annual General Meeting of shareholders on 9 April 2026 at 2.00 p.m. through electronic media with the following agenda items:

- Agenda Item 1 To consider and certify the minutes of the 2025 Annual General Meeting of Shareholder, held on 9 April 2025
- Agenda Item 2 To acknowledge the operations for the year 2025
- Agenda Item 3 To consider and approve the audited financial statements of the Company for the year ended 31 December 2025
- Agenda Item 4 To consider and approve the dividend payment of the Company for the year 2025
- Agenda Item 5 To consider and approve the election of directors to replace the directors who retire by rotation
- Agenda Item 6 To consider and approve the determination of remuneration of directors for the year 2026
- Agenda Item 7 To consider and approve the appointment of the auditor and determination of auditing fee for the year 2026
- Agenda Item 8 To Consider and Approve the Amendment of the Company's Objectives and Clause 3 of the Company's Memorandum of Association.
- Agenda Item 9 Other matters (if any)

Please be informed accordingly.

Yours faithfully,

(Mr. Kitichai Sincharoenkul)
Director