

ANNOUNCEMENT

GRANT OF SHARE AWARDS PURSUANT TO THE PERFORMANCE SHARE PLAN ("PSP")

The Board of Directors (the "**Board**") of The Straits Trading Company Limited (the "**Company**") wishes to announce that the Company has granted share awards (the "**Awards**") to certain employees of the Company pursuant to the PSP.

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board wishes to announce the grant of the Awards as set out below:

Grant of Share Awards ("PSP FY2025")

(a)	Date of grant	:	8 May 2025
(b)	Number of Awards granted	:	303,200
(c)	Market price (the closing price) on the date of grant	:	\$1.39
(d)	Number of Awards granted to each director and controlling shareholders (and each of their associates) of the Company, if any	:	Nil
(e)	Validity period of the Awards	:	Vesting period from 1 January 2025 to 31 December 2028 The Awards will be released in equal tranches across four years from 2026 to 2029.

By Order of the Board

See-Toh Yuit Mei
Company Secretary

The Straits Trading Company Limited

8 May 2025
Singapore

This announcement can also be found at the Company's website at www.straitstrading.com.sg

About The Straits Trading Company Limited

Incorporated in 1887, The Straits Trading Company Limited is a conglomerate-investment company with operations and financial interests in resources, property, and hospitality. These include strategic stakes in one of the world's leading tin producer, Malaysia Smelting Corporation Berhad, which is dual listed on Bursa Malaysia and the Singapore Exchange Securities Trading Limited, ESR Group Limited and Far East Hospitality Holdings as well as a diversified property portfolio that is wholly owned by the Group.