

Nomura Announces Management Changes

Tokyo, December 2, 2019—Nomura Holdings, Inc. (the Company) today announced the following management changes effective April 1, 2020.

Name	Current Responsibilities	New Responsibilities
Kentaro Okuda	Executive Officer, Deputy President and Group Co-COO	Representative Executive Officer, President and Group CEO
Koji Nagai	Representative Executive Officer, President and Group CEO	Chairman of the Board of Directors

The biography of Kentaro Okuda, newly appointed Representative Executive Officer, is as follows.

Date	Education/Qualification
Mar. 1987	BA in Economics from Keio University (Japan)
1992	MBA from The Wharton School, University of Pennsylvania (USA)

Date	Business Experience
Apr. 1987	Joined the Company
Apr. 2006	Managing Director, Investment Banking Department 4 of Nomura Securities Co., Ltd.
Jul. 2007	Managing Director, Corporate Planning Department of the Company Managing Director, Corporate Planning Department of Nomura Securities Co., Ltd.
Jun. 2008	Managing Director, Global Head of M&A of Nomura Securities Co., Ltd.
Apr. 2010	Senior Managing Director of Nomura Securities Co., Ltd.
Aug. 2012	Senior Corporate Managing Director of the Company Senior Corporate Managing Director of Nomura Securities Co., Ltd.
Apr. 2015	Senior Managing Director of the Company Executive Vice President of Nomura Securities Co., Ltd.
Apr. 2016	Senior Managing Director of the Company Executive Managing Director and Executive Vice President of Nomura Securities Co., Ltd.
Apr. 2017	Senior Managing Director of the Company Executive Vice President of Nomura Securities Co., Ltd. Chief Executive Officer of Nomura Holding America Inc.
Apr. 2018	Executive Managing Director and Group Co-COO of the Company Director and Deputy President of Nomura Securities Co., Ltd. Chief Executive Officer of Nomura Holding America Inc.
Apr. 2019	Executive Managing Director of the Company (current) Deputy President and Group Co-COO of the Company (current)

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For further information please contact:

Name	Company	Telephone
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Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com/