



No. STGT.CS 004/2026

19 February 2026

Subject: Notification of the Resolution of the Board of Directors' Meeting regarding the Dividend Payment, Amendment to the Company's Objectives and Convening of the 2026 Annual General Meeting of Shareholders

To: President
The Stock Exchange of Thailand / Singapore Exchange

Sri Trang Gloves (Thailand) Public Company Limited (the "Company") would like to inform you that the Board of Directors' Meeting No. 2/2026, on 19 February 2026, resolved to approve the significant matters as follows:

- Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the Company's financial statements for the year ended 31 December 2025 and to acknowledge the report on the Company's operating performance for the year 2025.
- Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the allocation of profit and dividend payment for the year 2025 from the unappropriated retained earnings which subjected to 20% corporate income tax (under the separate financial statements) at the rate of THB 0.50 per share, equivalent to the total payment in the amount of approximately THB 1,388.00 million. The Company sets the date for determining the names of shareholders who shall be entitled to receive the dividend (Record Date) on 22 April 2026. The shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 22 April 2026 will be entitled to receive the dividend. In this regard, the dividend will be paid on 8 May 2026. (Remark: the shareholders who are not eligible to receive the dividend under the law will not be entitled to the dividend payment.)
- Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the election of directors to replace those who are due to retire by rotation. There are 4 directors who will be due to retire by rotation at the 2026 Annual General Meeting of Shareholders as follows:

Director	Position
1) Mr. Kitichai Sincharoenkul	Director
2) Mr. Anan Pruksanusak	Director
3) Mr. Veerasith Sinchareonkul	Director
4) Mr. Chia Chee Ping	Director

The Board of Directors carefully reviewed the qualifications of each director and approved the proposal by the Nomination Committee. The Board of Directors approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the re-election of 4 current directors, namely Mr. Kitichai Sincharoenkul, Mr. Anan Pruksanusak, Mr. Veerasith Sinchareonkul and Mr. Chia Chee Ping, for another term of office. The individuals nominated have been duly considered in accordance with the Company's prescribed nomination process and meet all relevant regulatory qualifications, as well as being suitable for the Company's business operations. However, no shareholders have proposed any candidates for election as directors.

4. Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the determination of the remuneration of the directors for the year 2026, consisting of monthly remuneration and meeting allowance. The proposed remuneration remains unchanged from the previous year, as it is considered appropriate with the responsibilities and performance of each director, as well as comparable to industry standards and sufficient to attract and retain qualified directors of the Company, as follows:

	Remuneration (THB)		
	Year 2026	Year 2025	Change
Monthly Remuneration*	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	120,000	120,000	-
Director / Independent Director	89,000	89,000	-
Chairman of the Audit Committee	120,000	120,000	-
Member of the Audit Committee	99,000	99,000	-
Chairman of the Executive Committee	120,000	120,000	-
Member of the Executive Committee	99,000	99,000	-
Meeting Allowance**	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	4,000	4,000	-
Remuneration Committee	4,000	4,000	-
Risk Management Committee	4,000	4,000	-
Corporate Governance and Sustainable Development Committee	4,000	4,000	-
Welfare and Other Benefits***	(per person)	(per person)	(per person)
	None	None	None

Remark:

* The director will receive the highest monthly remuneration from only one of the positions he holds.

** Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid the meeting allowance according to the actual attendance

*** In 2026, there is no proposal to offer any additional forms of remuneration to directors, including welfare or any other benefits, in addition to the monetary remuneration specified above, as in the previous year.

5. Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the appointment of auditors from EY Office Company Limited as the Company's auditors for the year 2026. The list of auditors is as follows:

- 1) Ms. Krongkaew Limkittikul Certified Public Accountant (Thailand) No. 5874
- 2) Mr. Nattawut Santipet Certified Public Accountant (Thailand) No. 5730
- 3) Ms. Sutthirak Fakon Certified Public Accountant (Thailand) No. 7712

Any of the above auditors can conduct an audit and express an opinion on the Company's financial statements and determine the audit fee for the year 2026 of THB 3,770,000 excluding other non-audit fees, which remain unchanged from the previous year.

6. Approved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association to reflect the amendment to the Company's objectives from 24 clauses to 28 clauses by adding Clause (25), (26), (27) and (28), the details are as follows.

Proposed Additional Objectives

(25) To engage in the business of manufacturing, outsourcing production, processing, assembling, packaging, distributing, importing, and exporting medical and hygiene products, medical supplies such as cotton wool, cotton pads, gauze, as well as related or similar products, whether classified as medical devices or non-medical devices.

(26) To engage in retail and wholesale distribution, and to act as a distributor or agent for medical and hygiene products and medical supplies, both domestically and internationally, through physical stores, online stores, electronic platforms, or any other channels.

(27) To engage in the import, export, procurement, and distribution of raw materials, components, packaging materials, and finished products related to the company's business objectives.

(28) To engage in businesses related to medical devices, medical and hygiene products, and medical supplies, including their manufacture, importation, distribution, and the provision of related services, in compliance with the laws governing medical devices.

7. Approved to convene the 2026 Annual General Meeting of Shareholders on 9 April 2026, at 09.30 a.m., through electronic conferencing (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and other related laws and regulations, with the following agenda items:

Agenda 1 To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders

Agenda 2 To acknowledge the report on the Company's operating performance for the year 2025

Agenda 3 To consider and approve the audited financial statements for the year ended 31 December 2025

Agenda 4 To consider and approve the allocation of profit and the dividend payment for the year 2025

Agenda 5 To consider and approve the election of directors to replace those who are due to retire by rotation

Agenda 6 To consider and approve the determination of the remuneration of directors for the year 2026

Agenda 7 To consider and approve the appointment of auditors and the determination of audit fee for the year 2026

Agenda 8 To consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association

Agenda 9 Other matters (if any)

And to determine the date for determining the names of shareholders who shall be entitled to attend the 2026 Annual General Meeting of Shareholders on 5 March 2026 (Record Date). The depositors or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 5 March 2026 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP.

Furthermore, the meeting hereby authorizes Mr. Kitichai Sincharoenkul, to the extent permitted by law, to take any action in connection with calling and holding the 2026 Annual General Meeting of Shareholders, including amending and/or adding agenda items, and changing the date, time, format, and/or venue of the meeting. In the event of any amendment to or addition of agenda items, or any change to the date, time, format, or venue of the 2026 Annual General Meeting of Shareholders, the Company will disclose such information in advance through the information disclosure system of the Stock Exchange of Thailand and/or the Company's website, as well as any other available channels, to ensure that shareholders are duly informed.

Please be informed accordingly.

Yours faithfully,

(Miss Thanawan Sa-ngiamsak)
Director and Chief Financial Officer