SRITRANG GLOVES™

「Touch Of Life™」

3Q26 PERFORMANCE



SET AWARDS 2026

Excellent
Corporate Governance Score Apprised by Thai Institute of Directors

S&P Global

SILVER | Top 15% ecovadis Sustainability Rating MAR 2026

CAC CHANGE AGENT

FTSE Russell

ASEAN CORPORATE GOVERNANCE

SGX

SET100 Index SETCLMV Index

Sri Trang Gloves (Thailand) Plc.

19 November 2026

Disclaimer

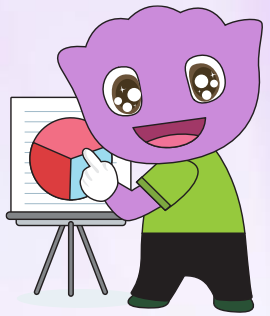
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Agenda



1 **Company** Snapshot



2 **Financial** Performance

3 **Gloves** Business & Outlook

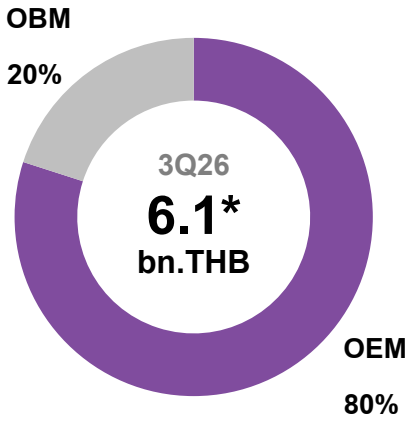
4 **ESG** Commitment

The World's Leading Sustainable Gloves Manufacturer

Supply 88 Product Types Worldwide

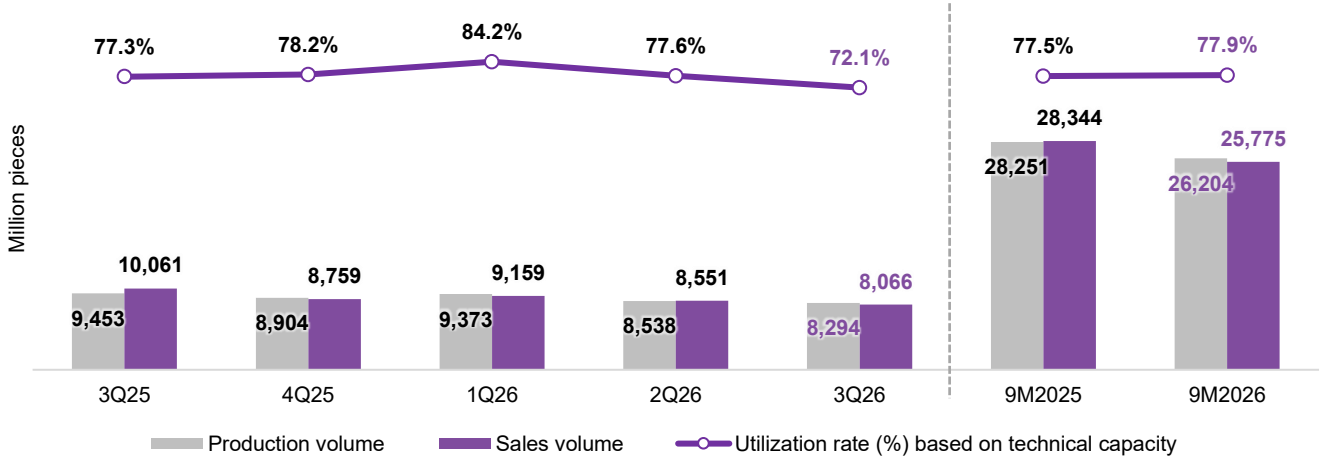


STGT's Product Mix by Gloves Sales

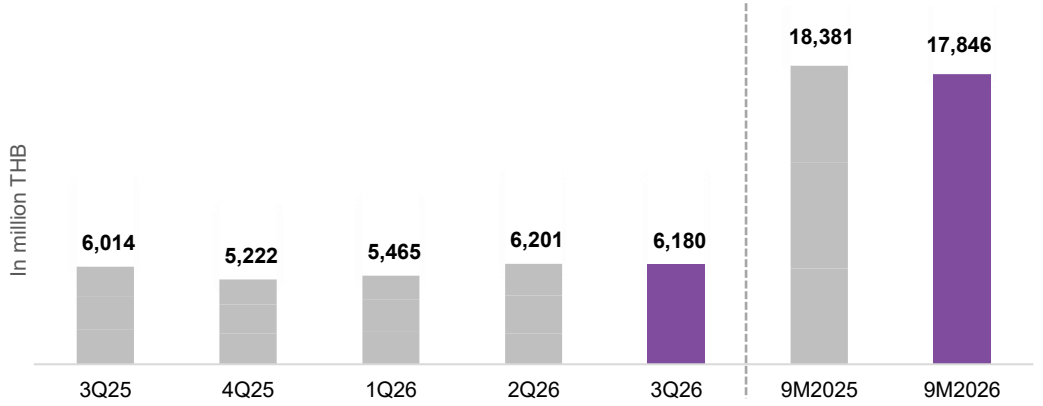


*Non-glove sales revenue is excluded of THB 23.2 million.

Sales Volume & Production



Gloves' Sales Revenue





STGT's Key Competitive Advantages

1. Unique Product Mix:

Good mix of affordable NR gloves allows us to penetrate to emerging countries where double or triple digits growth is prominent, and NBR gloves balance our revenue from mature markets.

2. Security of supply:

Access to sufficient and high-quality supply of concentrated latex from STA Group. Our factories are located proximity to the main source of concentrated latex of the world.

3. Low transportation and inventory handling costs:

STGT's production facilities are located next to STA Group's concentrated latex factories and short distance to the seaports.

4. No burden on import tax (CESS) of concentrated latex:

As a domestic manufacturer, STGT's NR latex procurement is free from import tax.

5. Lower energy cost:

Access to abundance of biomass woodchip as a main fuel source comparing to fossil base (natural gas) which is typically used by competitors in other countries.

6. Interest subsidy:

from Thai Government for long-term loans at the maximum rate of 3% till 2026.

7. Tax benefit from the Board of Investment Thailand (BOI):

5-8 years tax holidays from capacity expansion investment enables us to have low effective tax rate.

8. ESG Leader:

- Environmentally friendly technology by using 100% of non-fossil based energy in production
- Awarded and rated best in class in workforce treatment under highly recognized standards
- Achieved the reduction of GHGs emission greater than the target and continue to pursue more challenging goal

"Unique" in Various Aspects

Dominant NR Glove Player	STGT is the only glove manufacture having NR mix >60-80%
ESG Leadership & Clean Production	"Clean World Clean Gloves" drives sustainable growth through low-carbon NR gloves and eco-friendly manufacturing
Well Diversified Geography Revenue	30-40% of STGT has revenue contribution represented by Asia, where USA, EU and Latin accounts for <20% each
Strategic Positioning Amid Geopolitical Tensions	Limited geopolitical exposure, with potential trade advantages from shifting global policies.
Resilient Production Facilities	Most of production facilities offer interchangeable of raw material in powdered-free offline process

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STGT's Financial Highlights 3Q26:

Sales Volume Moderated Amid Market Uncertainty

- **Sales Volume** totaled 8,066 million pieces in 3Q2026, declining 5.7% QoQ and 19.8% YoY, as customers remained cautious about placing orders amid raw material price uncertainty.
- **Utilization rate** decreased to 72.1% in 3Q/2026 from 77.6% in the previous quarter.

Margins Remained Resilient Amid Cost Pressures

- **Gross Profit Margin** stood at 12.2%, compared with 17.0% in 2Q2026, reflecting elevated raw material, transportation, and other operating costs. Nevertheless, the margin improved significantly from 7.2% in 3Q2025, supported by higher ASP and favorable foreign exchange movements.

Sustained Profitability in 3Q2026

- **Net profit** amounted to THB 325.0 million in 3Q/2026, declining from THB 566.5 million in the previous quarter, primarily due to higher cost pressures amid geopolitical tensions. However, the impact was partially offset by insurance compensation income.

Healthy Balance Sheet and Solid Cash Flow

- **Net IBD/Equity** remained low at **0.06x**, **current ratio at 2.4x**, and **interest coverage at 26.34x**.



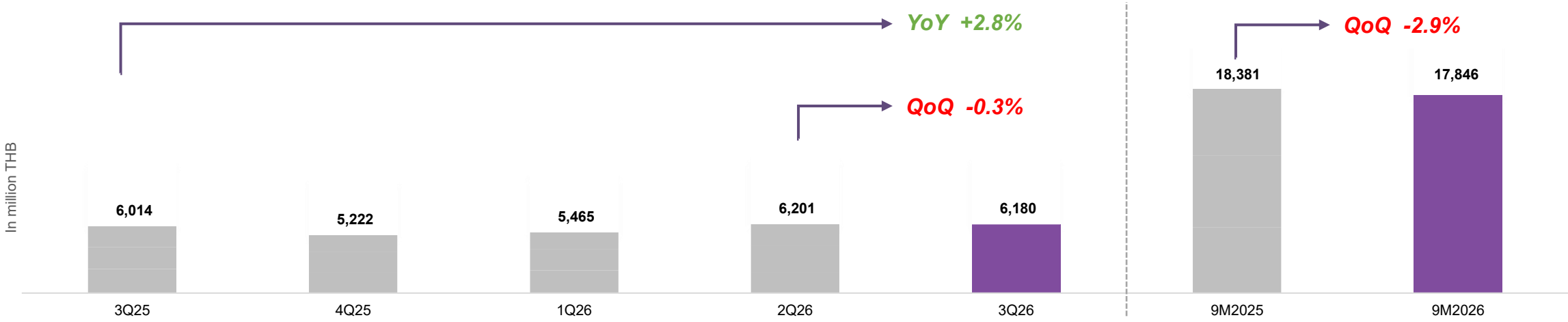


1Q26 Financial Highlights

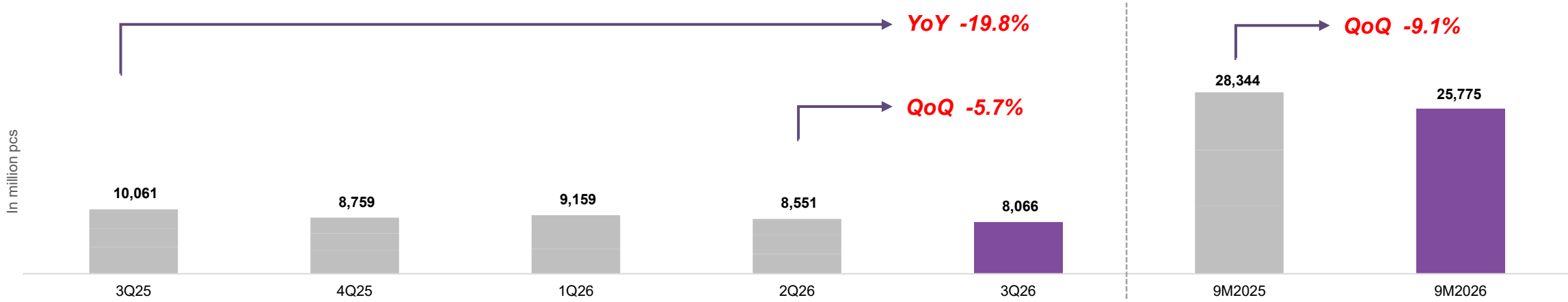
	3Q26	2Q26	%QoQ	3Q25	%YoY	9M2026	9M2025	%YoY
Volume (in million pcs.)	8,065.5	8,550.7	-5.7%	10,061.3	-19.8%	25,775.1	28,343.6	-9.1%
Sales revenue	6,086.9	6,114.0	-0.4%	6,079.5	0.1%	17,686.0	18,622.5	-5.0%
COGS	(5,346.9)	(5,073.1)	5.4%	(5,643.4)	-5.3%	(15,336.7)	(16,819.1)	-8.8%
Gross profit	740.0	1,040.9	-28.9%	436.1	69.7%	2,349.3	1,803.4	30.3%
Other income	287.3	53.8	434.4%	43.6	559.7%	671.6	131.1	412.5%
SG&A	(519.0)	(478.7)	8.4%	(510.7)	1.6%	(1,416.1)	(1,356.6)	4.4%
Gain (loss) on exchange rate, net	38.6	75.4	-48.9%	(14.3)	-370.4%	206.0	(139.8)	-247.3%
Other gain (loss), net	(126.5)	(60.3)	110.0%	(86.5)	46.3%	(276.1)	4.3	-6515.7%
Operating profit (loss)	420.4	631.1	-33.4%	(131.8)	-419.0%	1,534.8	442.3	247.0%
EBITDA	1,071.7	1,261.2	-15.0%	566.5	89.2%	2,375.2	1,846.0	28.7%
EBIT	429.1	642.3	-33.2%	(93.0)	-561.2%	1,144.4	677.0	69.0%
Finance income	8.7	11.2	-22.5%	38.7	-77.7%	38.7	141.6	-72.7%
Finance costs	(40.7)	(42.5)	-4.3%	(57.1)	-28.7%	(124.4)	(186.4)	-33.3%
EBT	388.4	599.7	-35.2%	(150.1)	-358.7%	1,449.0	397.5	264.5%
Tax	(63.4)	(33.3)	90.5%	44.1	-243.8%	(173.5)	(2.2)	7645.2%
Net profit	325.0	566.5	-42.6%	(106.0)	-406.5%	1,275.6	395.3	222.7%
GP margin	12.2%	17.0%	-28.6%	7.2%	69.5%	13.3%	9.7%	37.2%
EBITDA margin	17.6%	20.6%	-14.7%	9.3%	88.9%	13.4%	9.9%	35.5%
Net profit margin	5.3%	9.3%	-42.4%	-1.7%	-406.1%	7.2%	2.1%	239.8%
Financial Ratio								
Current ratio	2.41	2.30	4.8%	2.40	0.4%	2.41	2.40	0.4%
Cash cycle (days)	51.81	49.09	5.5%	50.78	2.0%	49.03	49.45	-0.8%
Net IBD/E	0.06	0.06	-0.9%	0.03	98.4%	0.06	0.06	-1.3%
Interest coverage ratio	26.34	29.66	-11.2%	8.83	198.2%	27.71	14.27	94.2%
ROA	2.9%	5.0%	-42.4%	-0.9%	-426.1%	2.8%	2.1%	33.8%
ROE	3.5%	6.1%	-42.9%	-1.1%	-416.2%	3.4%	2.7%	27.5%

Gloves' Sales Revenue and Volume

Sales Revenue

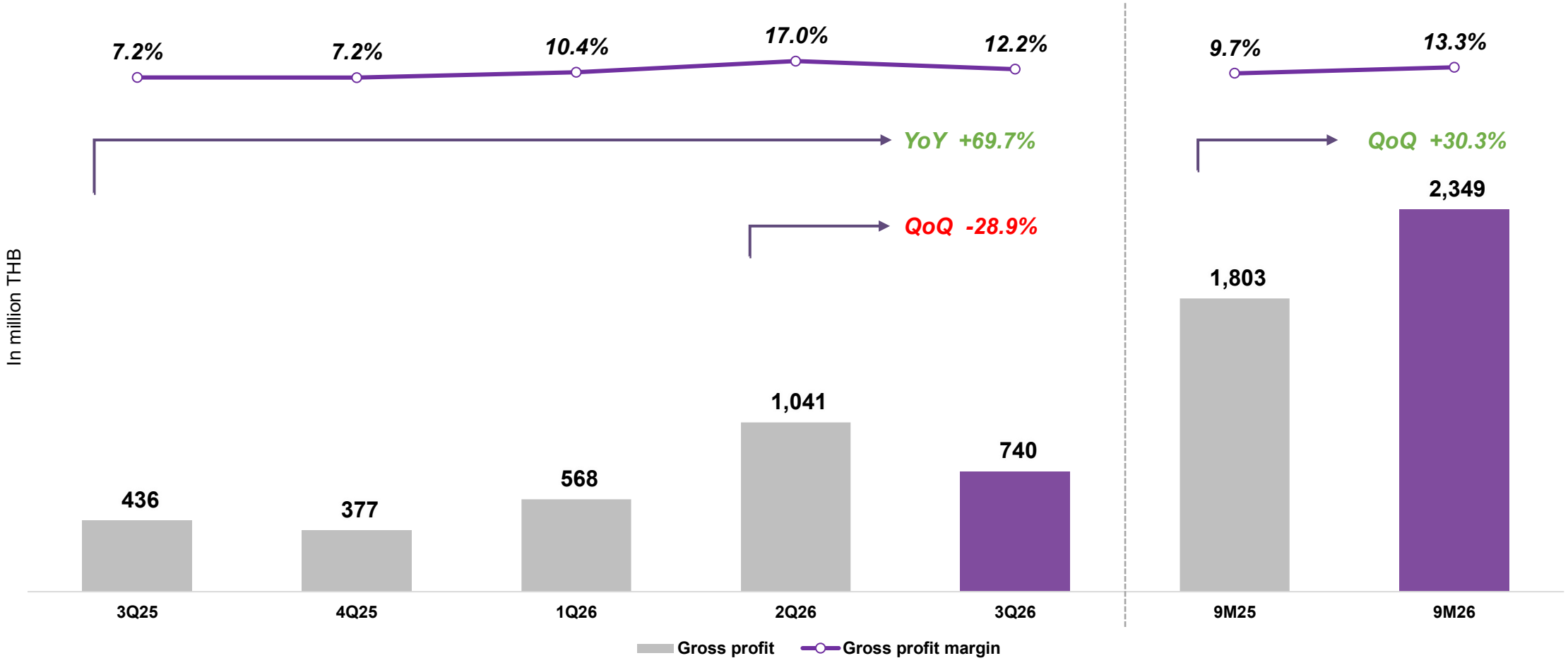


Sales Volume



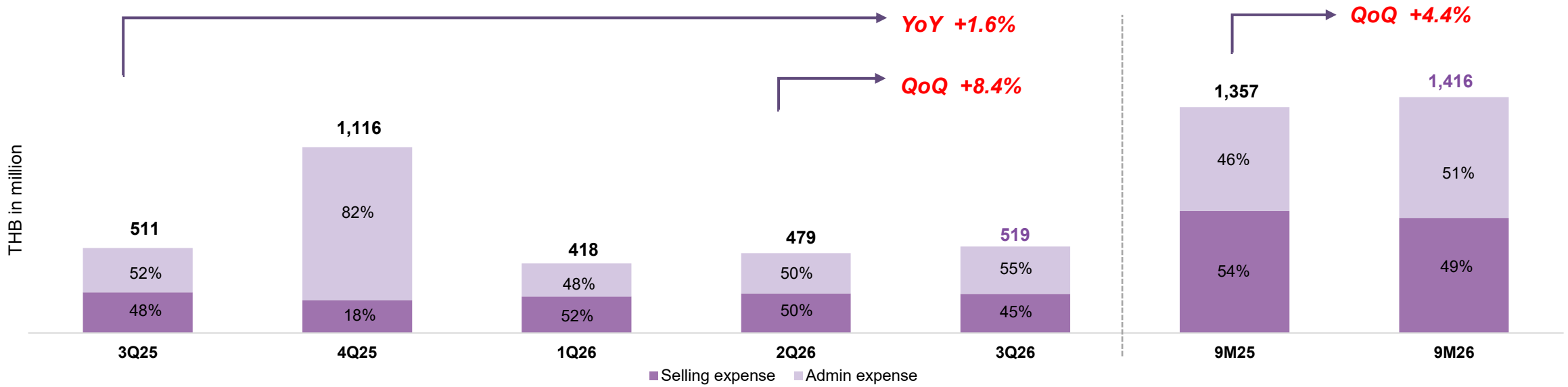
Gross Profit Margin

Gross Profit and Gross Profit Margin

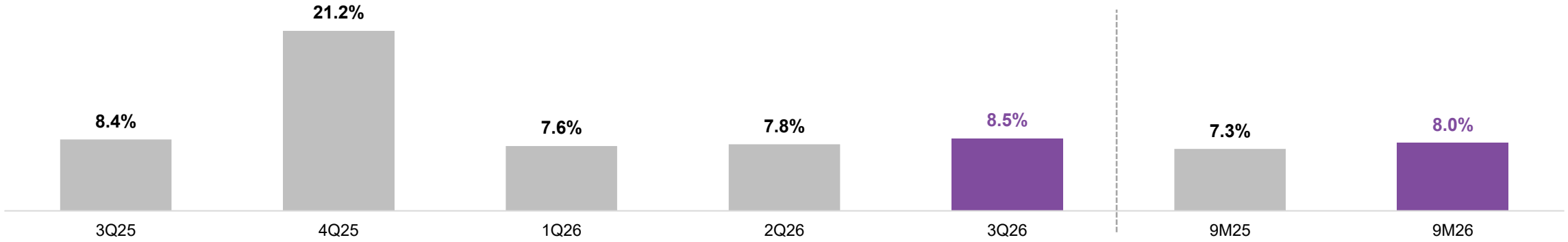


SG&A

SG&A breakdown

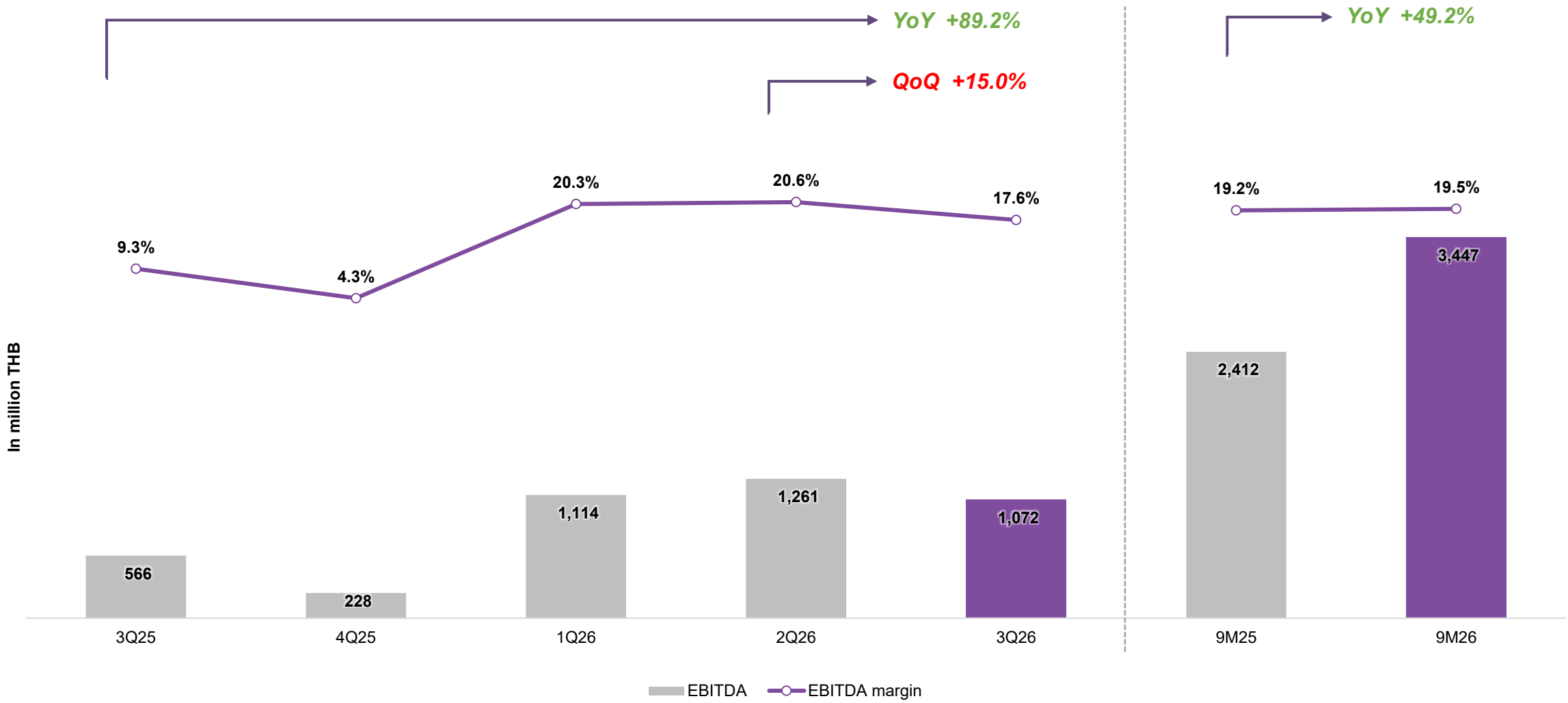


SG&A/Sales



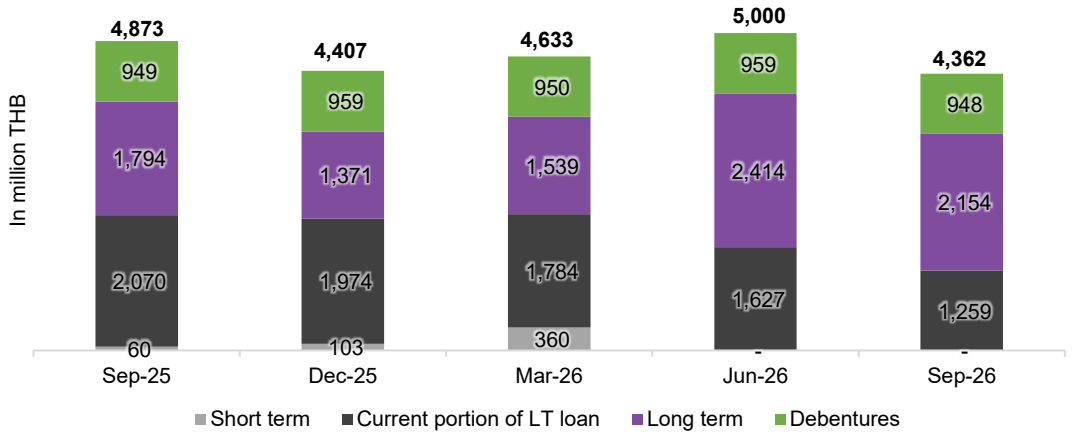
EBITDA

EBITDA and EBITDA Margin

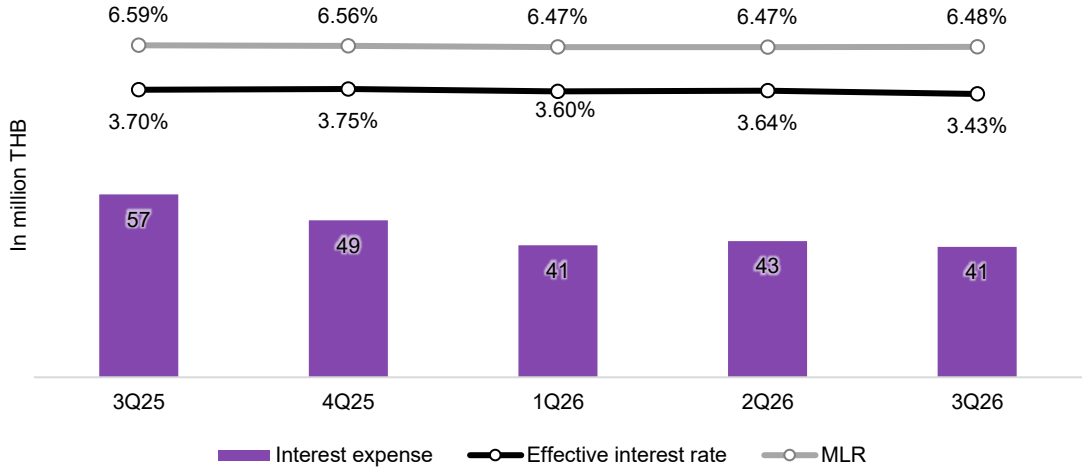


Interest Expenses

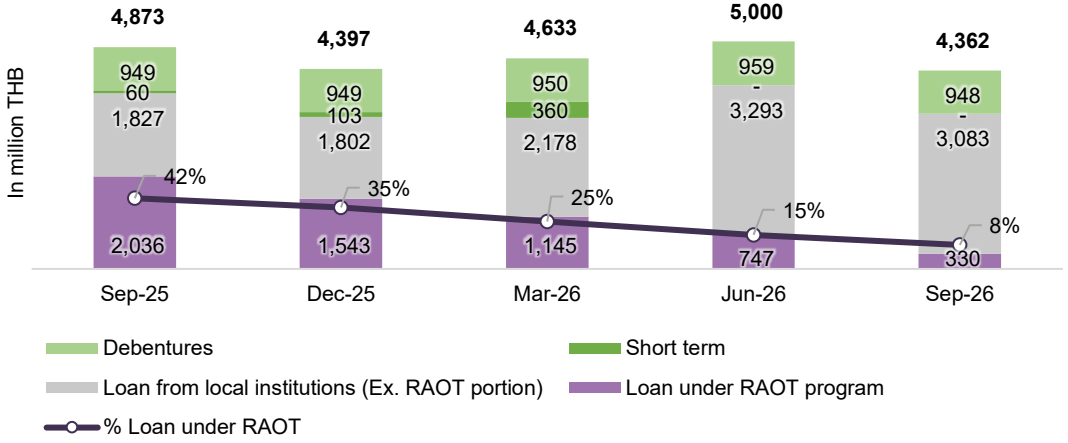
Short Term & Long-Term Loan



Interest Expense

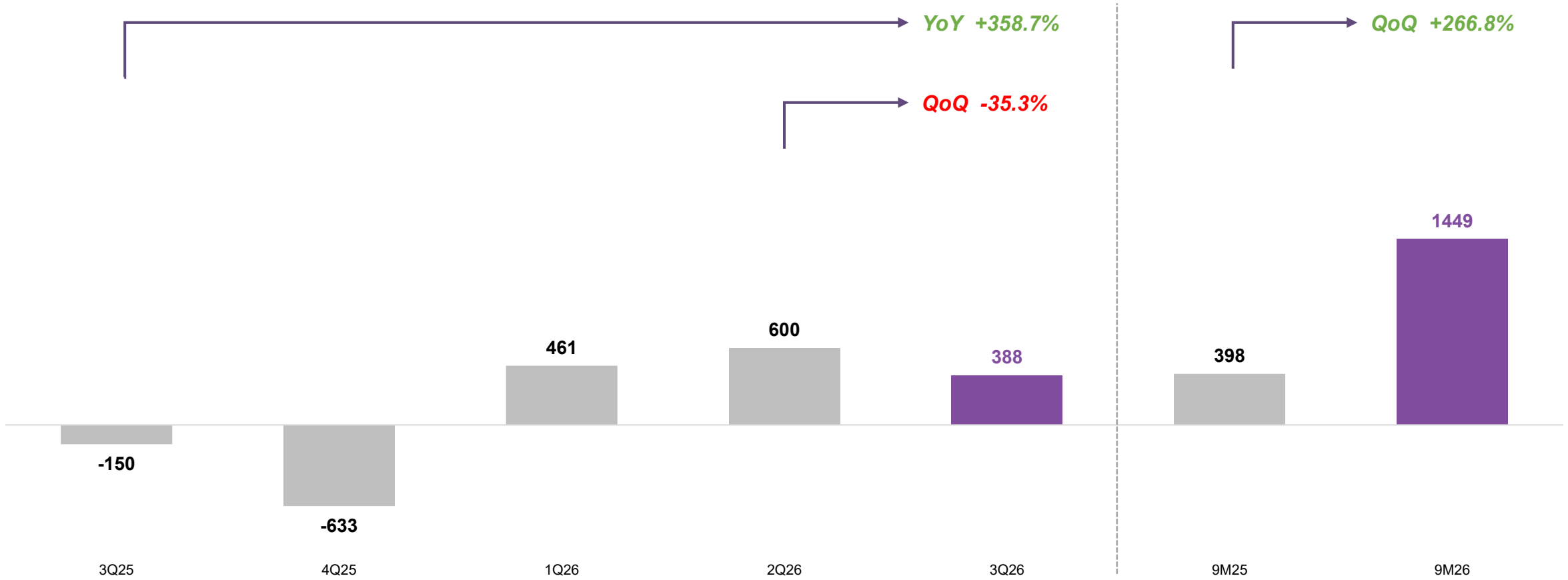


Loan under RAOT Subsidy Scheme



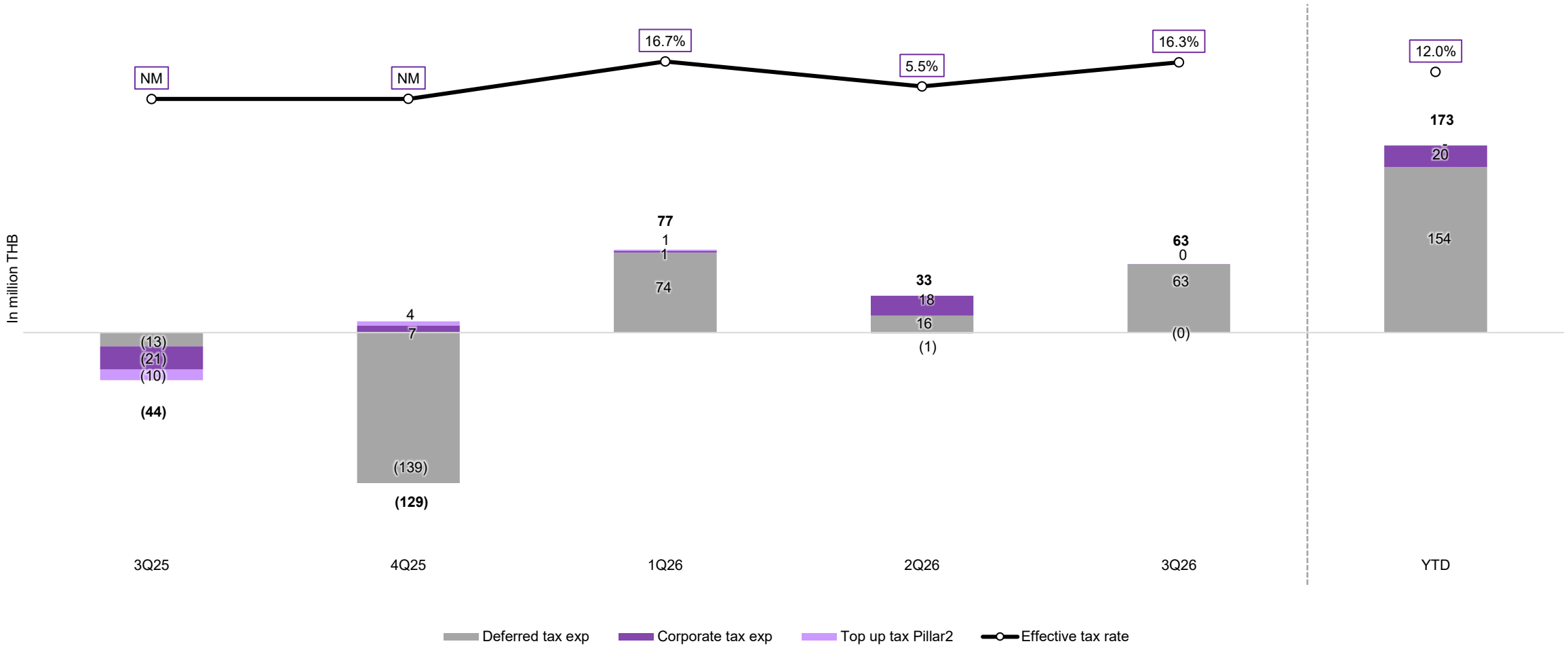
- **Interest subsidy from RAOT will be ended in 2026 and expectedly to be received in 2027/2028.**

Earnings Before Tax



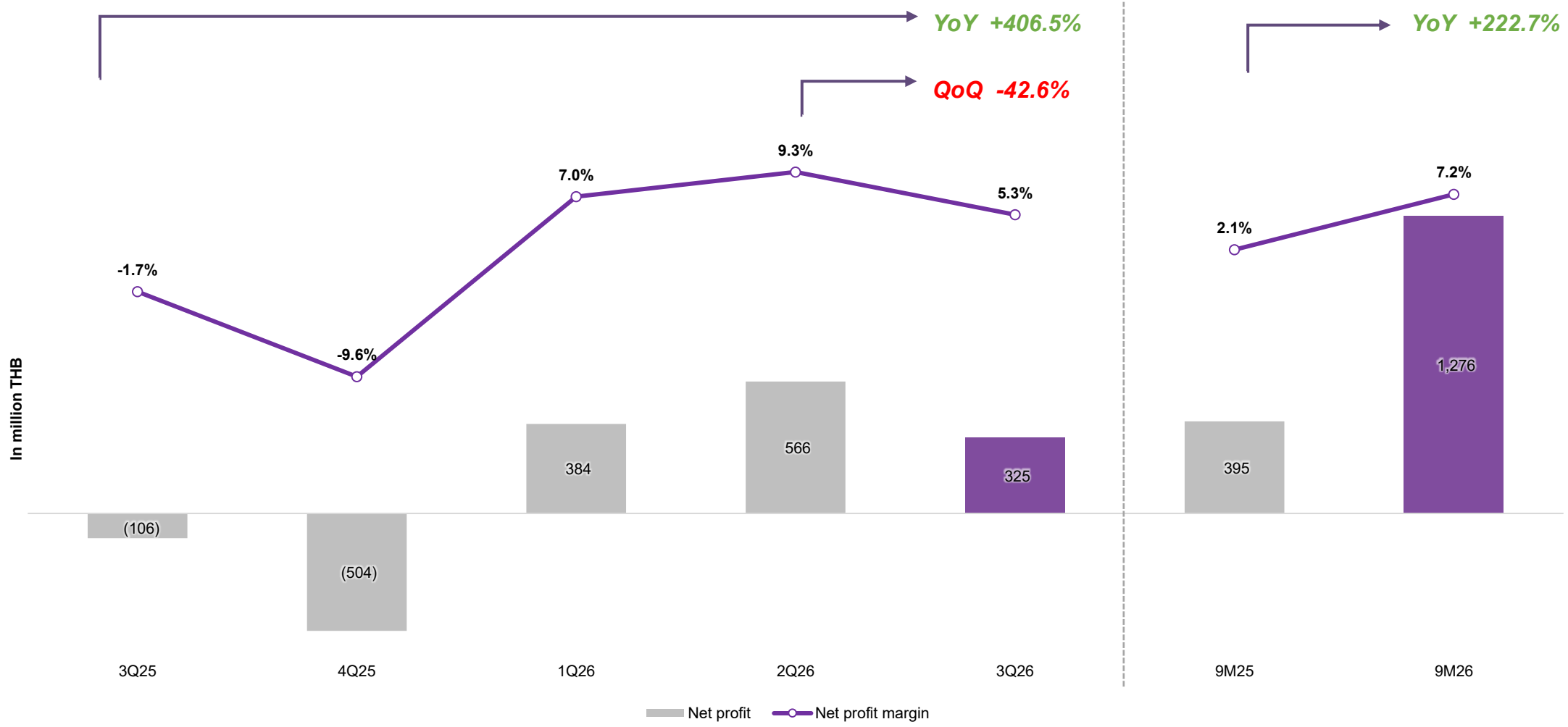
Effective Tax Rate

Effective Tax Rate



Net Profit/ (Loss) Margin

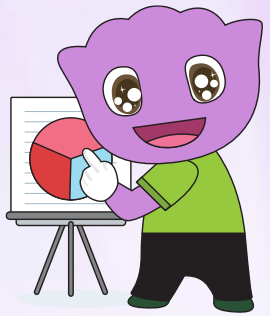
Net profit/ (Loss) and Net profit/ (Loss) Margin



Share Repurchase Program (Phase 1 & 2)

	Detail
Reason for the share repurchase	To optimize the Company's excess liquidity management and to strengthen confidence towards the strong financial position and the business operational capabilities, including increasing the Return on Equity (ROE) ratio and Earning per Share (EPS) ratio.
Timing	Phase 1 : 22-Sep-2025 to 20-Mar-2026 Phase 2 : 12-May-2026 to 7-Nov-2026
Total Shares Repurchased	115,179,910 Shares
Total Amount	978,277,832 Baht
Average Repurchase Price	8.49 Baht/Share
Total Shares Outstanding (Excluding Treasury Shares)	2,750,000,000 Shares
% of Paid-up Capital	4.02%

Agenda



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2 **Financial** Performance

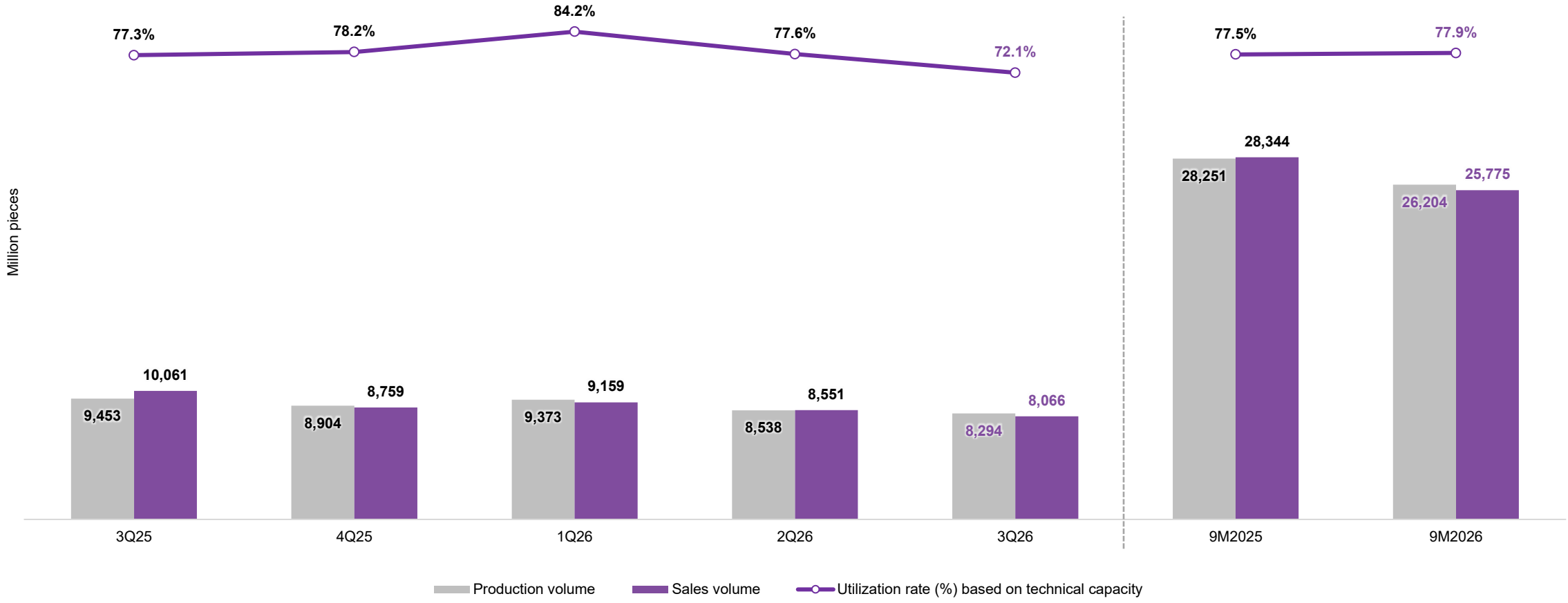
3 **Gloves** Business & Outlook



4 **ESG** Commitment

Operations Gradually Returning to Normal

STGT's Production & Sales Volume

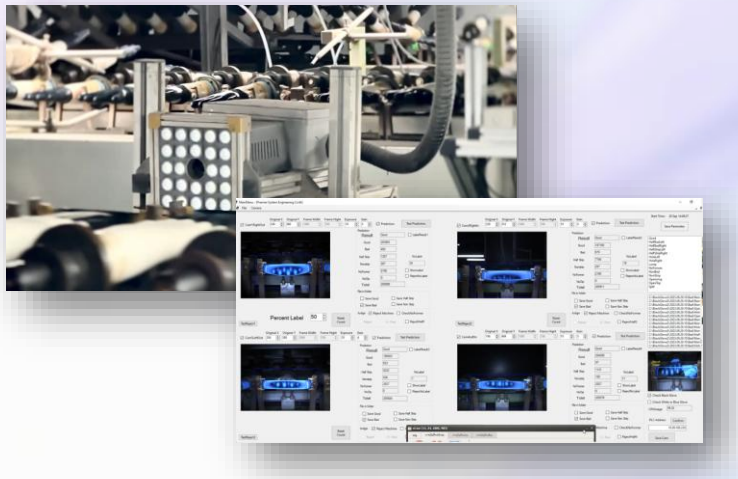


Source: STGT's production and sales volume

STGT Leadership Enhancement

1. Application of Automation and Technology moving to AI

These boost efficiency, safety, cost reduction, and enhance product quality. These technology have adapted quickly to market demands and provided strategic insights through rapid data analysis, improving decision-making in the production process.



2. Optimize the Production Capacity

Utilize facilities to maximize the profitability for each product category.



3. Market Expansion to Various Countries

In 2023, we had expanded our market by entering new countries to Haiti and Sierra Leone, marked our presence for 175 countries worldwide.

4. Expand the Product Lines to Other specialty Gloves

Offer more variety of products to cover more customer's needs.



Favorable Dynamics for STGT

FOUR STRATEGIC DRIVERS

01

Industry Dynamics Turning in Our Favor

A more favorable competitive landscape, with a level playing field in U.S. tariffs and cost advantages over others.

02

Driving Growth Through Breakthrough Innovation

Continuous innovation across products and processes to enhance cost efficiency, ESG alignment, and traceability.

03

Profitability Focus

Prioritizing profitable sales and sustainable margins over volume growth

04

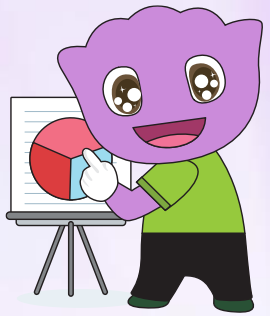
Well-Positioned to Capture EUDR Opportunities

Positioned to become a unique supplier of EUDR-compliant natural rubber gloves



Innovation • Efficiency • Sustainable Growth

Agenda



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2 **Financial** Performance

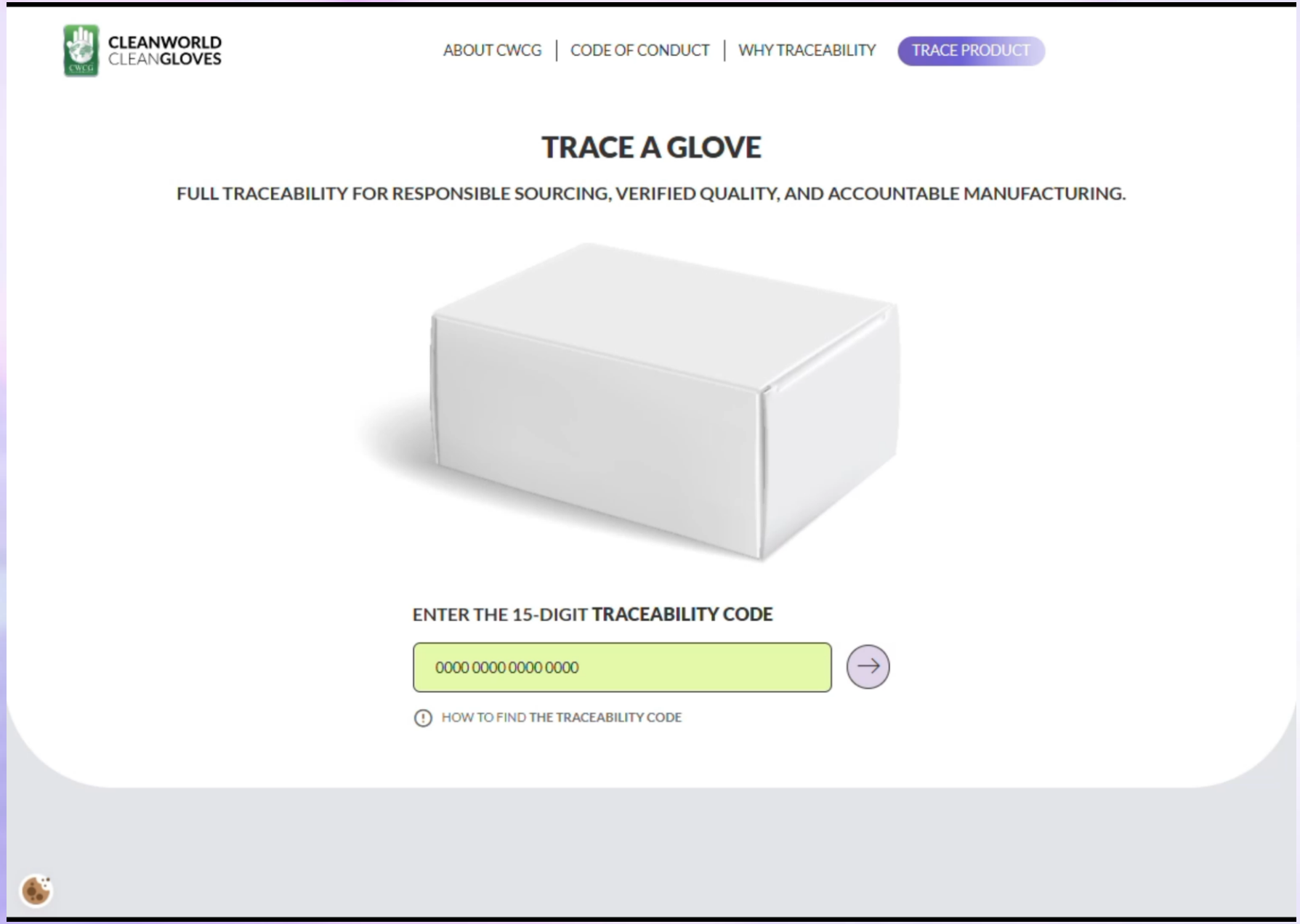
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https://www.cleanworldcleangloves.com/en/trace-a-product/trace-your-product-code

NR **OBM**

Traceability Code

Latex Gloves

OBM – **C268984 14048962**

OEM – **C269816 14029239**

EUDR – **B268330 14040532**

Nitrile Gloves

OBM – **D269564 14019920**

OEM – **M254807 14048371**

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SRITRANG GLOVES

ST Latex Examination Gloves
Powdered / Powder-Free

NEW PRODUCT



Ultra-Thin Construction

Made from natural material
less carbon footprint, more enviromentally friendly

Low Protein

Product Complies with ASTM D3578

Color Latex White

Balanced Strength
Comfort & Ergonomics

Efficient and
Easy Donning

Reliable Protection
Against Viral Penetration

Micro-Textured Fingers
Superb Overall Grip

Elastic Recovery

240 mm Length
(Median)*



Smart and Thin
Latex Examination Gloves

redefine lightweight gloves with a thinner construction, easy donning, and flexibility, offering a second-skin experience. Tailored exclusively from our expertise to your hands, the gloves are engineered for thermal durability with our innovative technology.

USAGE *(highlight)*

Medical · Dental · Laboratory · Janitorial · Industry · Hospitality

*Powder-Free: 240 mm; Powdered: 230 mm.

CWCG · Renewable Energy · Low Carbon Production · Sustainable Sourcing

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SRITRANG GLOVES

ST Pro

Latex Examination Gloves
Powdered / Powder-Free

NEW PRODUCT





Strong & Thin
Construction with advanced durability

Made from natural material
less carbon footprint, more enviromentally friendly

Low Protein

Elevated
Strength Comfort & Flexibility

Micro-Textured Fingers
Premium Tactile Sensitivity

Reliable Protection
Against Viral Penetration

Excellent
Elastic Recovery

Smoother and Easier
Donning

240 mm Length
(Median)



Product Complies with

ASTM D3578

ISO 11193-1*

Color Latex White

Strong *and Thin*
Latex Examination Gloves

deliver lightweight protection with a thinner construction, easy donning, and elevated flexibility for a premium tactile sensitivity. Engineered with innovative technology, the gloves provide reliable performance and excellent quality. Their physical properties offer thickness, and durability to enhance protection.

USAGE
(highlight)

Medical | Dental | Laboratory | Janitorial | Industry | Hospitality

*Applicable to powder-free gloves only

CWCG

Renewable Energy

Low Carbon Production

Sustainable Sourcing

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SRITRANG™ GLOVES
SURGICAL

VITASKIN
LATEX POWDER-FREE

For every precise surgical move.
For every vital moment.

FACTORY COMPLIANCE

ISO 13485, ISO 9001, ISO 14001, and ISO 45001

COMPLIANCE, SAFETY & PROTECTION

Product Standards	EN 455, ASTM D3577, ISO 10282, AS/NZS 4179, and TIS 538
Biocompatibility	ISO 10993
Protection Performance	ASTM D6978, EN ISO 374, and EN 16523-1
Protective Glove Requirements	EN ISO 21420



KEY FEATURES

ERGONOMIC ANATOMICAL DESIGN

Conforms to the natural hand contour for enhanced comfort

PRECISE TACTILE SENSITIVITY

Supports precise touch and instrument control

SECURE GRIP PERFORMANCE

Micro-textured surface for improved grip in dry and wet conditions

POWDER-FREE

Reduces the risk of contamination, allergic reactions, and irritation associated with traditional powdered latex gloves

HIGH ELASTICITY AND STRENGTH

Designed for durability and comfort

BEADED CUFF

Facilitates easy donning and provides a secure fit



CWCG

Renewable Energy

Low Carbon Production

Sustainable Sourcing

USAGE *(highlight)*

Medical Dental

EUDR compliant
SRITRANG GLOVES

Sustainable Gloves

"Clean World Clean Gloves"

Fully Integrated Sustainable and Traceable Supply Chain

Environmental Good Governance
Sustainable Business Certificate

ISO 14001:2015
Environmental Management System

ISO 45001:2018
Occupational Health & Safety Management

Excellent Level Corporate Governance Score
Apprised by Thai Institute of Directors

Forest Stewardship Council™ (Chain-of-Custody)



Environment

Social

Governance

Product Certificates

มอก.1056 เล่ม 1-2556

มอก. 538-2560

CE 0123

CE 2777

UKCA 0321

Factory Management Certificates

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Climate Management and Strategy

STGT is committed to achieving **Net Zero Scope 1 and 2 emissions by 2050.** By 2030, it targets a **23% reduction** in GHG emissions and a **20% reduction** in Scope 1 and 2 GHG intensity, compared with the 2024 baseline year. To achieve these goals, the Company has adopted a proactive climate strategy focused on Mitigation, Adaptation, and Transition to enhance business resilience, manage climate-related risks, and create long-term value.



"Clean World Clean Gloves"

IFRS Sustainability

Climate-related Risk & Opportunity

Physical Risk

Floods, droughts, and heavy rainfall may disrupt supply chains, logistics, and operations.

Transition Risk

Carbon regulations
Technology shifts
Changing customer and investor expectations

Opportunity

Renewable energy
Low-carbon products
New market opportunities
Stronger ESG reputation

Financial Impacts

Revenue Impacts — Strengthening resilience to secure sustainable revenue growth.

Cost Optimization — Improving efficiency and reducing costs through low-carbon solutions.

Value Creation — Creating long-term value through innovation, sustainability and trust.

Management & Response

Managing climate-related risks and opportunities across 3 dimensions.

Mitigation — Cost Optimization

- Enhance efficiency through AI, automation and low-carbon technologies.
- Renewable energy (solar power)
- Green Bond / SLL
- Biomass energy
- EV adoption

Adaptation — Revenue Impact

- Sustainable products (Eco-friendly, EUDR-compliant gloves)
- Climate Resilience

Transition — Value Creation

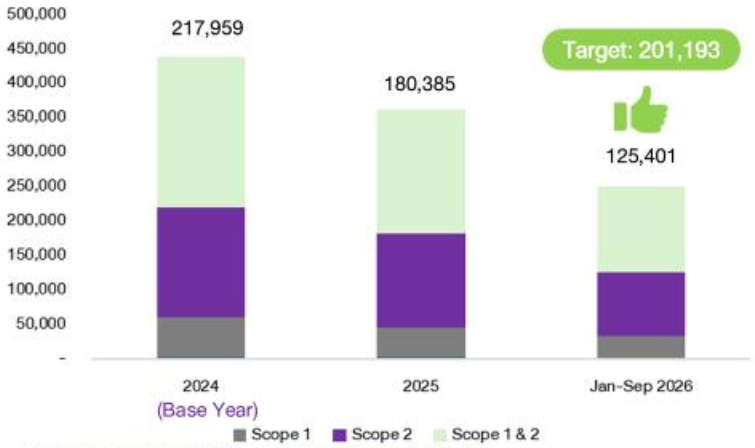
- Carbon credit value creation
- Supply chain engagement

Mitigate today, Adapt for resilience, Transition for the future — **Driving sustainable growth, together.**

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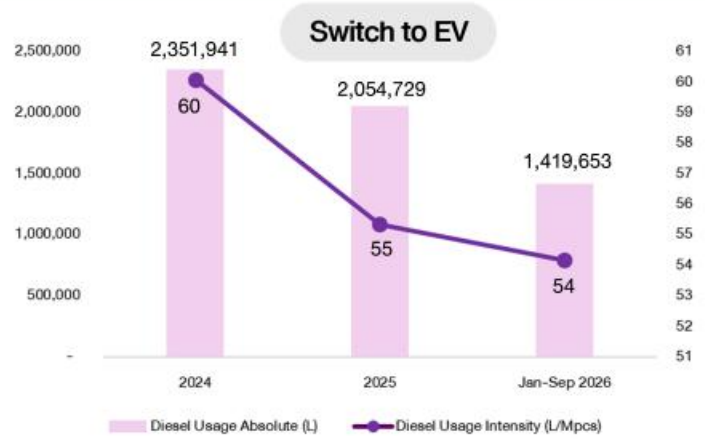
Environment

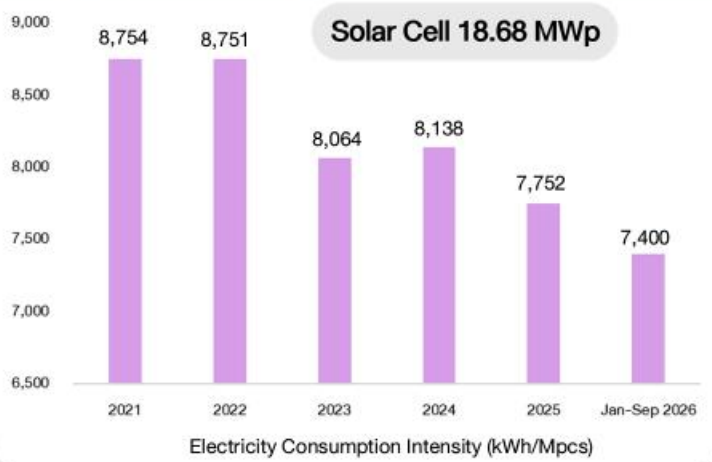
GHG Emissions (tCO_2eq)



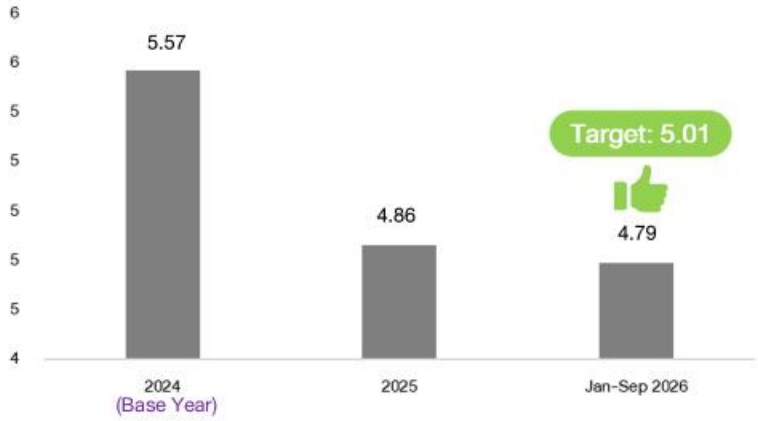
* HY,SR,TG (2021-2022), ** HY,SR,TG,PS,CP (2023)

Reducing GHG & Energy Management

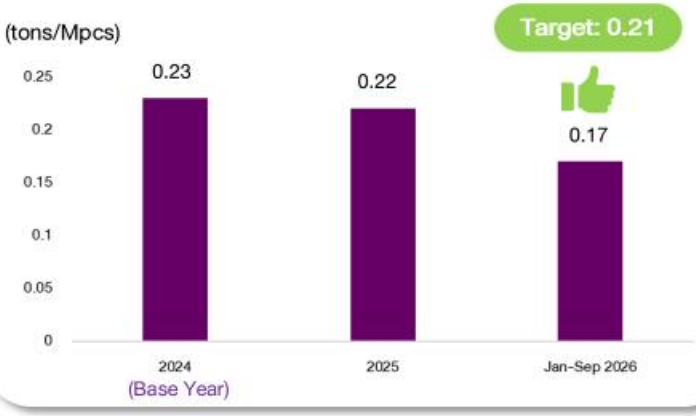




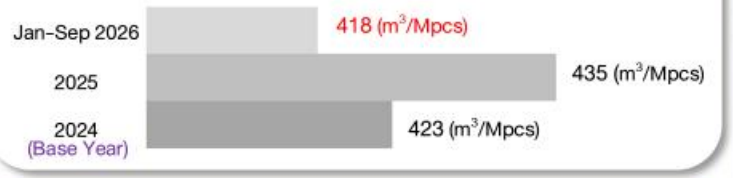
GHG Intensity (tCO_2eq/Mpcs)



Waste Management



Water Management



Management System

Our branch factories received ISO 14001, representing **100%**

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Social



International Labour Organization

International Labour Organization Audit

Comprehensive system of instruments on work and social policy, backed by a supervisory system

STGT-HY ✓ STGT-SR ✓
STGT-TG ✓ STGT-PS ✓
STGT-CP ✓ STGT-ANV ✓

amfori BSCI
Trade with purpose

Business Social Compliance Initiative

Supply Chain management system international labour standards protecting workers' rights

STGT-HY A GRADE STGT-SR A GRADE
STGT-TG A GRADE STGT-PS A GRADE
STGT-CP A GRADE STGT-ANV A GRADE

Sedex Member SMETA

Ethical Trade Audit

Ethical audit methodology which encompasses all aspects of responsible business practice.

STGT-HY ✓ STGT-SR ✓
STGT-TG ✓ STGT-PS ✓
STGT-CP ✓ STGT-ANV ✓

Human Rights and Non-Discrimination

Disability Employment

107 people

Women Employment **51.49%**

Workforce Management

Employees Satisfaction **80.32%**

Human Capital Development

Average Training Hours

46.16 hr/person/year

Occupational Health and Safety in the Workplace

No Occupational Illness No Fatal Injury

TÜV SÜD ISO 45001

ISO 45001
International Standard for Occupational Health & Safety Management Systems

Our branch factories received certification of ISO 45001

100%

of all branch factories

Customers and Consumers Responsibility

Customers and Consumers Satisfaction **85.69%**



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Governance

Good Corporate Governance and Anti-Corruption

The Company received the CGR assessment results

"Excellent" Level

for the 4th consecutive year

The Company has been certified as a member of the Thai Private Sector Collective Action Against Corruption **(CAC)**



Sustainable Supply Chain Management

100% Suppliers

- Selecting by using ESG criteria and requiring them to sign the Company's Supplier Code of Conduct and Guidelines
- Categorizing and requiring them to complete ESG Self-Assessments
- Conducting ESG risk assessments at operational sites for critical suppliers



Risk Management and Business Continuity

The Company has been certified the international standard for Business Continuity Management Systems

ISO 22301

(Business Continuity Management Systems: BCMS)

- The Company conducts practicing on business continuity management systems at least once per year
- Zero number of business interruption



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Governance

Research Development and Innovation

Natural rubber gloves that eliminate allergenic proteins and carry a low product carbon footprint.

Research Development and Innovation Project of 2025

Total 73 Projects*

*including 52 continuous projects from last year

Project Sample of 2025



Gloves Defect Detection



QC Digitization



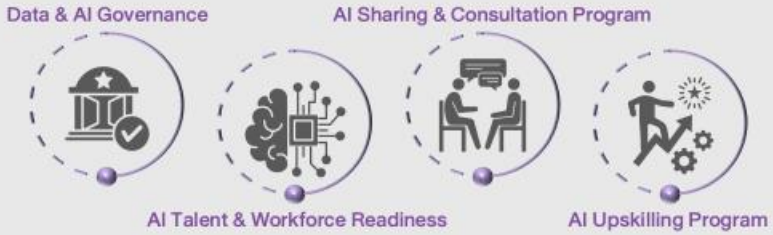
Smart Energy System

Cybersecurity and Data Privacy

The Company ensures the security of personal data, maintaining zero data breaches

The Company complies with the requirements of the Personal Data Protection Act B.E. 2562 (PDPA) at 100%

Artificial Intelligence



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2026 ESG Recognition Highlights

S&P Global

S&P Global

Yearbook Member

Score 68



+7 from 2024

FTSE Russell

FTSE Russell

Score 4.4/5.0

Outstanding Score

The 3-Year Sustainability Recognitions

presented by

the Stock Exchange of Thailand (SET)



SILVER | Top 15%
ecovadis
Sustainability Rating
MAR 2026

EcoVadis

(Silver Medal)

Score 77



+6 from 2024

Thailand Supply Chain Network

The TSCN Business Partner Conference 2026 and the ThaiBev Business Partner Award Ceremony 2026

3rd consecutive year

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SRITRANG GLOVES™

CWCG™
Clean World Clean Gloves

THANK YOU

