



MSM INTERNATIONAL LIMITED
(Incorporated in Singapore)
(Company Registration No.: 200918800R)

CHANGES TO THE BOARD OF DIRECTORS AND RECOMPOSITION OF THE BOARD AND BOARD COMMITTEES

The board of directors ("**Board**") of MSM International Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce the following changes with effect from 26 July 2024:

1. Retirement of Mr Chan Kit Moi ("**Mr Chan**"), an Executive Director of the Company with effect from the conclusion of the Company's Annual General Meeting held on 26 July 2024 ("**2024 AGM**"), to facilitate Board renewal in line with good governance practice and also to allow more time for him to focus on his other commitments.
2. Retirement of Mr Leow Wee Kia Clement ("**Mr Leow**"), the Lead Independent Director of the Company with effect from the conclusion of the Company's 2024 AGM, to facilitate Board renewal in line with good corporate governance. Mr Leow has served as an Independent Director for more than nine years from the date of his appointment. Following his retirement, Mr Leow has also relinquished his positions in the Audit Committee, Nominating Committee and Remuneration Committee of the Company.

The Board would like to take this opportunity to record its gratitude and appreciation to Mr Chan and Mr Leow for their dedication and valuable contributions to the Board and the Company during their tenure of service.

3. The appointment of Mr Chin Chee Choon ("**Mr Chin**") as the Lead Independent Director of the Company with effect from 26 July 2024. Concurrently, Mr Chin has been appointed as the Chairman of the Audit Committee and a member of Nominating Committee and Remuneration Committee.

The Board has considered Mr Chin to be independent for the purpose of Rule 704(7) of Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist (the "**Catalist Rules**").

Information relating to the retirement of Mr Chan and Mr Leow and the appointment of Mr Chin as required under Rule 704(6) of the Catalist Rules have been set out in a separate announcement made by the Company.

RE-COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the above changes, the composition of the Board and the Board Committees will be as follows:

Board of Directors

1. Mr Chan Kee Sieng – Executive Chairman
2. Mr Chan Wen Chau – Executive Director and Chief Executive Officer
3. Mr Chin Chee Choon – Lead Independent Director
4. Mr Lee Kean Cheong – Independent Director
5. Mr Wong Kok Seong – Non-Independent Non-Executive Director

Audit Committee

1. Mr Chin Chee Choon – Chairman
2. Mr Lee Kean Cheong – Member
3. Mr Wong Kok Seong - Member

Remuneration Committee

1. Mr Lee Kean Cheong – Chairman
2. Mr Chin Chee Choon – Member
3. Mr Wong Kok Seong - Member

Nominating Committee

1. Mr Lee Kean Cheong – Chairman
2. Mr Chin Chee Choon – Member
3. Mr Wong Kok Seong - Member

BY ORDER OF THE BOARD**CHAN KEE SIENG**

Executive Chairman

26 July 2024

This announcement has been reviewed by the Company's sponsor, UOB Kay Hian Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Lance Tan, Senior Vice President, 8 Anthony Road, #01-01, Singapore 229957, telephone (65) 6590 6881.