

USP GROUP LIMITED
(Incorporated in Singapore)
(Company Registration No.: 200409104W)

ONE-OFF SPECIAL BONUS TO STAFF

The Board of Directors (the “**Board**”) of USP Group Limited (the “**Company**” and together with its subsidiaries, the “**Group**”), refer to the 1Q2021 result announcement made on 7 September 2020.

We are pleased to announce that in the 1Q2021 results, the Group has achieved an unaudited profit of S\$267,000.

This is made possible with the hard work, support and sacrifice (who agreed to a pay-cut from June 2020 onwards) from our staff and Management. Therefore, in recognition of the performance and sacrifices, the Group has decided to grant a once-off special bonus in September to all staff.

The Group Management and the Board have kindly assented to abstain from participating in the bonus.

For and on behalf of
USP Group Limited

Tanoto Sau Ian
Executive Director and Chief Executive Officer

23 September 2020