



HRnetGroup

OUR GROWTH STORY

For the Financial Year ended 31 December 2018

Disclaimer

This presentation is based on the information we obtained or on the certain assumptions that we understand to be reasonable. However, this is not for the Company to represent or imply and guarantee to the accuracy of completeness of the contents. Further, statement in this presentation may contain forward-looking information that could be impacted by various risks and uncertainties, and that may significantly affect expected results. Therefore, it is to be noted not to entirely rely on forward-looking information.

It should also be noted that this presentation or any statement herein is not allowed to make copy or transfer without our written consent in prior.

BUY calls from every bank that covers us

House	Target Price	Recommendation
	\$1.03	ADD
	\$1.08	OUTPERFORM
	\$1.05	BUY
	\$1.03	BUY
	\$1.06	BUY
AVERAGE TP	\$1.05	

31.3%  Potential¹

1. Based on closing price of \$0.80 on 25 February 2019.

Market Views

THE BUSINESS TIMES

HRnetGroup eyes expansion into new markets

Its full-year net profit announced on Friday was a record high, from strong business momentum

SAT, FEB 23, 2019 - 5:50 AM

LEE MEIXIAN ✉ leemx@sph.com.sg 🐦 @LeeMeixianBT

HRnetGroup

Singapore

MAINBOARD-listed recruitment firm HRnetGroup is eyeing expansion into Vietnam, the United Kingdom (UK) and Australia, after having completed three acquisitions last year that brought it into new cities such as Suzhou and Jakarta.

THE STRAITS TIMES

HRnetGroup full-year profit climbs 16.6% to \$48.2m

Stocks to watch: UOB, OCBC, Sevak, HRnetGroup, Nordic Group



The Motley Fool

HRnetGroup Ltd's 2018 Earnings: A Record Year with Higher Dividend

Sudhan P. | February 25, 2019 | More on: CHZ

2 Reasons Why I Believe HRnetGroup Ltd's Strong Growth Can Continue

Jeremy Chia | November 23, 2018 | More on: CHZ



BROKER'S CALLS

HRnetGroup kept at 'buy' despite one-off losses, geopolitical challenges

By: Stanislaus Jude Chan
25/02/19, 12:08 pm

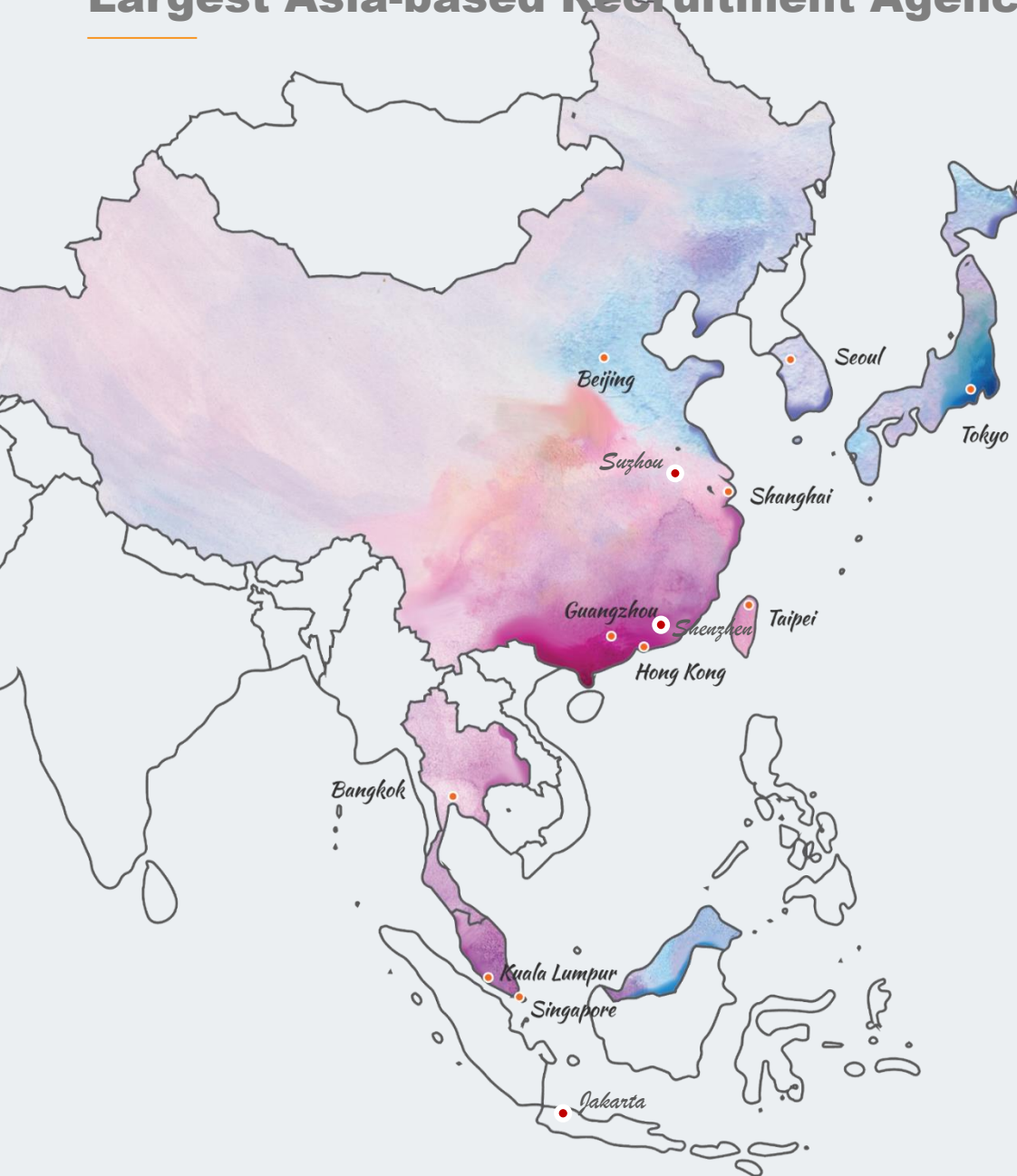
Attractive Valuations

	Stock Curr	Current price	Target price	Upside (%)	Mkt Cap (US\$m)	Biz Type	PE (x)		EPS growth (%)		PB (x)		ROE (%)		EV/EBITDA (x)		Div Yield (%)
							19E	20E	19E	20E	19E	20E	19E	20E	19E	20E	19E
HRnetGroup	SGD	0.80	1.08	35.8	594	Diversified	14.2	13.1	8.6	8.7	2.2	2.1	15.7	15.9	6.7	5.8	3.8
<u>Japan recruitment firms</u>																	
Recruit Holdings	JPY	3,016.00	3700.00	22.7	45,490	Diversified	29.3	26.4	8.3	11.0	4.6	4.2	15.8	15.8	15.2	13.7	1.0
Persol Holdings	JPY	1,854.0	n.a	n.a	3,962	Diversified	15.4	13.1	39.4	18.1	2.4	2.1	16.8	17.1	6.6	5.4	1.3
En-Japan	JPY	3,725.0	n.a	n.a	1,672	Portal	17.7	15.2	23.2	17.0	4.3	3.7	26.2	25.9	9.4	7.8	2.1
JAC Recruitment	JPY	2,482	n.a	n.a	925	Search	21.3	17.9	21.0	19.4	6.3	5.2	31.0	32.0	14.4	11.3	3.0
Meitec	JPY	4,955.00	n.a	n.a	1,342	Staffing	16.1	15.6	4.6	3.2	3.1	2.9	19.4	18.5	7.7	7.4	3.7
Technopro	JPY	5,960.00	n.a	n.a	1,954	Staffing	20.9	18.0	12.6	16.1	4.4	3.9	22.0	22.8	12.6	10.8	2.4
<u>India recruitment firms</u>																	
Quess	INR	683.6	n.a	n.a	1,403	Staffing	26.5	20.1	26.4	31.9	3.2	2.7	13.0	14.8	21.8	16.6	0.0
TeamLease Servs	INR	3,132.2	n.a	n.a	752	Staffing	42.2	31.9	35.2	32.4	8.4	6.6	21.8	23.0	51.4	37.3	0.1
Asian average							23.7	19.8	21.3	18.6	4.6	3.9	20.7	21.2	17.4	13.8	1.7
<u>European recruitment firms</u>																	
Adecco	CHF	53.00	40.00	-24.5	8,821	Staffing	10.9	10.0	(0.7)	9.0	1.9	1.7	17.2	17.4	7.6	6.9	4.9
Robert Walters	GBp	533.00	700.00	31.3	525	Diversified	10.1	9.3	9.7	8.8	2.6	2.5	25.5	26.9	6.3	5.8	2.9
Randstad	EUR	46.44	44.00	-5.3	9,646	Diversified	10.7	10.3	(4.8)	3.8	1.8	1.8	17.1	17.5	7.7	7.5	8.5
PageGroup	GBp	449.80	575.00	27.8	1,924	Diversified	12.7	11.6	11.8	9.5	4.5	4.1	35.8	35.6	7.7	7.2	5.9
Hays	GBp	151.80	170.00	12.0	2,882	Diversified	12.0	11.2	6.6	6.7	2.9	2.8	24.2	24.6	7.1	6.7	6.8
<u>US recruitment firms</u>																	
Manpower	USD	84.61	95.00	12.3	5,232	Diversified	10.9	10.1	(13.9)	(1.3)	1.9	1.6	20.6	17.8	7.1	7.6	2.5
Robert Half	USD	67.39	57.00	-15.4	8,025	Staffing	16.8	15.7	3.7	(2.8)	6.0	5.3	39.5	36.9	11.3	11.6	1.7
ASGN Inc	USD	65.7	62.00	-5.7	3,450	Staffing	14.1	13.1	6.3	7.6	2.5	2.1	17.5	15.2	9.7	8.9	0.0
Recurres Connection	USD	17.5	n.a	n.a	554	Staffing	16.2	n.a	15.7	n.a	n.a	n.a	n.a	n.a	n.a	n.a	n.a
Korn Ferry	USD	48.4	40.00	-17.4	2,744	Diversified	14.3	13.1	18.6	8.7	2.1	2.0	14.6	13.6	7.4	n.a	0.8
Heidrick & Struggles	USD	33.4	35.00	4.8	633	Search	14.3	13.5	0.4	6.1	2.1	n.a	13.5	n.a	5.2	n.a	1.6
Europe+US average							13.0	11.8	4.8	5.6	2.8	2.7	22.6	22.8	7.7	7.8	3.6
Average							17.5	15.3	11.8	11.4	3.6	3.2	21.7	22.1	12.0	10.8	2.7

WHO WE ARE



Largest Asia-based Recruitment Agency in Asia Pacific (ex-Japan)



12,112
Contractor
Employees^(a)



9,448
Permanent
Placements^(b)



1,101
Employees^(c)

(a) As of 4Q2018
(b) For professional recruitment segment in FY2018
(c) 31 December 2018 (Total Employees)

Our Twin Engines of Growth

PROFESSIONAL RECRUITMENT



Mid to Senior permanent positions



9,448 permanent placements



18-25% placement fee

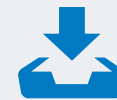


In all 13 cities

FLEXIBLE STAFFING



Temp/Contract Mid to Junior positions



12,112 contractor employees

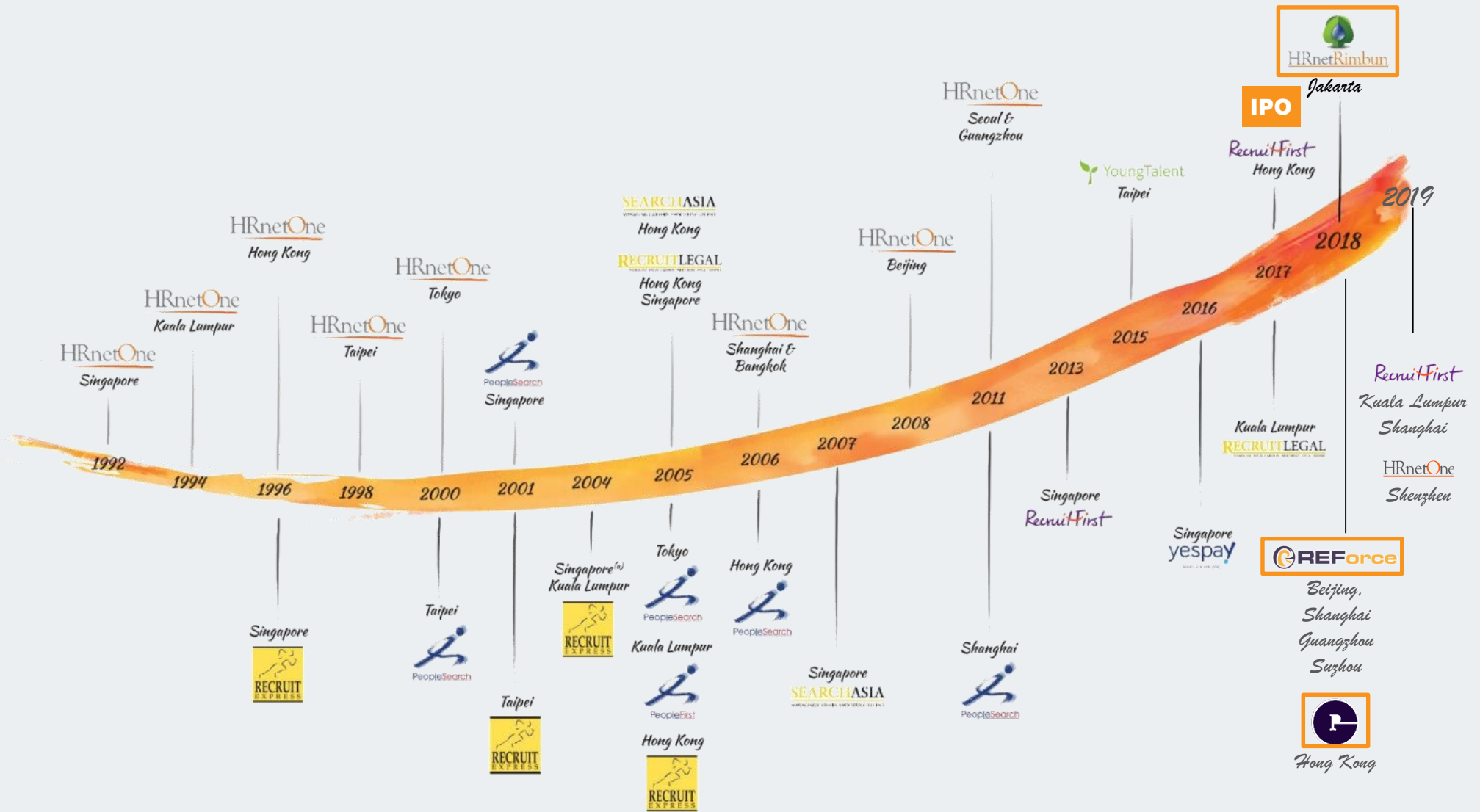


Back-to-back contracts with clients & candidates. Employer responsibility, upfront payroll financing



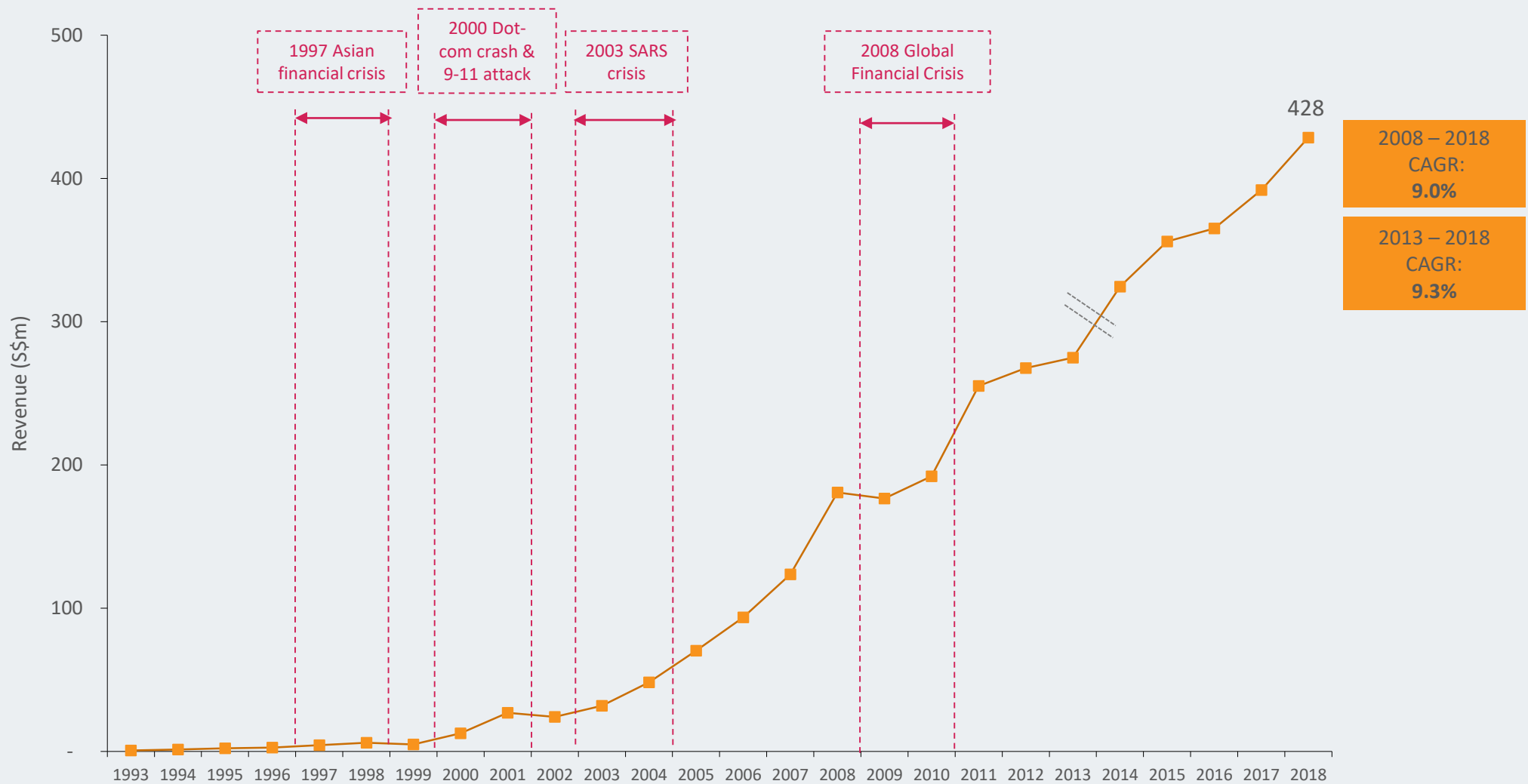
In Singapore, Hong Kong, Taipei, Kuala Lumpur

Our Growth Story



Strong Growth since Inception

25-year Revenue History (\$\$'million)^(a)



(a) Revenue prior to 2014 prepared based on combined results of subsidiary companies with different financial year ends; 2014, 2015 and 2016 based on new financial year ending 31 December

Strong Profitability since Inception

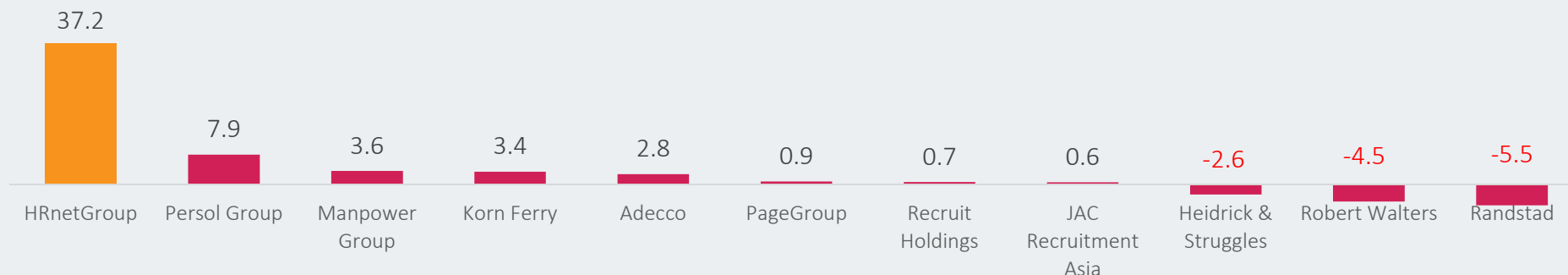
25-year Net Profit History (\$\$'million)^(a)



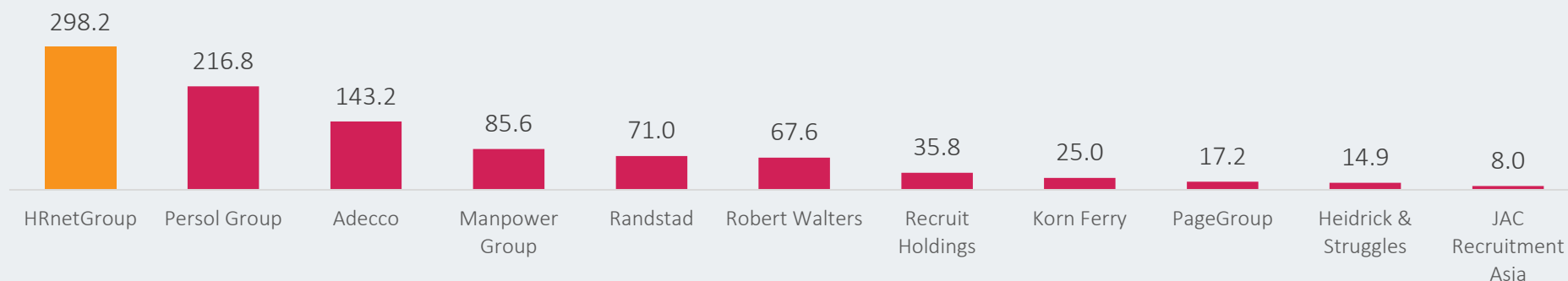
(a) Net profit prior to 2014 prepared based on combined results of subsidiary companies with different financial year ends; 2014, 2015 and 2016 based on new financial year ending 31 December

Largest in Singapore

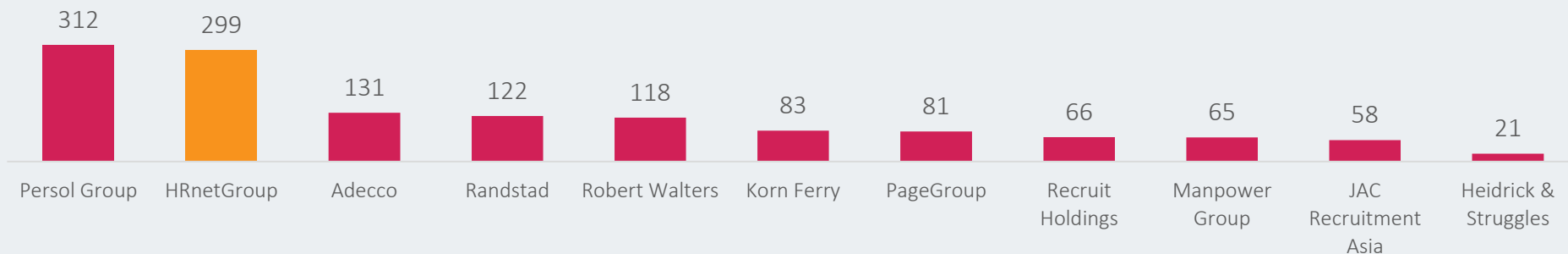
Net Profit Before Tax of Key Players – S\$m (a)



Revenue of Key Players – S\$m (a)



Licensed Consultants (b)



Note: All metrics refer to Singapore-only operations

(a) Source: ACRA of Company filings last accessed in February 2019

(b) Source: Ministry of Manpower records as of 31 December 2018

(c) Persol's metrics were based on summation of Capital, Kelly Services and KellyOCG Singapore

(d) Adecco's metrics were based on summation of Adecco and Spring Professional

(e) Robert Walters' metrics were based on summation of Robert Walters and Resource Solutions Consulting

(f) Recruit Holdings' metrics were based on summation of RGF Talent Solutions, PeopleBank and Chandler Macleod

HOW WE DID IN 4Q / FY18



Snapshot of FY18 Results



Record Top Lines

Revenue

S\$428.5m

↑ **9.3%**

(FY2017: S\$391.9m)

👍 Record High

Great Profits

NPAT

S\$52.4m

↑ **12.9%** (FY2017: S\$46.4m)

Normalised NPAT¹

S\$56.3m

↑ **24.0%**

Business Volume

Contractor
Employees

12,112

↑ **941 (8.4%)**

(FY2017: 11,171)

👍 Record High

Gross Profit

S\$155.3m

↑ **14.2%**

(FY2017: S\$136.0m)

👍 Record High

PATMI

S\$48.2m

↑ **16.6%** (FY2017: S\$41.3m)

Normalised PATMI¹

S\$52.1m

↑ **29.2%**

Permanent
Placements

9,448

↑ **1,232 (15.0%)**

(FY2017: 8,216)

👍 Record High

Efficiency Ratio

(EBITDA/GP)

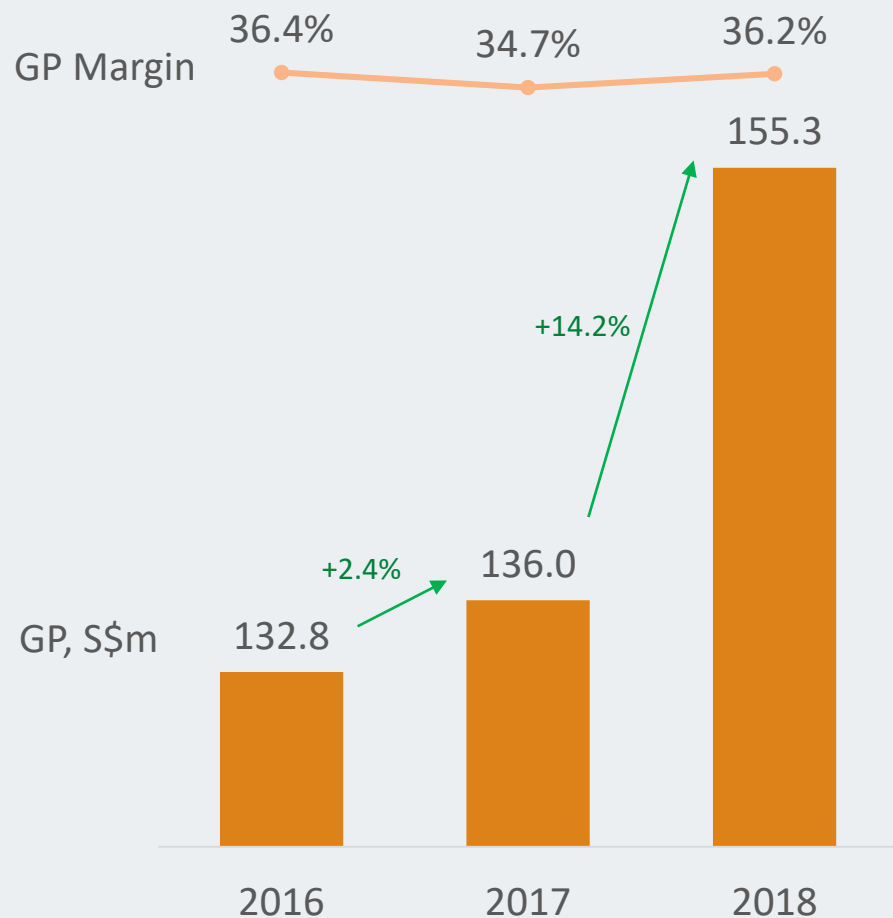
40.4%

↓ **0.9% points** (FY2017: 41.3%)

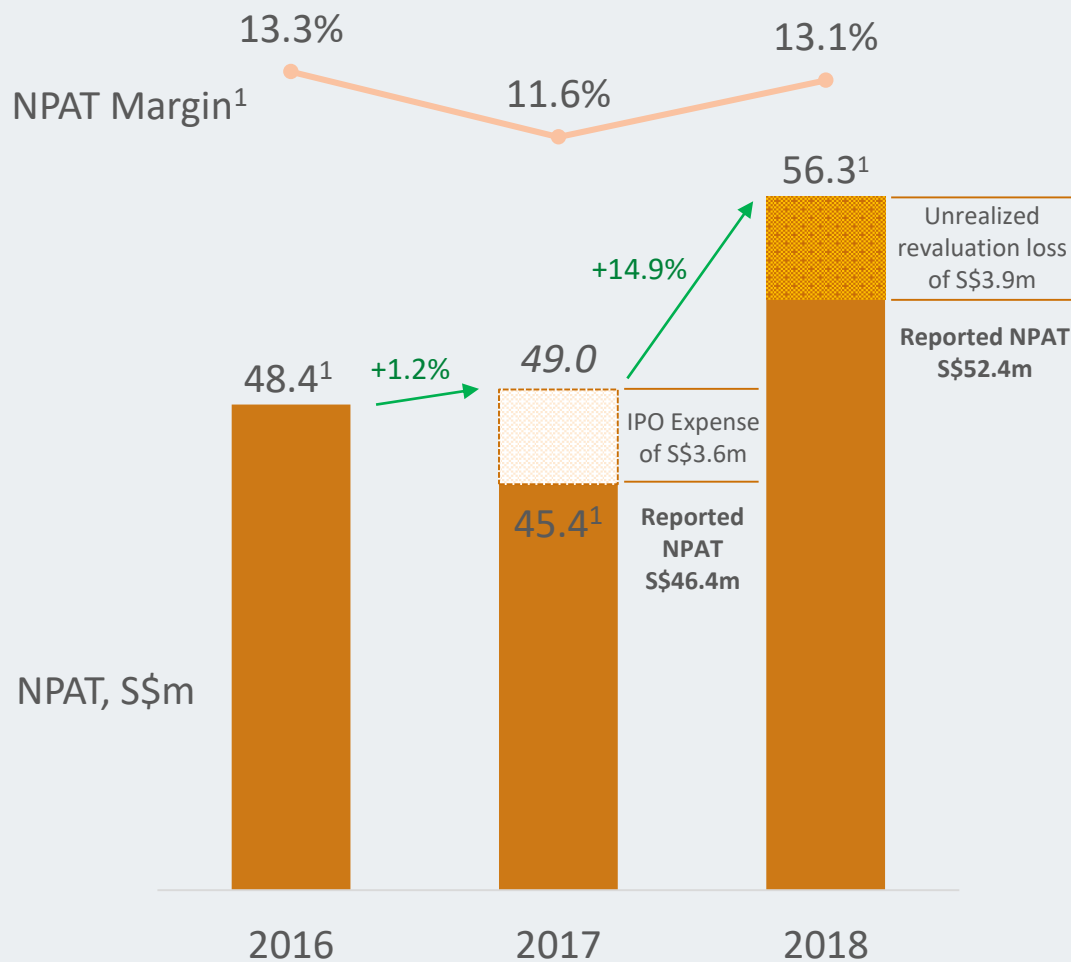
1. Normalized NPAT & PATMI exclude unrealized gain / (loss) on revaluation of financial assets.

Healthy Gross Profit & Net Profit Growth

Gross Profit & GP Margin

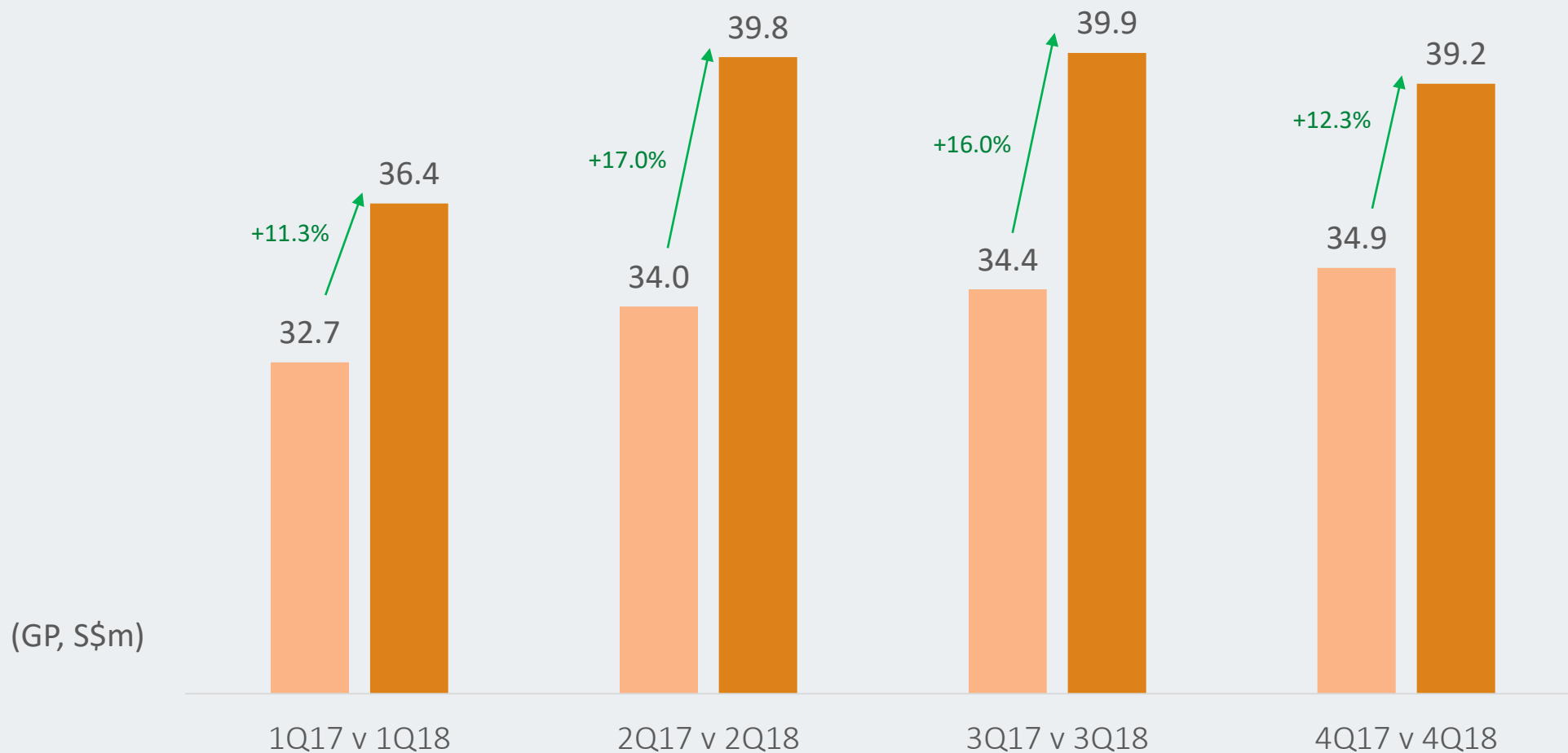


Net Profit & NPAT Margin



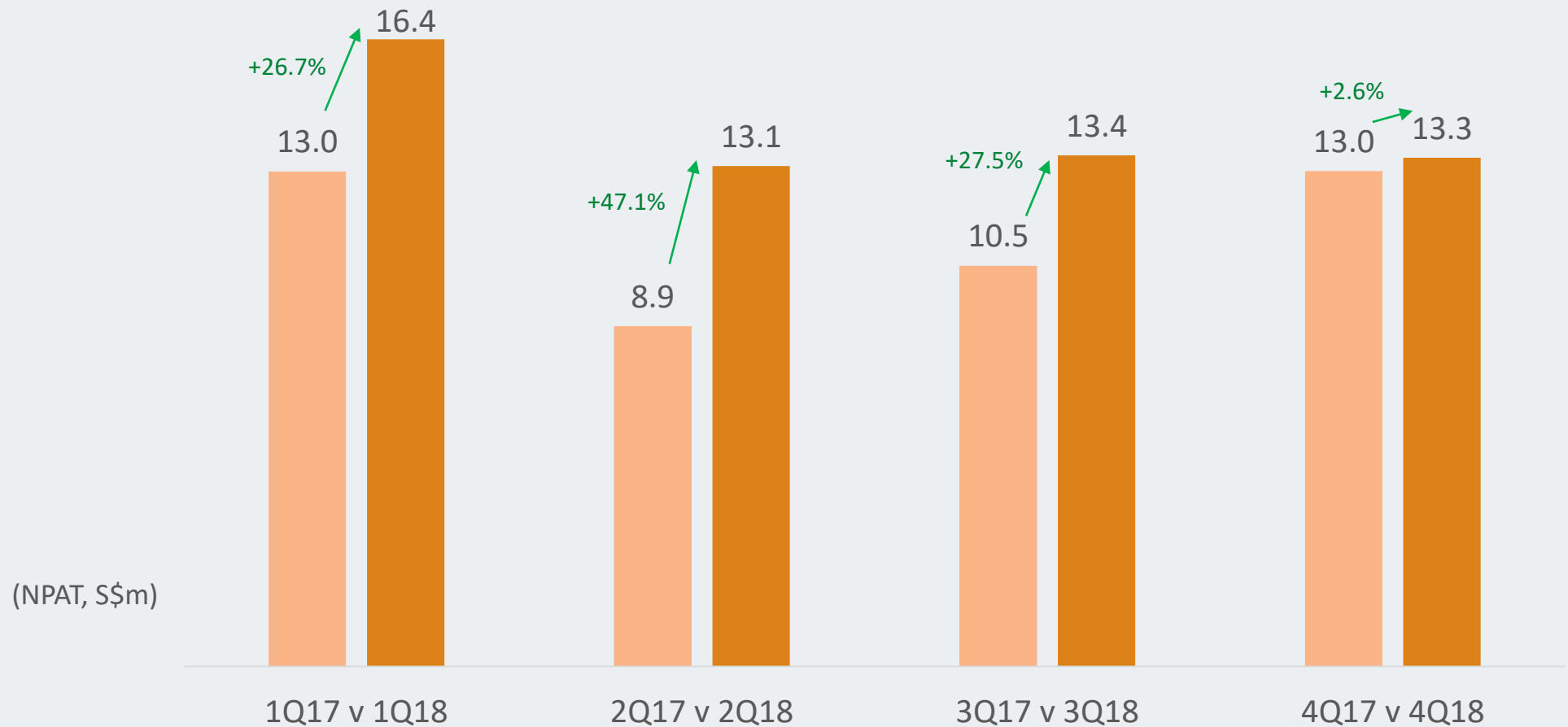
1. Based on "Normalized NPAT" which excludes unrealized gain / (loss) on revaluation of financial assets.

Quarterly Gross Profit Improved YoY



GP Margin	1Q	2Q	3Q	4Q
2017	34.3%	34.9%	35.3%	34.3%
2018	34.1%	36.9%	38.0%	36.1%

Quarterly Net Profit¹ Grew YoY



NPAT Margin	1Q	2Q	3Q	4Q
2017	13.6%	9.2%	10.8%	12.8%
2018	15.4%	12.2%	12.8%	12.3%

1. Based on "Normalized NPAT" which excludes unrealized gain / (loss) on revaluation of financial assets.

Snapshot of Financial Performance

	FY18	FY17	Change
	S\$m	S\$m	%
PROFIT & LOSS			
Revenue	428.5	391.9	9.3
Gross profit	155.3	136.0	14.2
Other income			
<i>Government subsidies</i>	5.6	6.0	(6.1)
<i>Unrealized gain / (loss) on revaluation of financial assets</i>	(3.9)	1.0	(>100)
<i>Others</i>	5.1	2.0	>100
Expenses			
<i>Employee benefit expenses</i>	(76.9)	(67.4)	14.1
<i>Facilities and depreciation expenses</i>	(11.1)	(10.7)	3.7
<i>Selling expenses</i>	(5.6)	(3.9)	42.3
<i>Other expenses</i>	(3.4)	(2.5)	36.9
<i>IPO expenses</i>	-	(3.6)	n.m.
Profit before tax	65.1	56.9	14.5
Income tax	(12.7)	(10.5)	21.8
Profit after tax	52.4	46.4	12.9
<i>Unrealized (gain) / loss on revaluation of financial assets</i>	<i>3.9</i>	<i>(1.0)</i>	<i>>100</i>
Normalised profits	56.3	45.4	24.0
PATMI	48.2	41.3	16.6

As at the date of announcement, S\$4.0m of the unrealized revaluation loss has been reversed.

FY18 – Includes bad debt provision of S\$1.6m

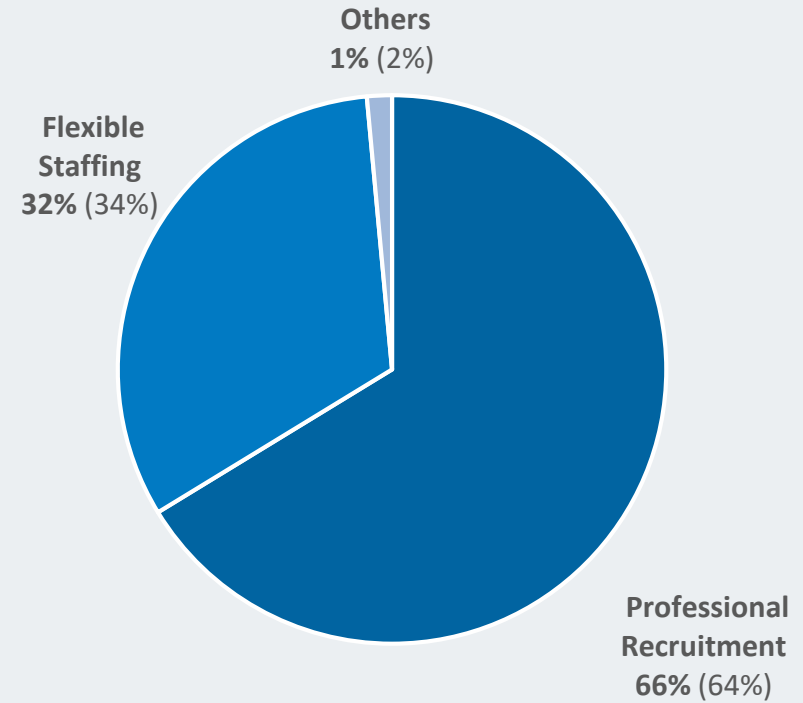
KEY FINANCIAL RATIOS

Earnings per share (EPS) (cents)			
<i>Basic</i>	4.77	4.59	
<i>Diluted</i>	4.76	4.56	
Efficiency Ratio (%) (EBITDA / GP)	40.4	41.3	

Gross Profits for the Year

By Business Segments

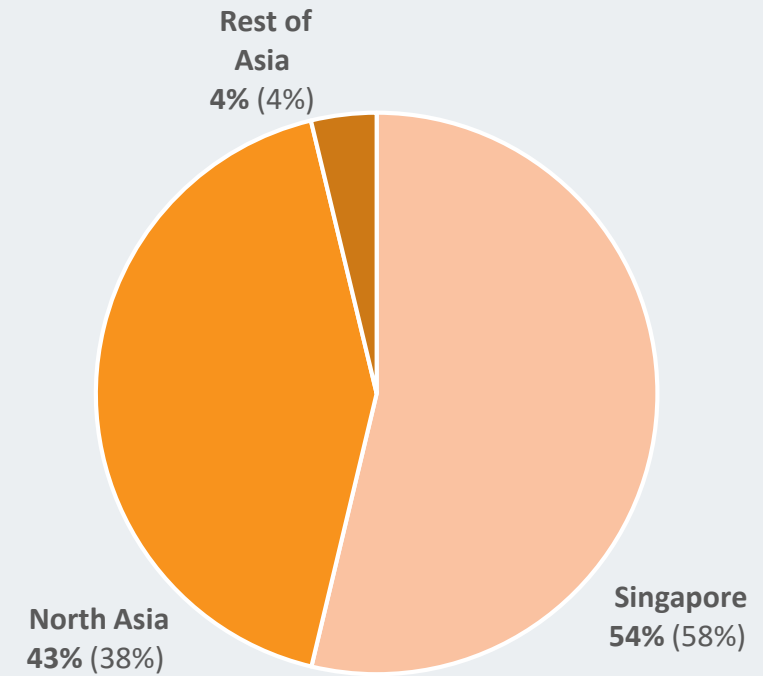
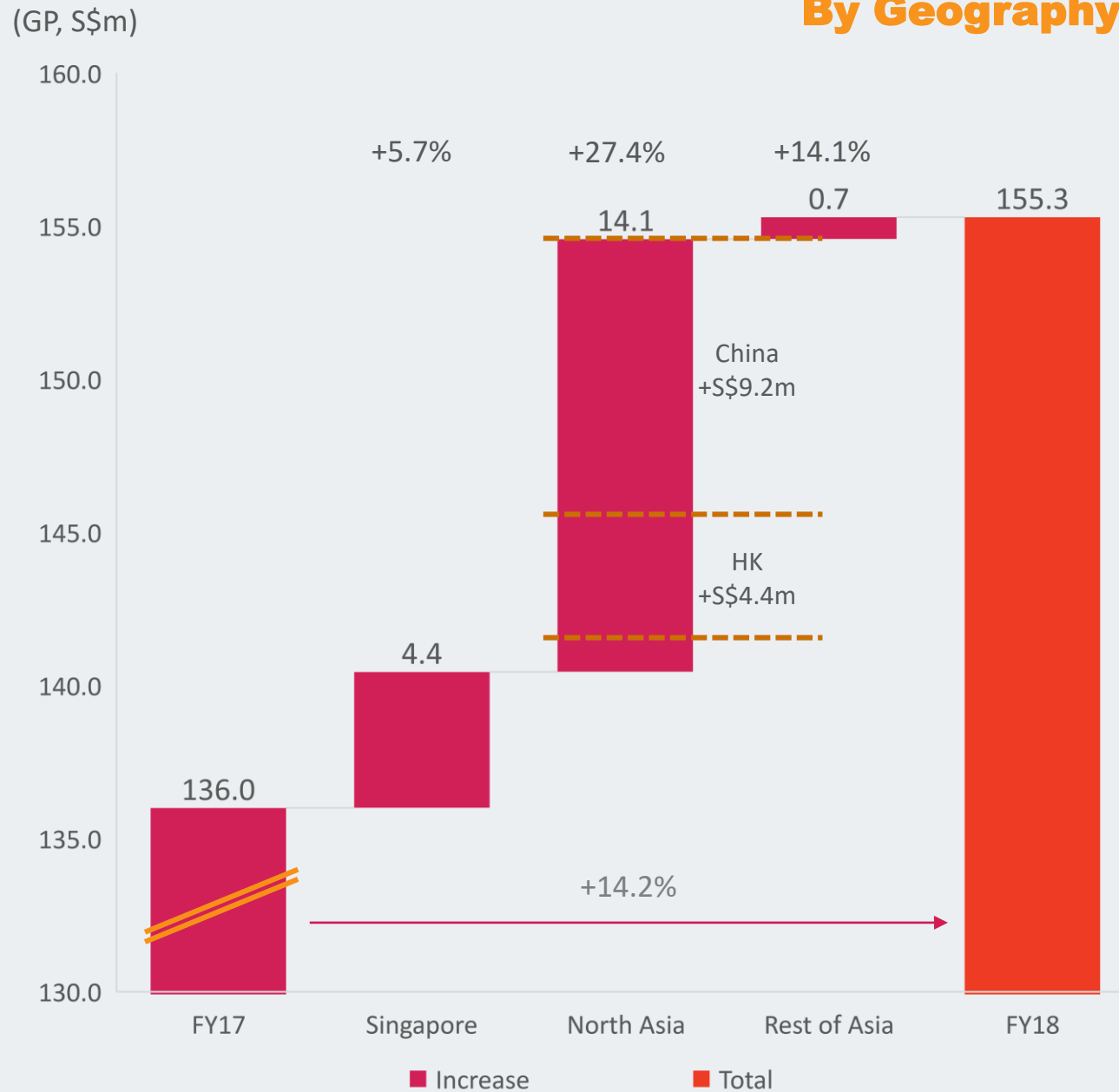
(GP, S\$m)



(% in brackets denotes FY17 figures)

Gross Profits for the Year

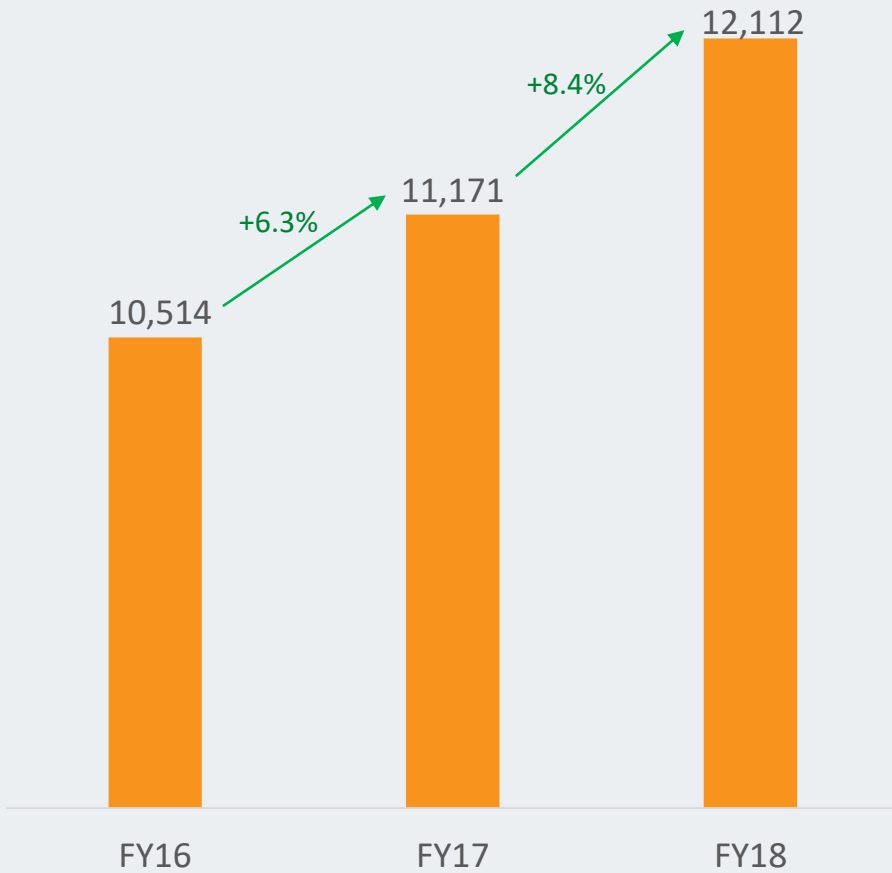
By Geography



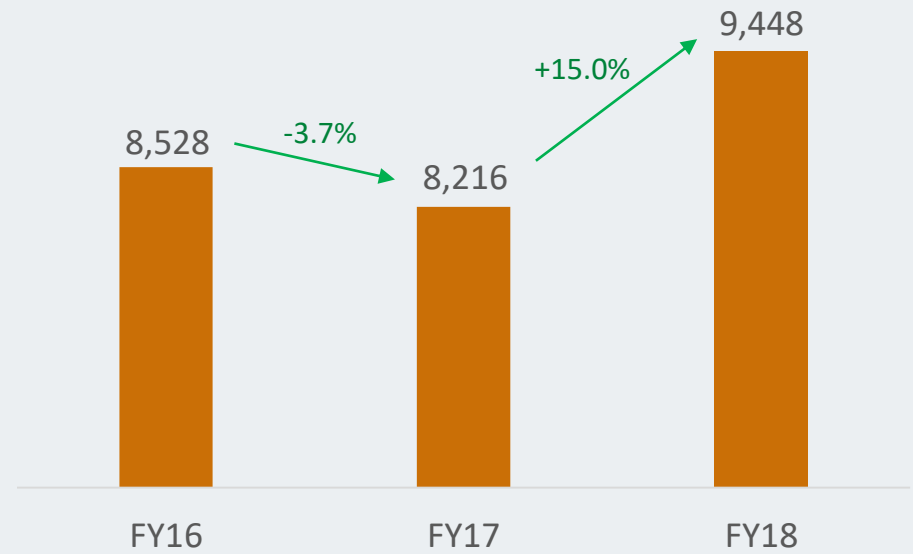
(% in brackets denotes FY17 figures)

Robust underlying Business Momentum

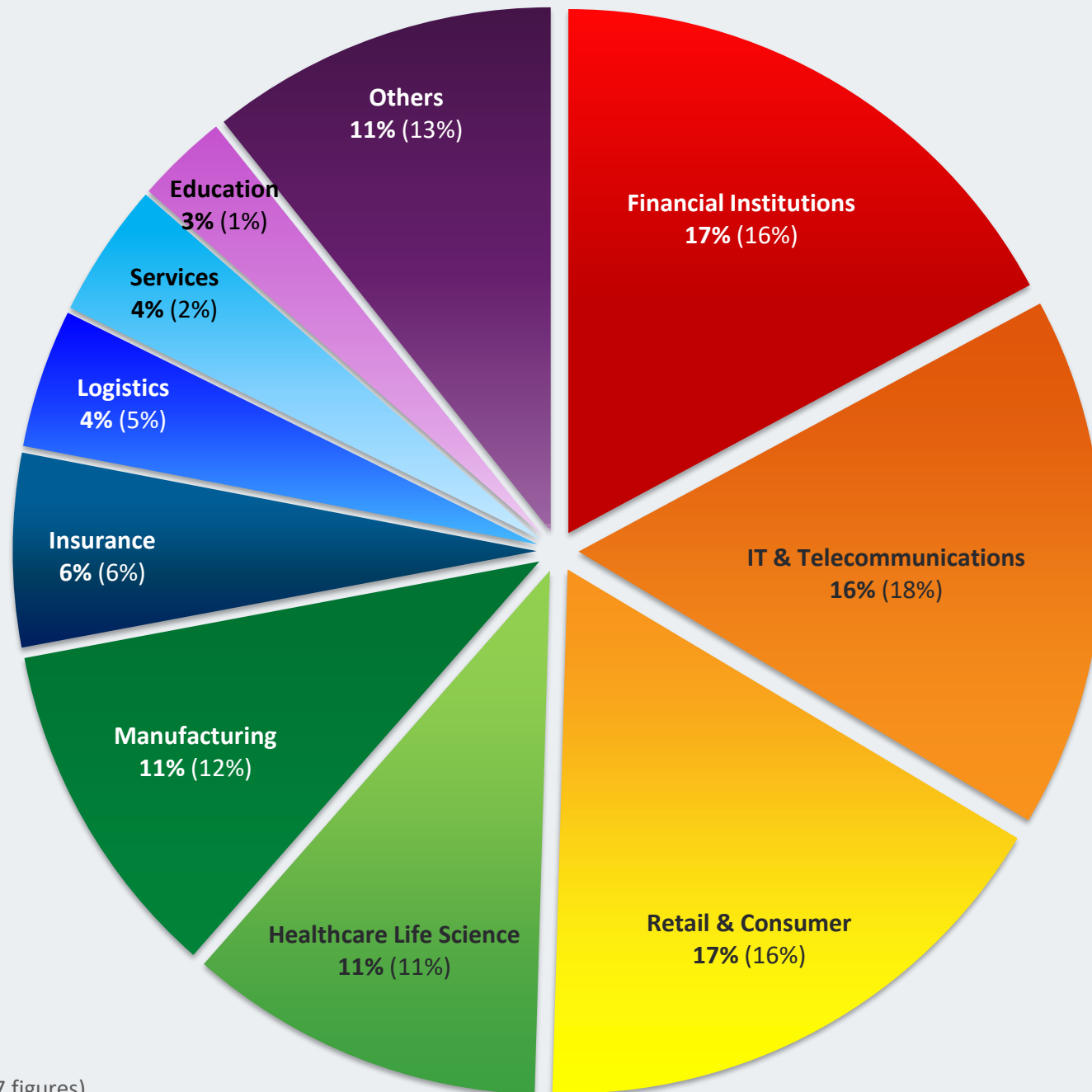
Monthly Average Number of Contractor Employees managed by us



Permanent Placements



Revenue by Sector



(% in brackets denotes 2017 figures)

* 2017 figures restated

Highly Diversified Base of Customers

Our **Top 5** customers have been with us for an average of **18** years

	Customer since	FY18 Revenue Contribution
Asian Conglomerate One of the top 3 largest technology companies globally by revenue, Fortune 100	1999	3.6%
Singapore Bank One of the top 3 largest banks in ASEAN by assets	2000	3.3%
Regional Telco One of the top 3 largest telcos in Asia by total wireless subscribers, Fortune 500	1999	2.4%
International Bank One of the top 10 largest bank globally by total assets, Fortune 500	2001	2.2%
International Bank One of the top 5 largest banks globally by total assets, Fortune 500	2000	2.2%
Contribution from Top 5 clients		13.7%
Contribution from Top 10 clients		21.1%

Strong Balance Sheet for Expansion

	31 Dec 2018	31 Dec 2017	Change
	S\$'m	S\$'m	S\$'m
Cash	281.8	289.1	(7.3)
Trade receivables	81.3	74.6	6.7
Other Assets	52.3	11.8	40.5
Total Assets	415.4	375.5	39.9
Debt	-	-	-
Payables	69.9	54.7	15.2
Total Equity	345.4	320.8	24.7
Total Liabilities & Equity	415.4	375.5	39.9
NAV	334.0	312.5	21.5
NTA	319.8	312.3	7.5
Receivables Turnover (Days)	69	69	

Balance Sheet Management



KEY OBJECTIVE

To maintain a strong balance sheet which allows the Group to ride through cycles and sustain the ability to make opportunistic acquisitions

CASHFLOW PRIORITIES

- Maintain healthy level of working capital, particularly to support the staffing business
- To support organic and inorganic expansion
- To deliver sustainable and appropriate core dividends



Cash Requirements	Approximate Amount (S\$m)
Working capital	100
Proposed dividend payment	28
Committed consideration for M&A	16
Earmarked for expansion plans in the pipeline	22
	166

Balance Sheet Management



IPO PROCEEDS of S\$174m - Breakdown of Utilisation

Items	Percentage of IPO Proceeds
IPO & Professional Fees Expenses	5%
Investments in Strategic Entities	16%
Invested & Committed Investments in Organic Subsidiaries	2%
Paid & Committed Consideration for Acquisitions	9%
Earmarked for Expansion & Investment Plans in the Pipeline	12%
Total Utilized & Earmarked	44%



CORE DIVIDEND PRACTICE

- To maintain a 50% payout ratio
- Proposed a FY18 dividend of 2.8 cents, an increase of 21.7% from FY17. Total cash requirement is ~\$28.15m.
- This represents a payout ratio of 53.7% of NPAT, arrived based on 50% of the current year Normalized NPAT.
- 3.6% dividend yield, based on closing price of \$0.78 on 31 January 2019 (vs 3.0% dividend yield for FY17, based on closing price of \$0.765 on 29 Dec 2017.)

Outperforming The Market



Rationale for Shares Repurchase



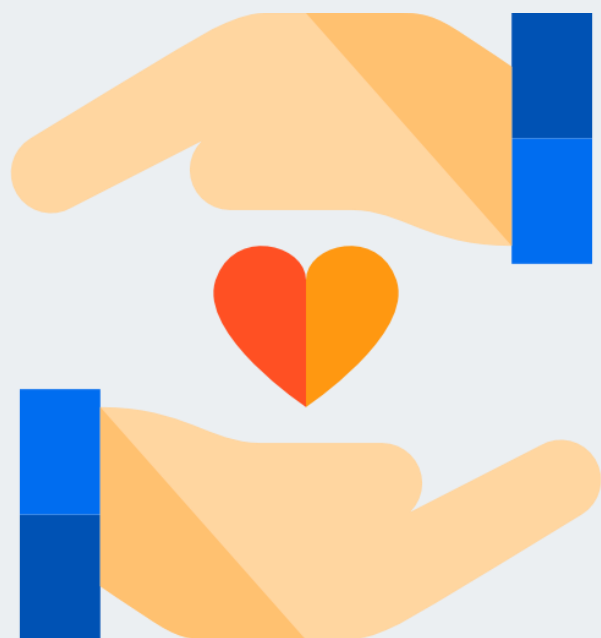
- One of the capital management tools to enhance shareholder value
- Treasury shares are used for shares incentive plans and/or M&A considerations

For 2018

- Total number of shares repurchased: 7.6m (\$\$6.6m)
 - 2.0m shares re-issued in pursuant to bonus shares vested for 123GROW plan
-
- Treasury shares sufficient for projected bonus shares to be granted in 2019 & 2020 under 123GROW plan and GROW Plan

Wage Credit Scheme (WCS)

- Government co-funding will be maintained at 20% for 2018 (to be received in 2019). Subsequently, the co-funding ratio will be stepped down to 15% in 2019 (to be received in 2020) and 10% in 2020 (to be received in 2021).



S\$'m	Q1	Q2	Q3	Q4
2017	WCS 4.5	TEC 0.9	SEC 0.1	TEC 0.5
2018	WCS 5.0	TEC 0.5	SEC 0.1	No more payout
2019	To receive	No more payout	To receive	-
2020	To receive	-	To receive	-
2021	To receive	-	No more payout	-

OUR SECRET SAUCE



Growth through Co-Owners

HRnetOne



DAISY TAN*
Chief People Officer



JENNIFER KANG*
Chief Financial Officer



MADELINE WAN*
Senior General Manager
GCJP^(a)



CATHERINE YEOW
Group Business Leader
KTS^(b)



ROGER TAN
Director
Malaysia



VICKI ONG
Country Director
Taiwan



KHIM GOH
Country Manager
Malaysia



ASAKO YOSHII
Senior Business Leader
Tokyo



BLISS TSAI
Key Account Director
Taipei/ Guangzhou



ANGELA KWAK
Practice Leader
Seoul



DANIEL CHOONG
Business Leader
Kuala Lumpur



LORENCZ TAY*
Group Managing Director



STEVEN LIM
Group Business Leader
Taiwan



JARED NG
Senior Business Leader
Hong Kong



KUNG SHIH CHAN
Senior Practice Leader
Shanghai



SHAWNIE SOO
Senior Business Leader
Kuala Lumpur



ADRIAN CHIA
Key Account Director
Shanghai



MAVERICK TAN
Business Leader
Guangzhou



DAWNIE YUEN
Senior Practice Leader
Shanghai



JACELYN CHUA
Group Business Leader
Singapore



AVIEL SIM
Consulting Director
Hong Kong



SOPHIA OOI
Consulting Director
Hong Kong

Note: All Co-Owners will be receiving shares under the 88GLOW plan; Asterisks denote Executive Officers

(a) Greater China & Japan

(b) South Korea, Thailand, and Singapore

New Co-Owners from Organic Growth



Sarah Low
PeopleFirst Kuala Lumpur



Gavin Clyde
HRnetOne Kuala Lumpur



Katherine Chow
RecruitFirst Hong Kong



Daniel Choong
RecruitFirst Kuala Lumpur

4 new Co-Owner leaders in Kuala Lumpur & Hong Kong

New Co-Owners from Inorganic Growth



Rita Dong



Will Yan



Virgin Shen



Virginia Zhang



Alley Lin



Martin Dong



Fiona Feng



Gloria Jiang



Debby Lim



Rubby Lim

Owner-Manager Team Driving High Performance

1,101 People^(a), 22 Nationalities



323 Co-Owners

88 GLOW
123GROW

173 Leaders



Average of 16 years of service

23 Group Business Leaders
(Average age: 46)

Average of 12 years of service

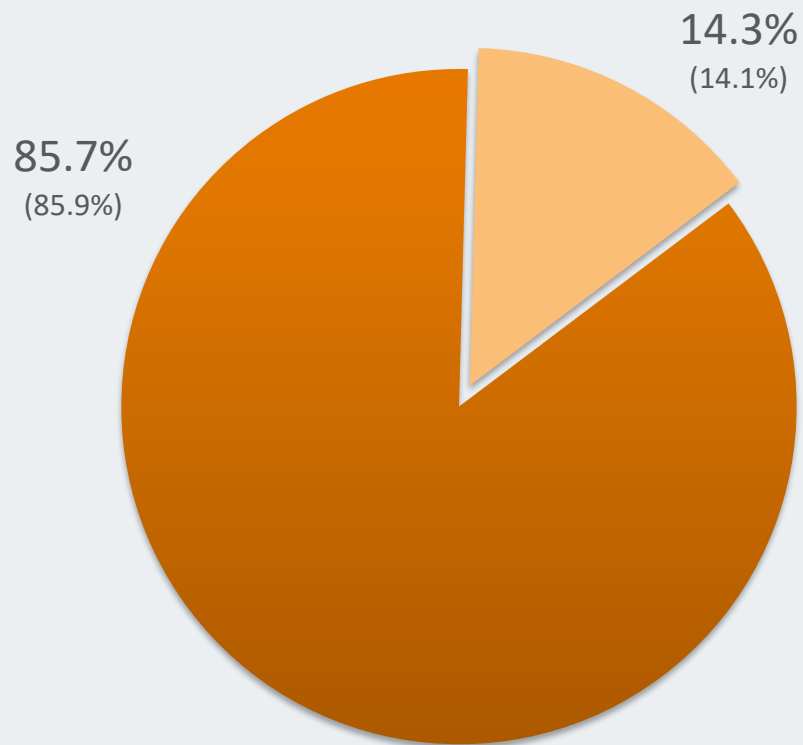
24 Business Leaders
(Average age: 43)

Average of 8 years of service

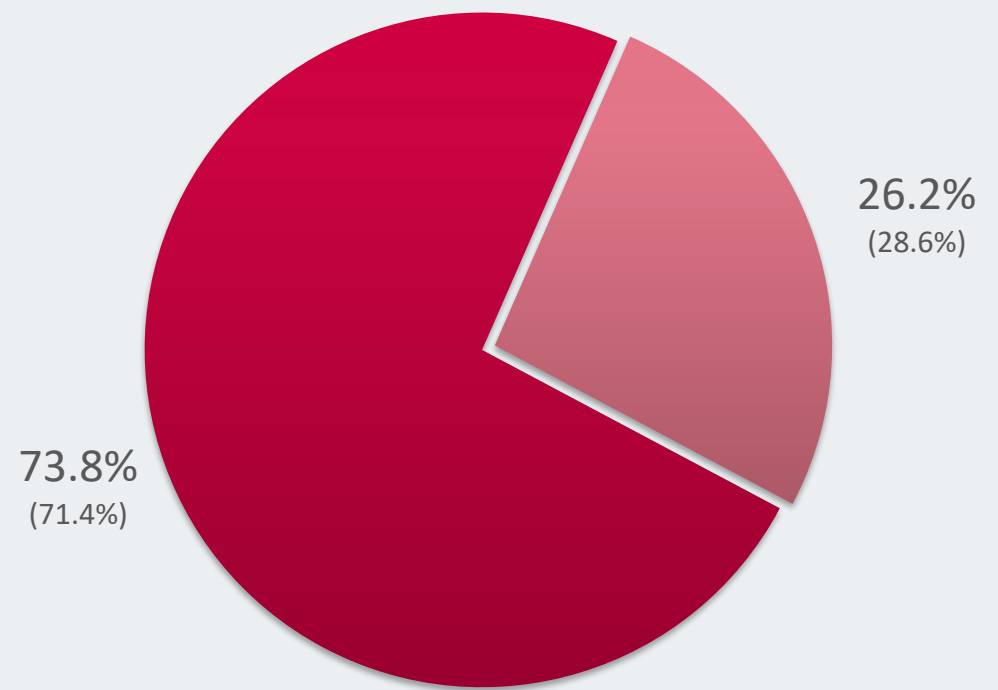
126 Practice Leaders
(Average age: 35)

(a) Permanent employees as at 31 December 2018

Sales Employees



Productive HeartCount (PHC)¹



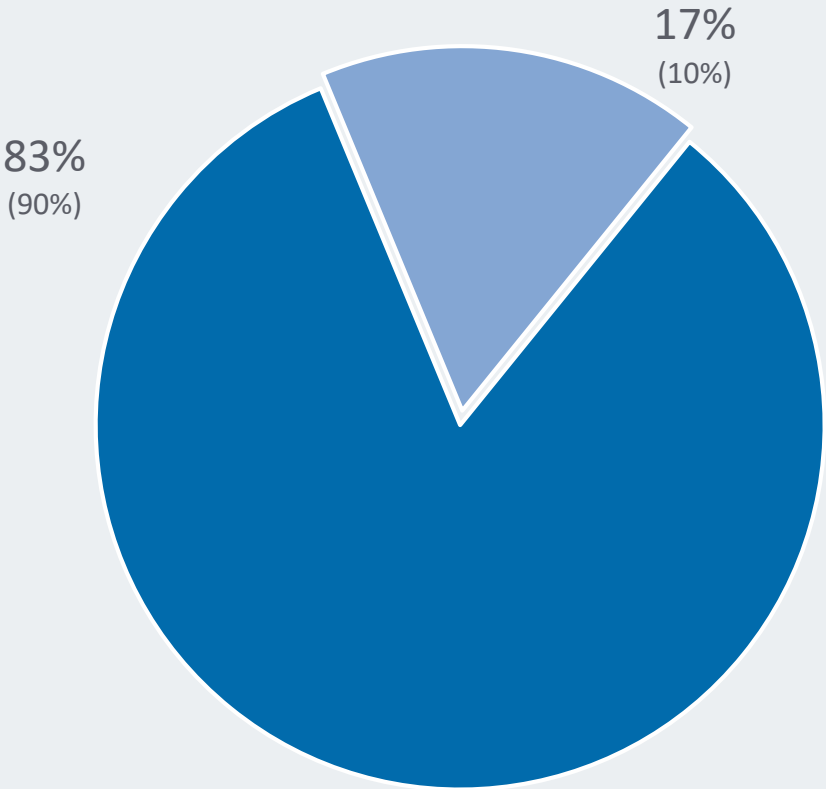
■ Sales Employees

Permanent employees: 941 (2017: 809)
(% in brackets denotes 2017 figures)

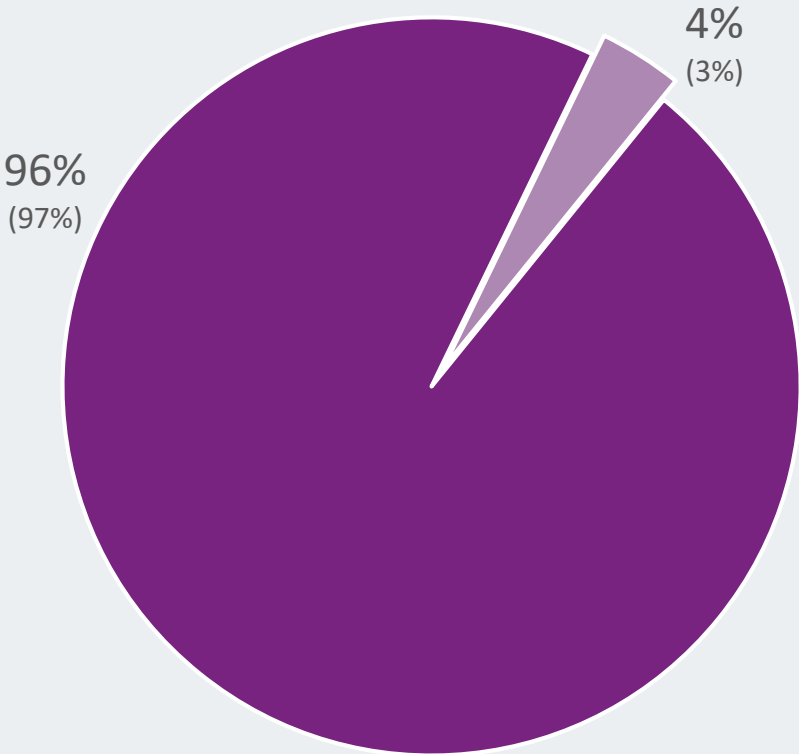
■ PHC

1. Productive heartcount is defined as sales people who achieves gross profit of 3 times his payroll costs.

Retention rate Co-Owners



PHC of retained Co-Owners



■ Retention

■ PHC

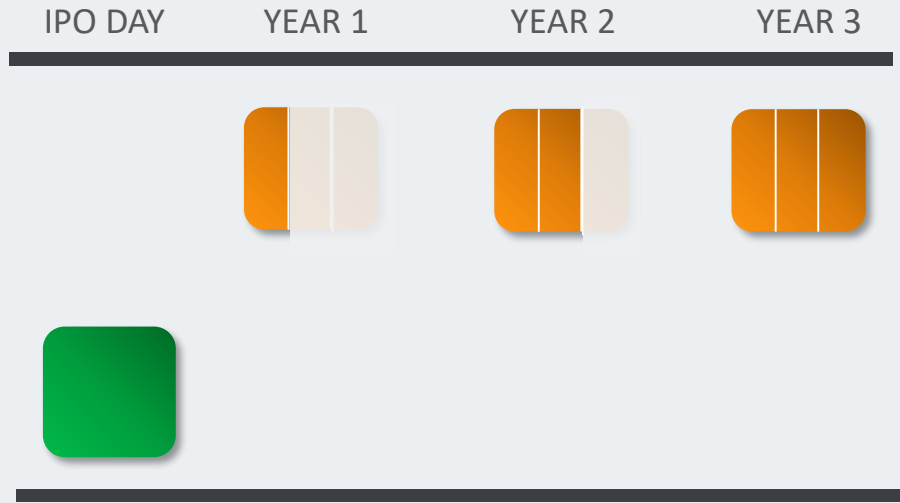
123GROW Co-Owners as of 31 Dec 2018: 301 (31 Dec 2017: 363)
Initial 123GROW Co-Owners: 404
(% in brackets denotes 2017 figures)

Highly Effective Workforce

		FY18	FY17	Change
	<i>Excluding M&A</i>			
Revenue/Sales Employees (\$'000)	581.0 ↑ +3.0%	531.6	563.9	-5.7%
GP/Sales Employees (\$'000)	208.7 ↑ +6.7%	192.7	195.7	-1.5%
		<u>Dec-18</u>	<u>Dec-17</u>	
Total Employees		1,101	1,003	
Perm Employees		941	809	
<i>Singapore</i>		343	359	
<i>North Asia</i>		499	363	
<i>Rest of Asia</i>		99	87	
Temp/Contract		160	194	
Sales Employees		806	695	
% Sales Employees		85.7	85.9	
Productive Sales Employees		595	496	
% Productive Sales Employees		73.8	71.4	
<i>Singapore</i>		91.5	84.9	
<i>North Asia</i>		65.4	63.2	
<i>Rest of Asia</i>		58.1	53.2	

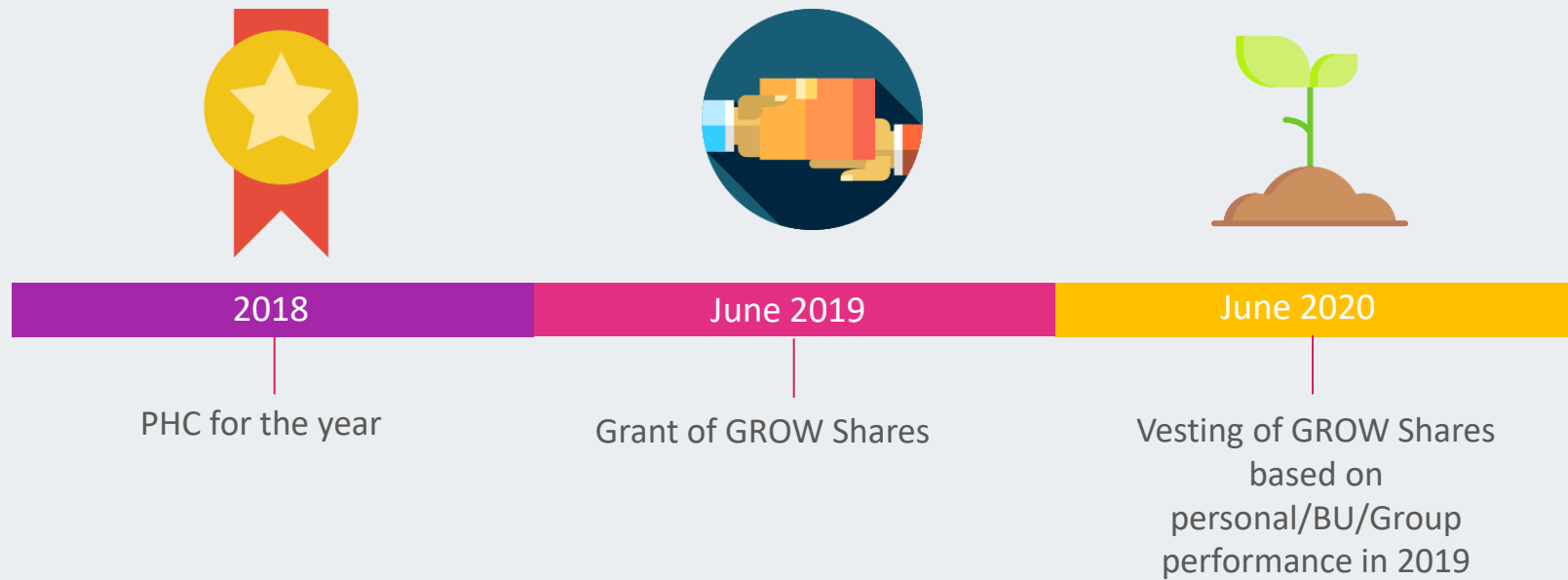
 = **\$1 Bonus**

 = **\$2 Cash**



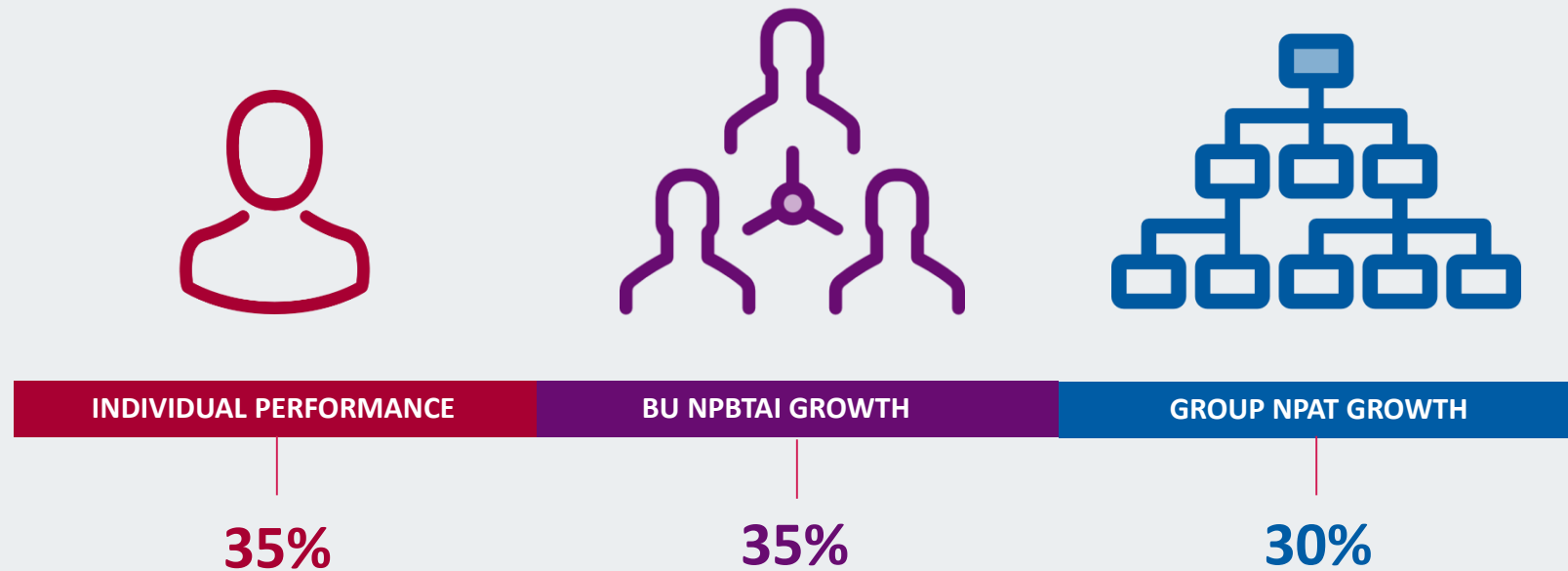
*MUST BE PHC

GROW Shares Plan



GROW Shares Plan

Number of shares co-owners will ultimately receive is dependent on 3 dimensions



Our Growth Platforms



CSA



UEP

GQBR



BUSINESS OPERATIONS



Driving Efficiency & Productivity

Aiming to digitalise and automate our value chain and improve quality of delivery



OPERATIONS & PROCESSES

Integrated Framework of Internal Systems

- Weekly Intervention Transformation Report (**WITS**) to track work progress, learnings and future planning
- Integrated Human Resource Solutions (**iHRS**) – Proprietary online application for all HR and Company-related matters (including e-Timesheets, e-Claims, e-Payroll)
- Integrated Executive Search (**ies**) – Proprietary client / candidate / project relationship management system
- SAP Business One – Accounting System

Driving Efficiency & Productivity

Aiming to digitalise and automate our value chain and improve quality of delivery



CUSTOMER EXPERIENCE

- Leveraging on digital means to maximise outreach (e.g. job portals, social media, search engines & instant messaging)
- Digitalising external facing processes (e.g. e-candidate data form, eLA, communications broadcast, zoom meetings, QR cards)
- Measuring level of engagement via our own online survey portal (HearTbeats) to track feedback across all contact points and interactions – Consultant, Client and Candidate



QUALITY OF DELIVERY

- Job Ads checker – additional level of check to ensure data accuracy
- Experimenting with new technologies to enhance in jobs matching (e.g. Investment in Glints)

2018 Acquisitions & Strategic Investments



Consolidated since 1 Sep 2018



Batam



Singapore



Beijing, Shanghai, Guangzhou, Suzhou

Consolidated since 1 Sep 2018



CAREER PERSONNEL



Hong Kong

Consolidated since 1 Oct 2018



RecruitFirst KUALA LUMPUR

Incorporated RecruitFirst Staffing Services Sdn Bhd and Agensi Pekerjaan RecruitFirst to start up another flexible staffing business. This business unit is headed up by our existing co-owner Daniel Choong. Commenced operations on 1 Jan 2019.



HRnetOne SHENZHEN

This business unit is headed up by our Co-Owner Maverick Tan. Reach out to our HRnetOne Shenzhen team to acquire your AI talents. Targeted commencement is 3Q19.



RecruitFirst SHANGHAI

Preparations are on track for the set up of our flexible staffing business in Shanghai which will be headed up by our Co-Owner Annie Zhang. Targeted commencement is 2Q19.



THE GRIN REPORT



Client Engagement

Leaders' Breakfast Club is a quarterly client engagement event that draws an audience of HR decision makers across various industries. Our objective is to create a platform that fosters peer learning and inspiration through the discussion of thought-provoking HR-related matters and topics.



Singapore: Cultivating Your League of Leaders

This session focused on the topic of the Leadership Journey and how to map career and development paths for Leaders.

Jakarta



Tokyo



UPCOMING SESSIONS

Taiwan . Kuala Lumpur . Singapore . Jakarta . Hong Kong . Shanghai . Bangkok

Investor Engagement



5 Dec 2017
SGX RHB Undiscovered Gems



11 Jan 2018
Credit Suisse 9th Annual
ASEAN Conference

15 Jan 2018
UOB Kay Hian Analyst Briefing

19/20 Nov 2018
SGX JP Morgan
Corporate Day (Tokyo)

16 Aug 2018
SGX Maybank KE
Corporate Day (MY)

13 June 2018
SGX Credit Suisse Singapore
Corporate Day (HK)

8 Jan
SGX DBS
Corporate Day (SG)

27 Feb
Nomura Corporate Day (SG)

1 Mar
SGX CIMB Corporate Day

26 Apr
AGM

22 May
SGX UOBKH
Corporate Day (Toronto)

2018 EVENTS

2019 EVENTS

22 Nov 2017
Citibank ASEAN
Stars of the Next Decade - HK

9 Jan 2018
DBS Pulse of Asia



5 Feb 2018
Nomura Corporate Day



22 May 2018
SGX DBS Singapore Corporate
Day (NY)

16 Aug 2018
SGX Maybank KE Singapore
Corporate Day (KL)

20 Sept 2018
SGX Citibank
New Listings and High Growth
Corporate Day (SG)

24 May
SGX
Corporate Day (SF)

11 June
SGX Credit Suisse
Corporate Day (HK)

15 Aug
SGX Maybank KE
Corporate Day (KL)

5-6 Sept
SGX DBSV
Corporate Day (BKK)

1-2 Oct
SGX
Corporate Day (London)

*And over 40 1-on-1 meetings

Winner of The Enterprise Award



On 25th April 2018, HRnetGroup was awarded **The Enterprise Award** at the Singapore Business Awards – an annual event organised by The Business Times and DHL.

The award was given in recognition of HRnetGroup's profound influence on the recruitment scene in Singapore and the region with the placement of one candidate every hour and service of over 2000 clients. HRnetGroup was also recognised for being the largest recruitment firm in Asia ex-Japan, profitable across all 11 Asian cities and the first recruitment firm to be listed on the SGX.



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