

FOOD EMPIRE HOLDINGS LIMITED

(Co Registration No: 200001282G)

Second Half Year and Full Year Financial Statements and Dividend Announcement for the year ended 31 December 2020

PART I- INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2 & Q3), HALF-YEAR AND FULL YEAR RESULTS

1(a)(i) An income statement and statement of comprehensive income or a statement of comprehensive income for the group together with a comparative statement for the corresponding period of the immediately preceding financial year.

		Group			Group	
	2H20	2H19	Increase/ (Decrease	12M 20	12M19	Increase/ (Decrease)
	US\$*000	US\$'000	%	US\$*000	US\$*000	%
Revenue	140,024	150,080	(6.7)	272,971	288,570	(5.4)
Cost of sales	(88,384)	(92,383)	~ /	(168,325)	(176,815)	(4.8)
Gross profit	51,640	57,697	(10.5)	104,646	111,755	(6.4)
Selling and marketing expenses	(16,534)	(21,806)	(24.2)	(35,996)	(41,500)	(13.3)
General and administrative expenses	(17,864)	(20,961)	(14.8)	(34,786)	(39,858)	(127)
Results from operating activities	17,242	14,930	15.5	33,864	30,397	11.4
Net other (expenses)/income (Note 1)	(764)	693	NM	(586)	2,384	NM
Net finance costs (Note 2)	(230)	(848)	(729)	(593)	(1,407)	(57.9)
Share of (loss)/profit of associates	(47)	163	NM	(450)	162	NM
Profit before taxation (Note 3)	16,201	14,938	85	32,235	31,536	22
Income tax expense (Note 4)	(2,962)	(2,312)		(5,781)	(5,840)	(1.0)
Profit for the period	13,239	12,626	4.9	26,454	25,696	29
Profit attributable to:						
Equity shareholders of the Company	13,378	12,847	4.1	26,785	26,112	26
Non-controlling interest	(139)	(221)	· · · · ·	(331)	(416)	(20.4)
	13,239	12,626	4.9	26,454	25,696	29

NM denotes not meaningful.



Notes:

1. Net other (expenses)/income comprises:

	Group			Group			
			Increase/		Increase		
	2H 20 US\$'000	2H 19 US\$'000	(Decrease) %	12M 20 US\$'000	12M 19 US\$'000	(Decrease) %	
Gain on partial disposal of an associate	-		NM	58		NM	
Gain on dilution of investment in an associate	178	-	NM	178		NM	
Foreign exchange gain	-	-	NM	-	610	NM	
Sales of scrapped items	96	97	(1.0)	172	191	(9.9)	
Insurance claim	27	12	125.0	79	16	393.8	
Gain on loss of control of a subsidiary	1,728	-	NM	1,728	-	NM	
Other income	551	927	(40.6)	1,625	1,737	(6.4)	
	2,580	1,036	149.0	3,840	2,554	50.4	
Other expenses							
Foreign exchange loss	(1,191)	(226)	427.0	(2,293)	-	NM	
Impairment loss on loan to an associate	(2,130)	-	NM	(2,130)	-	NM	
Loss on disposal of property, plant and equipment	(23)	(117)	(80.3)	(3)	(170)	(98.2)	
	(3,344)	(343)	874.9	(4,426)	(170)	2,503.5	
Net other (expenses)/income	(764)	693	NM	(586)	2,384	NM	

2. Net finance costs comprises:

	Group			Group				
	2H 20 US\$'000	2H 19 US\$'000	Increase/ (Decrease) %	12M 20 US\$'000	12M 19 US\$'000	Increase/ (Decrease) %		
Interest income	155	129	20.2	334	218	53.2		
Interest expenses on: - Bank loans - Others	(176) (209)	(389) (588)	(54.8) (64.5)	(443) (484)	(918) (707)	(51.7)		
- Others	(385)	(977)	(60.6)	(404)	(1,625)	(31.5) (43.0)		
Net finance costs	(230)	(848)	(72.9)	(593)	(1,407)	(57.9)		



3. Included in profit before taxation are as follows:

		Group			Group			
	2H20 US\$*000	2H19 US\$*000	Increase/ (Decrease) %	12M 20 US\$'000	12M19 US\$*000	Increase/ (Decrease) %		
Depreciation of property, plant and equipment	(3,135)	(3,046)		(6,086)	(5,978)			
Depreciation of investment properties	(84)	(83)		(166)	(167)	(0.6)		
Depreciation of right-of-use assets	(967)	(1,076)	(10.1)	(1,930)	(2,098)	(8.0)		
Inventories witten down	(890)	(1,238)	(28.1)	(972)	(1,322)	(26.5)		
(Write back)/Impairment loss on receivables	72	(438)	NM	(100)	(460)	(78.3)		

4. Included in the taxation is as follows:

		Group			Group			
	2H 20 US\$'000	2H 19 US\$'000	Increase/ (Decrease) %	12M 20 US\$'000	12M 19 US\$'000	Increase/ (Decrease) %		
Current income tax								
- Current income taxation	(2,416)	(2,848)	(15.2)	(4,880)	(6,100)	(20.0)		
- Over provision for prior year	(73)	(250)	(70.8)	(65)	(228)	(71.5)		
Deferred income tax	(473)	786	NM	(836)	488	NM		
Income tax expense	(2,962)	(2,312)	28.1	(5,781)	(5,840)	(1.0)		

1(a)(ii) Statement of group comprehensive income

	Group				Group			
	2H 20 US\$'000	2H 19 US\$'000	Increase/ (Decrease) %	12M 20 US\$'000	12M 19 US\$'000	Increase/ (Decrease) %		
Profit net of tax	13,239	12,626	4.9	26,454	25,696	2.9		
Other comprehensive income:								
Items that may be reclassified subsequently to profit or loss:								
Foreign currency translation (loss)/gain	(1,556)	1,783	NM	(8,686)	5,303	NM		
Share of other comprehensive income of associates	34	(27)	NM	(141)	597	NM		
Exchange differences realised on disposal of subsidiaries	49	(52)	NM	49	(52)	NM		
Other comprehensive income for the period/year,								
net of tax	(1,473)	1,704	NM	(8,778)	5,848	NM		
Total comprehensive income for the period/year	11,766	14,330	(17.9)	17,676	31,544	(44.0)		
Total comprehensive income attributable to:								
Equity shareholders of the Company	11,920	14,543	(18.0)	18,001	31,957	(43.7)		
Non-controlling interest	(154)	(213)	(27.7)	(325)	(413)	(21.3)		
	11,766	14,330	(17.9)	17,676	31,544	(44.0)		



1(b)(i) A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

	Group		Com	Company		
	31 Dec 2020 US\$'000	31 Dec 2019 US\$'000	31 Dec 2020 US\$'000	31 Dec 2019 US\$'000		
Non-Current Assets	03\$000	039000	039000	039000		
Property, plant and equipment	104,284	99,325	-	-		
Right-of-use assets	10,487	10,434	-	-		
Investment properties	14,529	16,159	-	-		
Investments in subsidiaries			44,485	44,635		
Investments in associates	10,799	11,619	-	-		
Intangible assets	10,343	10,343	-	_		
Deferred tax assets	3,443	3,208	-	-		
	153,885	151,088	44,485	44,635		
Current Assets	,	,	,	,		
Inventories	50,129	55,852	-	-		
Trade receivables	31,193	35,872	-	-		
Prepaid operating expenses and deposits	5,554	6,526	15	11		
Other receivables	2,450	3,307	-	-		
Amounts due from subsidiaries (non-trade)	_,.00	-	19,517	21,901		
Amount due from an associate (non-trade)	85	100	-	,		
Amount due from a related party (trade)	311	113	-	-		
Cash and cash equivalents	69,037	54,735	1,134	322		
	158,759	156,505	20,666	22,234		
Current Liabilities		(24.007)	(0, 140)	(2,200)		
Trade payables and accruals	(28,766)	(34,987)	(2,449)	(2,200)		
Lease liabilities	(1,786)	(2,005)	-	-		
Interest-bearing loans and borrowings	(18,403)	(14,690)	-	-		
Other payables	(3,294)	(6,051)	(146)	-		
Amount due to a subsidiary (non-trade)	- (GE 4)	-	(21)	(20)		
Amount due to a related party (non-trade)	(654)	(568)	-	-		
Amount due to an associate (non-trade)	(295)	(255)	-	-		
Amount due to an associate (trade)	(21)	(108)	-	-		
Income tax payable	(1,778)	(1,539)	(42) (2,658)	(29) (2,249)		
	(54,997)	(60,203)				
Net Current Assets	103,762	96,302	18,008	19,985		
Non-Current Liabilities						
Lease liabilities	(2,616)	(4,837)	-	-		
Interest-bearing loans and borrowings	(35,330)	(35,315)	-	-		
Deferred tax liabilities	(2,733)	(1,535)	-	-		
	(40,679)	(41,687)	-	-		
Net Assets	216,968	205,703	62,493	64,620		
Equity						
Share capital	43,267	42,020	43,267	42,020		
Treasury shares	(1,742)	(477)	(1,742)	(477)		
Reserves	176,499	165,352	20,968	23,077		
	218,024	206,895	62,493	64,620		
Non-controlling interest	(1,056)	(1,192)				



1(b)(ii) Aggregate amount of group's borrowings and debt securities.

Amount repayable in one year or less, or on demand

	As at 31	Dec 2020	As at 31 Dec 2019		
	Secured	Unsecured	Secured	Unsecured	
	US\$'000	US\$'000	US\$'000	US\$'000	
Lease liabilities	(1,786)	-	(2,005)	-	
Interest-bearing loans and borrowings	(8,291)	(10,112)	(5,190)	(9,500)	
Total	(10,077)	(10,112)	(7,195)	(9,500)	

Amount repayable after one year

	As at 31	Dec 2020	As at 31 Dec 2019		
	Secured US\$'000	Unsecured US\$'000	Secured US\$'000	Unsecured US\$'000	
Lease liabilities	(2,616)	-	(4,837)	-	
Interest-bearing loans and borrowings	(35,330)	-	(34,358)	(957)	
Total	(37,946)	-	(39,195)	(957)	

Details of any collateral

As at 31 December 2019 and 31 December 2020, the lease liabilities include the leasehold land, factory and office premises and motor vehicles held by subsidiaries of the Group.

As at 31 December 2019 and 31 December 2020, the secured interest-bearing loans and borrowings were secured by mortgages over the related freehold & leasehold properties and fixed charges over plant & machinery owned by subsidiaries of the Group.

As at 31 December 2019 and 31 December 2020, the unsecured interest-bearing loans and borrowings of subsidiaries were covered by corporate guarantees given by the Company.



1 (c)	A statement of cash flows (for the group), together with corresponding period of the immediately	a comp preced Gro	ing f	statement inancial Gro	year.
		2H 20 US\$'000	2H 19 US\$'000	12M 20 US\$'000	12M 19 US\$'000
	Cash flows from operating activities Profit from operations before taxation	16,201	14,938	32,235	31,536
	Adjustment for : Depreciation of property, plant and equipment	3,135	3,046	6,086	5,978
	Depreciation of investment properties	84	83	166	167
	Depreciation of right-of-use assets	967	1,076	1,930	2,098
	Gain on loss of control of a subsidiary Impairment loss on loan to an associate	(1,728) 2,130	-	(1,728) 2,130	-
	Loss on disposal of property, plant and equipment	2,130	117	2,100	170
	Interest income	(155)	(129)	(334)	(218)
	Interest expenses	385	977	927	1,625
	Exchange realignment	(338)	(139)	1,056	(1,272)
	Share of loss/(profit) of associates	`4́7	(163)	450	(162)
	(Write back)/impairment loss on trade receivables	(92)	430		452
	Impairment loss on other receivables	20	8	20	8
	Inventories written down	890	1,238	972	1,322
	Gain on partial disposal of an associate	-	-	(58)	-
	Gain on dilution of investment in an associate	(178)	-	(178)	-
	Value of employee services received for issue of share options	638	411	905	823
	Bad debts written off	-	97	44,662	97
	Operating cash flows before changes in working capital	22,029	21,990	44,002	42,624
	Changes in working capital:	4 474	0 700	0.444	(0,000)
	Decrease/(increase) in trade and other receivables Decrease/(increase) in inventories	1,474 1,281	2,709 (1,115)	2,411 (485)	(2,893)
	(Decrease)/increase in trade and other payables	(1,955)	3,934	(8,177)	(3,509) 8,548
	Cash flows from operations	22,829	27,518	38,411	44,770
	Income taxes paid	(2,875)	(3,157)	(4,397)	(5,488)
	Net cash flows from operating activities	19,954	24,361	34,014	39,282
	Cash flows from investing activities	- /	,	- /-	, -
	Interest received	180	190	408	355
	Purchase of property, plant and equipment	(4,266)	(6,576)	(9,802)	(38,100)
	Subsequent expenditure on investment property	(4)	-	(4)	-
	Proceeds from disposal of property, plant and equipment	30	189	75	206
	Prepayment of right-of-use assets	(18)	-	(2,862)	-
	Dividend income from associates	329	531	329	531
	Proceeds from partial disposal of an associate	-	-	136	-
	Net cash outflow on loss of control in a subsidiary	(24)	-	(24)	-
	Net cash flows used in investing activities	(3,773)	(5,666)	(11,744)	(37,008)
	Cash flows from financing activities	(000)	(4 700)	(0,000)	(0.0.40)
	Interest paid	(862)	(1,739)	(2,032)	(2,846)
	Capital injection from non-controlling interest of a subsidiary Dividend paid to ordinary shareholders of the Company	-	-	- (7,595)	42 (2,629)
	Repayment of interest-bearing loans and borrowings	(16,502)	- (27,298)	(37,650)	(2,638) (54,216)
	Proceeds from interest-bearing loans and borrowings	23,817	27,057	41,215	70,685
	Repayment of obligations under lease liabilities	(787)	(724)	(1,630)	(1,654)
	Proceeds from dilution of interest in a subsidiary	68	(68	-
	Proceeds from issuance of shares	781	591	966	639
	Purchase of treasury shares	(1,050)	(160)	(1,265)	(160)
	Net cash flows from/(used in) financing activities	5,465	(2,273)	(7,923)	9,852
	Net increase in cash and cash equivalents	21,646	16,422	14,347	12,126
	Effect of exchange rate changes on cash and cash equivalents	803	(153)	(45)	391
	Cash and cash equivalents at beginning of the period/year	46,588	38,466	54,735	42,218
	Cash and cash equivalents at end of the period/year	69,037	54,735	69,037	54,735



1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

<u>The Group – 2H 20</u>

Balance as at 1 July 2020	Share capital US\$'000 42,264	Treasury shares US\$'000 (692)	Foreign currency translation reserve US\$'000 (9,492)	Share-based payment reserve US\$'000 3,503	Accumulated profits US\$'000 170,035	Total US\$'000 205,618	Non- controlling interest U\$\$'000 (1,363)	Total equity US\$'000 204,255
Profit/(loss) for the period			(-, -,	-,	13,378	13,378	(139)	13,239
Other comprehensive income					10,010	10,010	(100)	10,200
Foreign currency translation loss	-	-	(1,541)	-	-	(1,541)	(15)	(1,556)
Share of other comprehensive income of associates	-	-	34	-	-	34	-	34
Exchange differences realised on disposal of subsidiaries	-	-	49	-	-	49	-	49
Total comprehensive income for the period	-	-	(1,458)	-	13,378	11,920	(154)	11,766
Contributions by and distributions to owners								
Value of employee services received for issue of share options	-	-	-	638	-	638	-	638
Issuance of new shares	781	-	-	-	-	781	-	781
Purchase of treasury shares	-	(1,050)	-	-	-	(1,050)	-	(1,050)
Exercise of share options	222	-	-	(222)	-	-	-	-
Dilution of interest in a subsidiary	-	-	-	-	117	117	(49)	68
Loss of control of a subsidiary	-	-	-	-	-	-	510	510
Expiry of employee share options	-	-	-	(54)	54	-	-	-
Total contributions by and distributions to owners, representing								
total transactions with owners in their capacity as owners	1,003	(1,050)	-	362	171	486	461	947
Balance as at 31 December 2020	43,267	(1,742)	(10,950)	3,865	183,584	218,024	(1,056)	216,968



<u> The Group – 2H 19</u>

	Attributable to equity shareholders of the Company							
	Share	Treasury	Foreign currency translation	Share-based payment	Accumulated		Non- controlling	Total
	capital US\$'000	shares US\$'000	reserve US\$'000	reserve US\$'000	profits US\$'000	Total US\$'000	interest US\$'000	equity US\$'000
Balance as at 1 July 2019	41,265	-	(3,862)	-	151,314	191,510	(979)	190,531
Profit/(loss) for the period	-	-	-	-	12,847	12,847	(221)	12,626
Other comprehensive income								
Foreign currency translation gain	-	-	1,775	-	-	1,775	8	1,783
Share of other comprehensive income of associates	-	-	(27)	-	-	(27)	-	(27)
Exchange differences realised on disposal of subsidiaries	-	-	(52)	-	-	(52)	-	(52)
Total comprehensive income for the period	-	-	1,696	-	12,847	14,543	(213)	14,330
Contributions by and distributions to owners								
Value of employee services received for issue of share options	-	-	-	411	-	411	-	411
Issuance of new shares	591	-	-	-	-	591	-	591
Purchase of treasury shares	-	(160)	-	-	-	(160)	-	(160)
Exercise of share options	164	-	-	(164)	-	-	-	-
Expiry of employee share options	-	-	-	(56)	56	-	-	-
Total contributions by and distributions to owners, representing								
total transactions with owners in their capacity as owners	755	(160)	-	191	56	842	-	842
Balance as at 31 December 2019	42,020	(477)	(2,166)	3,301	164,217	206,895	(1,192)	205,703



<u> The Group – 12M 20</u>

	Attributable to equity shareholders of the Company Foreign							
			currency	Share-based			Non-	
	Share	Treasury	translation	payment	Accumulated	Tatal	controlling	Total
	capital US\$'000	shares US\$'000	reserve US\$'000	reserve US\$'000	profits US\$'000	Total US\$'000	interest US\$'000	equity US\$'000
Balance as at 1 January 2020	42,020	(477)	(2,166)	3,301	164,217	206,895	(1,192)	205,703
Profit/(loss) for the year	-	-	-	-	26,785	26,785	(331)	26,454
Other comprehensive income								
Foreign currency translation loss	-	-	(8,692)		-	(8,692)	6	(8,686)
Share of other comprehensive income of associates	-	-	(141)	-	-	(141)	-	(141)
Exchange differences realised on disposal of subsidiaries	-	-	49		-	49	-	49
Total comprehensive income for the year	-	-	(8,784)	-	26,785	18,001	(325)	17,676
Contributions by and distributions to owners								
Value of employee services received for issue of share options	-	-	-	905	-	905	-	905
Issuance of new shares	966	-	-	-	-	966	-	966
Purchase of treasury shares	-	(1,265)	-	-	-	(1,265)	-	(1,265)
Exercise of share options	281	-	-	(281)	-	-	-	-
Dividend paid to ordinary shareholders of the Company	-	-	-	-	(7,595)	(7,595)	-	(7,595)
Dilution of interest in a subsidiary	-	-	-	-	117	117	(49)	68
Loss of control of a subsidiary	-	-	-	-	-	-	510	510
Expiry of employee share options	-	-	-	(60)	60	-	-	-
Total contributions by and distributions to owners, representing								
total transactions with owners in their capacity as owners	1,247	(1,265)	-	564	(7,418)	(6,872)	461	(6,411)
Balance as at 31 December 2020	43,267	(1,742)	(10,950)	3,865	183,584	218,024	(1,056)	216,968



<u> The Group – 12M 19</u>

	Attributable to equity shareholders of the Company							
	Share	Treasury	Foreign currency translation	Share-based payment	Accumulated		Non- controlling	Total
	capital US\$'000	shares US\$'000	reserve US\$'000	reserve US\$'000	profits US\$'000	Total US\$'000	interest US\$'000	equity US\$'000
Balance as at 1 January 2019	41,202	(317)	(8,011)	2,713	140,687	176,274	(821)	175,453
Profit/(loss) for the year Other comprehensive income	-		-	-	26,112	26,112	(416)	25,696
Foreign currency translation gain	-	-	5,300	-	-	5,300	3	5,303
Share of other comprehensive income of associates	-	-	597		-	597	-	597
Exchange differences realised on disposal of subsidiaries	-	-	(52)		-	(52)	-	(52)
Total comprehensive income for the year	-	-	5,845	-	26,112	31,957	(413)	31,544
Contributions by and distributions to owners								
Value of employee services received for issue of share options	-	-	-	823	-	823	-	823
Issuance of new shares	639	-	-	-	-	639	-	639
Purchase of treasury shares	-	(160)	-	-	-	(160)	-	(160)
Exercise of share options	179	-	-	(179)	-	-	-	-
Dividend paid to ordinary shareholders of the Company	-	-	-	-	(2,638)	(2,638)	-	(2,638)
Expiry of employee share options	-	-	-	(56)	56	-	-	-
Total contributions by and distributions to owners	818	(160)	-	588	(2,582)	(1,336)		(1,336)
Changes in ownership interest in subsidiaries								
Capital injection from non-controlling interest of a subsidiary, representing total changes in ownership interests in subsidiaries	-		-	-			42	42
Total transactions with owners in their capacity as owners	818	(160)	-	588	(2,582)	(1,336)	42	(1,294)
Balance as at 31 December 2019	42,020	(477)	(2,166)	3,301	164,217	206,895	(1,192)	205,703



<u> The Company – 2H</u>

Balance as at 1 July 2020 42,264 (692) (737) 3,503 11,251 55,589 Profit for the period - - - 5,834 5,834 Other comprehensive income for the period - 701 - 701 - 701 Total comprehensive income for the period - 701 - 5,834 6,535 Contributions by and distributions to owners - - 638 - 638 Issuance of new shares 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 781 - - 1050 - - (1,050) - - (1,050) - - (1,050) - - 1003 (1,050) - 362 54 369 Balance as at 31 December 2020 45,267 (1,742) (36) 3,865 <th></th> <th>Share capital US\$'000</th> <th>Treasury shares US\$'000</th> <th>Foreign currency translation reserve US\$'000</th> <th>Share- based payment reserve US\$'000</th> <th>Accumulated profits US\$'000</th> <th>Total Equity US\$'000</th>		Share capital US\$'000	Treasury shares US\$'000	Foreign currency translation reserve US\$'000	Share- based payment reserve US\$'000	Accumulated profits US\$'000	Total Equity US\$'000
Other comprehensive incomeForeign currency translation gainTotal comprehensive income for the periodContributions by and distributions to ownersValue of employee services received for issue of share optionsSusance of new sharesExercise of share optionsExercise of share optionsTotal contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003Palance as at 31 December 2020Balance as at 31 December 202043,267(1,742)(36)Astro options-1,003(1,050)(1,050)(1,050)(1,050)(1,050)	Balance as at 1 July 2020	42,264	(692)	(737)	3,503	11,251	55,589
Foreign currency translation gain701-701Total comprehensive income for the period701-5,8346,535Contributions by and distributions to ownersValue of employee services received for issue of share options638-638Issuance of new shares781781Exercise of share options222-(222)Purchase of treasury shares(1,050)(1,050)Expiry of employee share options(1,050)(1,050)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-3,86517,13962,493Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,51713,517Other comprehensive income411-411Suance of new shares411-Value of employee services received for issue of share options591Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners411-411Suance of new shares- <td< td=""><td>Profit for the period</td><td>-</td><td></td><td>-</td><td></td><td>5,834</td><td>5,834</td></td<>	Profit for the period	-		-		5,834	5,834
Total comprehensive income for the period - 701 5,834 6,535 Contributions by and distributions to owners Value of employee services received for issue of share options - - 638 - 638 Issuance of new shares 781 - - 638 - 638 Exercise of share options 222 - - (222) - - Purchase of treasury shares 221 - - (1,050) - - (1,050) Exprise of treasury shares - - (54) 54 - - - (1,050) - - (1,050) - - (1,050) - - (1,050) - - - (1,050) - - - (1,050) - - - (1,050) - - - 1003 (1,050) - - - 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 <td>Other comprehensive income</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Other comprehensive income						
Total comprehensive income for the period - 701 5,834 6,535 Contributions by and distributions to owners Value of employee services received for issue of share options - - 638 - 638 Issuance of new shares 781 - - 638 - 638 Exercise of share options 222 - - (222) - - Purchase of treasury shares 221 - - (1,050) - - (1,050) Exprise of treasury shares - - (54) 54 - - - (1,050) - - (1,050) - - (1,050) - - (1,050) - - - (1,050) - - - (1,050) - - - (1,050) - - - 1003 (1,050) - - - 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 13,517 <td>Foreign currency translation gain</td> <td>-</td> <td>-</td> <td>701</td> <td>-</td> <td>-</td> <td>701</td>	Foreign currency translation gain	-	-	701	-	-	701
Value of employee services received for issue of share options638-638Issuance of new shares781781Exercise of share options222(222)-Purchase of treasury shares(1,050)(1,050)Expirity of employee share options(1,050)(1,050)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,51713,517Other comprehensive income Foreign currency translation gain-245-245Total comprehensive income share options411-411Issuance of new shares Exercise of share options591591591Exercise of share options164(160)(160)1000Expiry of employee share options556 <t< td=""><td></td><td>-</td><td>-</td><td>701</td><td>-</td><td>5,834</td><td>6,535</td></t<>		-	-	701	-	5,834	6,535
Value of employee services received for issue of share options638-638Issuance of new shares781781Exercise of share options222(222)-Purchase of treasury shares(1,050)(1,050)Expirity of employee share options(1,050)(1,050)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,51713,517Other comprehensive income Foreign currency translation gain-245-245Total comprehensive income share options411-411Issuance of new shares Exercise of share options591591591Exercise of share options164(160)(160)1000Expiry of employee share options556 <t< td=""><td>Contributions by and distributions to owners</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Contributions by and distributions to owners						
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Issuance of new shares781781Exercise of share options222(1,050)Purchase of treasury shares-(1,050)(1,050)Expiry of employee share options(1,050)(1,050)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,517Other comprehensive income245-245Total comprehensive income for the period245-Share options411-411Issuance of new shares591591Exercise of share options591591Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners19156842Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners <td></td> <td>-</td> <td>-</td> <td>-</td> <td>638</td> <td>-</td> <td>638</td>		-	-	-	638	-	638
Purchase of treasury shares(1,050)(1,050)Expiry of employee share options-(1,050)(1,050)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,517Other comprehensive income245-245Foreign currency translation gain245-245Total comprehensive income for the period245-13,51713,762Contributions by and distributions to owners411-411Issuance of new shares591591Expiry of employee share options(160)(160)Purchase of treasury shares(160)(160)19156842		781	-	-	-	-	781
Expiry of employee share options(54)54Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,517Other comprehensive income245245Foreign currency translation gain245-245Total comprehensive income245-13,51713,762Contributions by and distributions to owners411-411Value of employee services received for issue of share options411-411Issuance of new shares591591Purchase of treasury shares(160)(160)Total contributions by and distributions to owners, 	Exercise of share options	222	-	-	(222)	-	-
Expiry of employee share options(54)54Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,517Other comprehensive income245245Foreign currency translation gain245-245Total comprehensive income245-13,51713,762Contributions by and distributions to owners411-411Value of employee services received for issue of share options411-411Issuance of new shares591591Purchase of treasury shares(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	•	-	(1,050)	-	-	-	(1,050)
Total contributions by and distributions to owners, representing total transactions with owners in their capacity as ownersBalance as at 31 December 20201,003(1,050)-36254369Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 31 December 202041,265(317)(196)3,1106,15450,016Profit for the period13,51713,517Other comprehensive income Foreign currency translation gain245-245Total comprehensive income for the period245-245Contributions by and distributions to owners Value of employee services received for issue of share options411-411Issuance of new shares Exercise of share options591591Purchase of treasury shares Expiry of employee share options164-(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842		-	-	-	(54)	54	-
their capacity as owners 1,003 (1,050) - 362 54 369 Balance as at 31 December 2020 43,267 (1,742) (36) 3,865 17,139 62,493 Balance as at 1 July 2019 41,265 (317) (196) 3,110 6,154 50,016 Profit for the period - - - 13,517 13,517 Other comprehensive income - - 245 - 245 Foreign currency translation gain - - 245 - 245 Total comprehensive income for the period - - - 13,517 13,762 Suarce of new shares 591 - - - 591 - - Suarce of new shares 591 - - - 164 - - 160) - - 160) - - 160) - - 160) - - 160) - - 160) - - 160) - - 160) - - - 160) - - <td>Total contributions by and distributions to owners,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Total contributions by and distributions to owners,						
Contributions by and distributions to owners Value of employee services received for issue of share options13,51713,5170.110.1540.016Profit for the period13,51713,5170.110.1540.016Profit for the period13,51713,5170.110.1540.016Profit for the period13,51713,5170.110.1540.016245-24510245-245-2451113,51713,7621113,51713,51713,7621113,51713,51713,762120.161313,51713,51713,7621314 <t< td=""><td></td><td>1 002</td><td>(1 050)</td><td></td><td>262</td><td>54</td><td>260</td></t<>		1 002	(1 050)		262	54	260
Balance as at 1 July 201941,265(317)(196)3,1106,15450,016Profit for the period13,51713,517Other comprehensive income245-245Foreign currency translation gain245-245Total comprehensive income for the period245-245Contributions by and distributions to ownersValue of employee services received for issue of share options411-411Issuance of new shares591591Exercise of share options164(160)(160)Purchase of treasury shares0(160)(160)Expring of employee share options755(160)-19156842Other complexity as owners755(160)-19156842	their capacity as owners	1,003	(1,050)	•	302	54	309
Profit for the period13,51713,517Other comprehensive incomeForeign currency translation gainTotal comprehensive income for the period-245-245-245-13,51713,762Contributions by and distributions to ownersValue of employee services received for issue of share options13,51713,762Value of new shares591591164(164)164(160)(160)551164(160)755(160)<	Balance as at 31 December 2020	43,267	(1,742)	(36)	3,865	17,139	62,493
Other comprehensive incomeForeign currency translation gain245245Total comprehensive income for the period245-13,51713,762Contributions by and distributions to ownersValue of employee services received for issue of share options411-411Issuance of new shares591591Exercise of share options164(164)Purchase of treasury shares(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Balance as at 1 July 2019	41,265	(317)	(196)	3,110	6,154	50,016
Foreign currency translation gain245-245Total comprehensive income for the period245-13,51713,762Contributions by and distributions to ownersValue of employee services received for issue of share options411-411Issuance of new shares591591Exercise of share options164(164)Purchase of treasury shares(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Profit for the period	-	-		-	13,517	13,517
Total comprehensive income for the period245-13,51713,762Contributions by and distributions to owners Value of employee services received for issue of share options411-411Issuance of new shares591591Exercise of share options164(164)Purchase of treasury shares(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Other comprehensive income						
Total comprehensive income for the period245-13,51713,762Contributions by and distributions to owners Value of employee services received for issue of share options245-13,51713,762Value of employee services received for issue of share options411-411Issuance of new shares591591Exercise of share options164(164)Purchase of treasury shares-(160)(160)Expiry of employee share options(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Foreign currency translation gain	-	-	245	-	-	245
Value of employee services received for issue of share options411-411Issuance of new shares591591Exercise of share options164(164)Purchase of treasury shares-(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842		-	-	245	-	13,517	
share options411-411Issuance of new shares591591Exercise of share options164(164)Purchase of treasury shares-(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Contributions by and distributions to owners						
Issuance of new shares591591Exercise of share options164-(164)Purchase of treasury shares-(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Value of employee services received for issue of						
Exercise of share options164(164)Purchase of treasury shares-(160)(160)Expiry of employee share options(160)(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	share options	-	-	-	411	-	411
Purchase of treasury shares - (160) (160) Expiry of employee share options (56) 56 Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners 755 (160) - 191 56 842	Issuance of new shares	591	-	-	-	-	591
Expiry of employee share options(56)56Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners755(160)-19156842	Exercise of share options	164	-	-	(164)	-	-
Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners 755 (160) - 191 56 842	Purchase of treasury shares	-	(160)	-	-	-	(160)
representing total transactions with owners in their capacity as owners 755 (160) - 191 56 842	Expiry of employee share options	-	-	-	(56)	56	-
their capacity as owners 755 (160) - 191 56 842 -							
· · · · · · · · · · · ·	representing total transactions with owners in						
	their capacity as owners		(160)	-			842
Balance as at 31 December 2019 42,020 (477) 49 3,301 19,727 64,620		-	-	-	-	-	-
	Balance as at 31 December 2019	42,020	(477)	49	3,301	19,727	64,620



The Company – 12M

Balance as at 1 January 2020 42,020 (477) 49 3,301 19,727 64,620 Profit for the year - - - 4,947 4,947 4,947 Other comprehensive income - (85) - (85) - (85) Total comprehensive income for the year - (85) - (85) - (85) Contributions by and distributions to owners - (85) - 905 905 Issuance of new shares 966 - - 905 905 Exercise of share options - (7.595) <		Share capital US\$'000	Treasury shares US\$'000	Foreign currency translation reserve US\$'000	Share- based payment reserve US\$'000	Accumulated profits US\$'000	Total Equity US\$'000
Other comprehensive incomeForeign currency translation loss-(85)-(85)Total comprehensive income for the year-(85)-4,9474,862Contributions by and distributions to owners-905905905Value of employee services received for issue of share options905905Exercise of share options905905Dividend pial to ordinary shareholders of the Company Purchase of treasury shares(1,265)(1,265)Expiry of employee share options their capacity as owners1,247(1,265)(2,648) </td <td>Balance as at 1 January 2020</td> <td>42,020</td> <td>(477)</td> <td>49</td> <td>3,301</td> <td>19,727</td> <td>64,620</td>	Balance as at 1 January 2020	42,020	(477)	49	3,301	19,727	64,620
Foreign currency translation loss - (85) - (85) Total comprehensive income for the year - (85) - 4,947 4,862 Contributions by and distributions to owners Value of employee services received for issue of share options - - 905 - 905 Issuance of new shares 966 - - - 905 - 905 Exercise of share options - - (281) - - - (1,255) - - (1,255) - - (1,255) - - (1,255) - - (1,255) - - (1,255) - - - (1,255) - - 12,323 16,989 - - 266 - 12,323 12,3	Profit for the year	-	-	-		4,947	4,947
Total comprehensive income for the year - (85) 4,947 4,862 Contributions by and distributions to owners Value of employee services received for issue of share options - - 905 - 905 Issuance of new shares 966 - - - 966 - - 966 Dividend paid to ordinary shareholders of the Company Purchase of treasury shares 281 - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - (1,265) - - - (1,265) - - - (1,265) -	Other comprehensive income						
Contributions by and distributions to owners Value of employee services received for issue of share options-905905Suance of new shares966905Exercise of share options281-(281)-Dividend paid to ordinary shareholders of the Company Purchase of treasury shares(1265)(1265)Expiry of employee share options Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,247(1,265)(1265)Balance as at 1 January 201941,202(317)(217)2,7139,98653,367Profit for the year Other comprehensive income Foreign currency translation gain Total contributions by and distributions to owners Value of employee services received for issue of share options26612,32312,589Contributions by and distributions to owners Value of employee services received for issue of share options823-823Issuance of new shares Subare of these options639639Ibsuance of share options Dividend paid to ordinary shareholders of the Company Exercise of share options623-823Issuance of new shares Dividend paid to ardinary shareholders of the Company Exercise of share options626626179626639-	Foreign currency translation loss	-	-	(85)	-	-	(85)
Value of employee services received for issue of share options <td>Total comprehensive income for the year</td> <td></td> <td>•</td> <td>(85)</td> <td>-</td> <td>4,947</td> <td>4,862</td>	Total comprehensive income for the year		•	(85)	-	4,947	4,862
share options905-905Issuance of new shares966965Exercise of share options281(281)Dividend paid to ordinary shareholders of the Company(281)Purchase of treasury shares(1,265)(1,265)Expiry of employee share options(1,265)(1,265)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,247(1,265)-564(7,535)(6,989)Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 January 201941,202(317)(217)2,7139,98653,367Profit for the year12,32312,323Other comprehensive income266266Total comprehensive income for the year266639Susance of new shares639639639Subre of inex share options179(160)639Purchase of treasury shares639639Subre of inex share options639639Total contrib	Contributions by and distributions to owners						
Issuance of new shares966966Exercise of share options281-(281)Dividend paid to ordinary shareholders of the Company(7,595)(7,595)Expiry of employee share options(60)60-Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,247(1,265)-564(7,535)(6,989)Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 January 201941,202(317)(217)2,7139,98653,367Profit for the year12,32312,323Other comprehensive income266-12,32312,589Contributions by and distributions to owners266-263Value of employee services received for issue of share options639639Susuance of new shares639639639Exercise of share options(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)Exercise of share options(26,638)(2,638)(2,638)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners630 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Exercise of share options281.(281)Dividend paid to ordinary shareholders of the Company Purchase of treasury shares<	share options		-	-	905	-	
Dividend paid to ordinary shareholders of the Company Purchase of treasury shares			-	-	-	-	966
Purchase of treasury shares. (1,265) (1,265)Expiry of employee share options		281	-	-	(281)	-	-
Expiry of employee share options(60)60-Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners1,247(1,265)-564(7,535)(6,989)Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 January 201941,202(317)(217)2,7139,98653,367Profit for the year12,32312,323Other comprehensive income266-266Total comprehensive income266-266Total comprehensive income266-12,32312,589Contributions by and distributions to owners823-823Value of employee services received for issue of share options639639Exercise of share options639639-639639Purchase of treasury shares639(160)(160)-(2,638)(2,638)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)639Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners6160)(2,638)(2,638) </td <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>(7,595)</td> <td></td>		-	-	-	-	(7,595)	
Total contributions by and distributions to owners, representing total transactions with owners in their capacity as ownersBalance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 31 December 202041,202(317)(217)2,7139,98653,367Profit for the year12,32312,323Other comprehensive income266-266Total comprehensive income for the year266-266Total comprehensive income for the year266-266Contributions by and distributions to owners-266-12,32312,589Value of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179-(160)(160)Dividend paid to ordinary shareholders of the Company Expiry of employee share options(2,638)(2,638)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners588(2,582)(1,336)		-	(1,265)	-	-	-	(1,265)
representing total transactions with owners in their capacity as owners1,247(1,265)-564(7,535)(6,989)Balance as at 31 December 202043,267(1,742)(36)3,86517,13962,493Balance as at 1 January 201941,202(317)(217)2,7139,98653,367Profit for the year12,32312,323Other comprehensive income-266266Total comprehensive income of the year266-266Contributions by and distributions to owners-266-266Value of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179-(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)Exprity of employee share options588(2,582)(1,336)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners588(2,582)(1,336)			-	-	(60)	60	-
their capacity as owners 1,247 (1,265) - 564 (7,535) (6,989) Balance as at 31 December 2020 43,267 (1,742) (36) 3,865 17,139 62,493 Balance as at 1 January 2019 41,202 (317) (217) 2,713 9,986 53,367 Profit for the year - - - 12,323 12,323 Other comprehensive income - 266 - 266 266 Total comprehensive income for the year - 266 - 266 266 Contributions by and distributions to owners - 266 - 263 639 Issuance of new shares 639 - - 639 - - 639 Exercise of share options 17,9 - - (160) - - (160) Dividend paid to ordinary shareholders of the Company - - (2,638) (2,638) - - - 639 - - - 639 - - - 639 - - - 639 -	•						
In the set of th		4 0 4 7	(4.005)		504	(7 505)	(0.000)
Balance as at 1 January 201941,202(317)(217)2,7139,98653,367Profit for the year12,32312,323Other comprehensive income266-266Total comprehensive income for the year266-266Contributions by and distributions to owners266-12,32312,589Contributions by and distributions to owners823-823Value of employee services received for issue of share options639Suance of new shares639639639Exercise of share options179-(160)(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)(2,638)(2,638)(2,638)(2,638)(2,638)Expiry of employee share options588(2,582)(1,336)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)	their capacity as owners	1,247	(1,265)	•	564	(7,535)	(6,989)
Profit for the year12,32312,323Other comprehensive incomeForeign currency translation gain-266-266Total comprehensive income for the year266-12,32312,589Contributions by and distributions to ownersValue of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179-(179)-Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)Expiry of employee share options(160)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)	Balance as at 31 December 2020	43,267	(1,742)	(36)	3,865	17,139	62,493
Other comprehensive incomeForeign currency translation gain266-266Total comprehensive income for the year266-12,32312,589Contributions by and distributions to ownersValue of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179-(179)Purchase of treasury shares(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)(2,638)Expiry of employee share options(160)(160)Dividend paid to ardinary shareholders of othe Company(160)Expiry of employee share options(56)56Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)	Balance as at 1 January 2019	41,202	(317)	(217)	2,713	9,986	53,367
Foreign currency translation gain266-266Total comprehensive income for the year266-12,32312,589Contributions by and distributions to ownersValue of employee services received for issue of share options823-823Issuance of new shares639639-639Exercise of share options179-(179)Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(160)(160)Expiry of employee share options(56)56Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)	Profit for the year	-	-	-	-	12,323	12,323
Foreign currency translation gain266-266Total comprehensive income for the year266-12,32312,589Contributions by and distributions to ownersValue of employee services received for issue of share options823-823Issuance of new shares639639-639Exercise of share options179-(179)Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(160)(160)Expiry of employee share options(56)56Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)	Other comprehensive income						
Total comprehensive income for the year266-12,32312,589Contributions by and distributions to ownersValue of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179639Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)Expiry of employee share options(56)56-Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)		-	-	266	-	-	266
Value of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179(179)-Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(160)Expiry of employee share options(2,638)(2,638)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)			-	266	-	12,323	12,589
Value of employee services received for issue of share options823-823Issuance of new shares639639Exercise of share options179(179)-Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(160)Expiry of employee share options(2,638)(2,638)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)	Contributions by and distributions to owners						
share options823-823Issuance of new shares639639Exercise of share options179(179)Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)Expiry of employee share options(56)56-Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)							
Exercise of share options179-(179)Purchase of treasury shares-(160)(160)Dividend paid to ordinary shareholders of the Company(2,638)(2,638)Expiry of employee share options(2,638)(2,638)Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners818(160)-588(2,582)(1,336)		-	-	-	823	-	823
Purchase of treasury shares - (160) (160) Dividend paid to ordinary shareholders of the Company (2,638) (2,638) Expiry of employee share options (56) 56 - Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners 818 (160) - 588 (2,582) (1,336)	Issuance of new shares	639	-	-	-	-	639
Dividend paid to ordinary shareholders of the Company - - - (2,638) (2,638) Expiry of employee share options - - (56) 56 - Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners 818 (160) - 588 (2,582) (1,336)	Exercise of share options	179	-	-	(179)	-	-
Expiry of employee share options - - (56) 56 - Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners 818 (160) - 588 (2,582) (1,336)	Purchase of treasury shares	-	(160)	-	-	-	(160)
Total contributions by and distributions to owners, representing total transactions with owners in their capacity as owners 818 (160) - 588 (2,582) (1,336)		-	-	-	-	(2,638)	(2,638)
representing total transactions with owners in their capacity as owners 818 (160) - 588 (2,582) (1,336)		-	-	-	(56)	56	-
their capacity as owners 818 (160) - 588 (2,582) (1,336)							
		.				/= ==-·	<i>(</i> /)
Balance as at 31 December 2019 42,020 (477) 49 3,301 19,727 64,620	their capacity as owners	818	(160)	-	588	(2,582)	(1,336)
	Balance as at 31 December 2019	42,020	(477)	49	3,301	19,727	64,620



1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, subdivision, consolidation, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State the number of shares that may be issued on conversion of all the outstanding convertibles, if any, against the total number of issued shares excluding treasury shares and subsidiary holdings of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year. State also the number of shares held as treasury shares and the number of subsidiary holdings, if any, and the percentage of the aggregate number of treasury shares and subsidiary holdings held against the total number of shares that is listed as at the end of the current financial period of the current financial period as at the end of the total number of subsidiary holdings, if any, and the percentage of the aggregate number of treasury shares and subsidiary holdings held against the total number of shares outstanding in a class that is listed as at the end of the current financial year.

Details of movement in the number of issued ordinary shares (excluding treasury shares), treasury shares and share options are as follows: -

	FY 2020	FY 2019
Share Capital	F07 707 000	505 400 000
Number of issued ordinary shares as at 1 Jan (including treasury shares)	537,797,999	535,162,999
Ordinary shares held as treasury shares Issued for cash under employee share option scheme:	(4,338,300)	(1,425,500)
- at the exercise price of \$\$0.308 each	930,000	205,000
- at the exercise price of \$\$0.315 each	350,000	203,000
- at the exercise price of \$\$0.335 each	-	2,410,000
- at the exercise price of \$\$0.505 each	1,840,000	2,410,000
Balance of issued ordinary shares as at 31 Dec (excluding treasury shares)	536,579,699	536,372,499
Share Option - exercise price of S\$0.335		
Balance as at 1 Jan	100,000	2,510,000
Options exercised during the period		(2,410,000)
Options lapsed during the period	(100,000)	-
Balance as at 31 Dec	-	100,000
Share Option - exercise price of S\$0.505		
Balance as at 1 Jan	2,930,000	3,080,000
Options exercised during the period	(1,840,000)	-
Options lapsed during the period	(100,000)	(150,000)
Balance as at 31 Dec	990,000	2,930,000
Share Option - exercise price of S\$0.315		
Balance as at 1 Jan	2,710,000	2,730,000
Options exercised during the period	(350,000)	(20,000)
Balance as at 31 Dec	2,360,000	2,710,000
Share Option - exercise price of S\$0.669		
Balance as at 1 Jan	3,810,000	3,980,000
Options lapsed during the period	-	(170,000)
Balance as at 31 Dec	3,810,000	3,810,000
Share Option - exercise price of S\$0.308		
Balance as at 1 Jan	4,415,000	4,671,000
Options exercised during the period	(930,000)	(205,000)
Options lapsed during the period	(150,000)	(51,000)
Balance as at 31 Dec	3,335,000	4,415,000
Share Option - exercise price of S\$0.693		
Balance as at 1 Jan and 31 Dec	550,000	550,000
	000,000	000,000



	FY 2020	FY 2019
Share Option - exercise price of S\$0.679		
Balance as at 1 Jan	4,600,000	4,750,000
Options lapsed during the period	(150,000)	(150,000)
Balance as at 31 Dec	4,450,000	4,600,000
Share Option - exercise price of S\$0.556		
Balance as at 1 Jan	5,450,000	-
Granted to eligible participants on 15 Mar 2019	-	5,450,000
Options lapsed during the period	(150,000)	-
Balance as at 31 Dec	5,300,000	5,450,000
Share Option - exercise price of S\$0.667		
Balance as at 1 Jan	-	-
Granted to eligible participants on 6 Mar 2020	5,450,000	-
Options lapsed during the period	(150,000)	-
Balance as at 31 Dec	5,300,000	-

Out of the 26,095,000 outstanding share options on 31 December 2020 (31 December 2019: 24,565,000), 16,280,000 (31 December 2019: 16,190,000) share options are exercisable.

Treasury Shares

Issued ordinary shares

As at 31 December 2020, the total number of treasury shares held was 4,338,300 (31 December 2019: 1,425,500).

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

The total number of issued ordinary shares excluding treasury shares is as follows: -

Group	
As at 31 Dec 2020	As at 31 Dec 2019
536,579,699	536,372,499

1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

There were no sales, transfers, disposal, cancellation and/or use of treasury shares during the current financial period reported on.

1(d)(v) A statement showing all sales, transfers, disposal, cancellation and/or use of subsidiary holdings as at the end of the current financial period reported on.

Not applicable.

2 Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.

The figures have not been audited or reviewed by the auditors.



3 Where the figures have been audited or reviewed, the auditors' report (including any modifications or emphasis of a matter).

Not applicable.

- 3A Where the latest financial statements are subject to an adverse opinion, qualified opinion or disclaimer of opinion:-
 - (a) Updates on the efforts taken to resolve each outstanding audit issue.
 - (b) Confirmation from the Board that the impact of all outstanding audit issues on the financial statements have been adequately disclosed.

This is not required for any audit issue that is a material uncertainty relating to going concern.

Not applicable.

4 Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

The Group has applied the same accounting policies and method of computation in the financial statements for the current financial year compared with those of the audited financial statements as at 31 December 2019, as well as applicable new and revised Singapore Financial Reporting Standards (International) ("SFRS(I)") which became effective for financial years beginning on or after 1 January 2020. The adoption of these new and revised SFRS(I)s has no material effect on the financial statements for the current year.

5 If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

Please refer to item 4 above.

6 Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.

	Gro	Group		up
	2H 20	2H 19	12M 20	12M 19
Profit per share				
Based on existing issued share capital (US cents)	2.50	2.40	5.01	4.89
On a fully diluted basis (US cents)	2.48	2.38	4.98	4.84
	Grou	p	Grou	p
	2H 20	2H 19	12M 20	12M 19
Weighted average number of shares table				
Weighted average number of shares for calculation of basic EPS	535,846,764	535,063,152	534,826,420	534,448,939
Weighted average number of shares for calculation of diluted EPS	539,119,264	539,395,839	538,337,872	539,023,222



7. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:-

(a) current financial period reported on; and

(b) immediately preceding financial year.

	Gro	oup	Company		
	31-Dec-20	31 Dec 2019	31-Dec-20	31 Dec 2019	
Net asset value per ordinary share (US cents)	40.63	38.57	11.65	12.05	

- 8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:-
 - (a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and
 - (b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

Revenue for the financial year ended 31 December 2020 ("**FY2020**") was US\$273.0 million, a year-onyear ("**yoy**") decrease of 5.4% compared with the US\$288.6 million revenue recorded in FY2019. The Group's net profit after tax increased 2.9% to US\$26.5 million for FY2020.

On a half-yearly basis, revenue for the second half ended 31 December 2020 ("**2H2020**") decreased 6.7% from US\$150.1 million to US\$140.0 million. The Group's profit after tax for 2H2020 increased by 4.9% to US\$13.2 million.

Revenue by Markets (US\$'000)

		Group			Group	
			Increase/			Increase/
	2H 20 US\$'000	2H 19 US\$'000	(Decrease) %	12M 20 US\$'000	12M 19 US\$'000	(Decrease) %
Russia	51,248	58,179	(11.9)	99,555	112,570	(11.6)
Ukraine, Kazakhstan and CIS markets	34,069	36,698	(7.2)	67,833	69,374	(2.2)
South-East Asia	41,449	39,999	3.6	81,013	78,267	3.5
South Asia	4,154	4,324	(3.9)	7,224	8,664	(16.6)
Other Markets	9,104	10,880	(16.3)	17,346	19,695	(11.9)
Total	140,024	150,080	(6.7)	272,971	288,570	(5.4)

In FY2020, revenue in the Group's largest market, Russia, decreased by 11.6% to US\$99.6 million as compared to US\$112.6 million in FY2019 mainly due to the ongoing disruptions caused by the Covid-19 pandemic, which have resulted in lockdowns. Russia experienced a surge in Covid-19 cases which led to increased movement restrictions of population, resulting in lower footfall of consumers in retail outlets, as well as widespread logistical and supply chain challenges to our distributors across many regions. The fall in oil prices also caused a devaluation of the Russian Ruble against the US dollar that further affected revenue. The average exchange rate was 72.0 Ruble per US dollar in FY2020 as compared to 64.7 Ruble per US dollar in FY2019.

In the Group's Ukraine, Kazakhstan and CIS markets, revenue decreased by 2.2% from US\$69.4 million in FY2019 to US\$67.8 million in FY2020 due to the Covid-19 related disruptions and lockdowns across these regions.



In the Group's South-East Asia market, revenue increased by 3.5% from US\$78.3 million in FY2019 to US\$81.0 million in FY2020 mainly due to higher revenue contribution from the Group's snacks manufacturing facility and non-dairy creamer plant in Malaysia.

In the Group's South Asia market, revenue decreased by 16.6% from US\$8.7 million in FY2019 to US\$7.2 million in FY2020 mainly due to lower revenue contribution from the Group's coffee plant in India which has been negatively affected by Covid-19 disruptions in production and also faced cancellation/ postponement of orders from customers due to Covid-19 lockdowns in their respective countries.

Revenue in the Group's Other Markets decreased by 11.9% from US\$19.7 million in FY2019 to US\$17.3 million in FY2020 mainly due to lower revenue contribution from the Group's Europe and China markets. All these markets were also negatively affected by disruptions caused by Covid-19 pandemic and lockdowns.

On a half-yearly basis, the Group's revenue in 2H2020 was US\$140.0 million, a decrease of 6.7% as compared to 2H2019. This was largely due to lower sales contribution from the Group's Russia and Ukraine markets due to the devaluation of Russian Ruble and Ukrainian Hryvnia against the US dollar.

Profitability

Although 2020 had been a very difficult year for the global economy, the Group was able to generate higher profits both in 2H2020 and FY2020 compared to the previous corresponding periods. This is testimony to the strength of our tried and tested management and robustness of our businesses in the markets we operate in. In the midst of the very difficult business and operating environment due to the Covid-19 pandemic, the Group remained focused on optimising sales through branding, product development and expanding distribution networks, rationalised sales related expenses and took active measures to mitigate the effects of the devaluation of currencies of the Group's core markets.

For FY2020, the Group's net profit after tax increased by 2.9% to US\$26.5 million. The increase was mainly due to higher profitability from the Group's South-East Asia segment and lower expenses as a result of tighter cost controls. For 2H2020, the Group's net profit after tax increased by 4.9% to US\$13.2 million.

For FY2020, selling and marketing expenses decreased by US\$5.5 million from US\$41.5 million in FY2019 to US\$36.0 million. For 2H2020, selling and marketing expenses decreased by US\$5.3 million from US\$21.8 million in 2H2019 to US\$16.5 million. The decrease was mainly due to lower advertising and promotion expenses, and manpower cost.

For FY2020, general and administrative expenses decreased by US\$5.1 million from US\$39.9 million in FY2019 to US\$34.8 million. For 2H2020, general and administrative expenses decreased to US\$17.9 million as compared to US\$21.0 million in 2H2019. The decrease was mainly due to lower manpower cost, travelling and office related expenses.

For FY2020, foreign exchange loss was at US\$2.3 million as compared to foreign exchange gain of US\$0.6 million in FY2019. For 2H2020, foreign exchange loss increased by 427.0% from US\$0.2 million in 2H2019 to US\$1.2 million.

For FY2020, the profitability was achieved in spite of weakening of currencies in most of the core markets in Russia, Ukraine and Kazakhstan. Russian Ruble weakened from 61.9 Ruble per US dollar on 31 December 2019 to 73.9 Ruble per US dollar on 31 December 2020. Over the same period Ukrainian Hryvnia weakened from 23.7 Hryvnia per US dollar on 31 December 2019 to 28.3 Hryvnia per US dollar on 31 December 2019 to 28.3 Hryvnia per US dollar on 31 December 2019 to 28.3 Hryvnia dollar on 31 December 2020 and Kazakhstan Tenge weakened from 381.7 Tenge per US dollar on 31 December 2019 to 420.2 Tenge per US dollar on 31 December 2020.



Balance Sheet & Cashflow

As at 31 December 2020, inventories decreased by US\$5.7 million to US\$50.1 million while trade payables and accruals decreased by US\$6.2 million to US\$28.8 million due to lower stock holding and lower procurements.

Trade receivables decreased by US\$4.7 million to US\$31.2 million as at 31 December 2020 mainly due to lower translated USD receivables in view of the devaluation of the Russian Ruble against the US dollar.

The Group's cash and cash equivalents increased to US\$69.0 million as at 31 December 2020, compared to US\$54.7 million as at 31 December 2019 mainly due to lower capital expenditure and partly offset by higher working capital requirement and lower bank borrowings.

The Group's net assets as at 31 December 2020 were US\$217.0 million. The net asset value per ordinary share (excluding non-controlling interests) as at 31 December 2020 was 40.63 US cents as compared to 38.57 US cents as at 31 December 2019.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

Not applicable.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

For 1H2021, operating environment is likely to remain challenging as we expect a pattern of gradual and uneven reopening of economies to continue for the foreseeable future, coupled with tight capacity in the freight markets. On a more positive note, recent approval of a number of Covid-19 vaccines by Health Authorities worldwide may portend the beginning of an end to the pandemic. The Group is hopeful that sustained global efforts to develop and implement more effective healthcare solutions, together with an increase in vaccine adoption rate may roll back some of the containment efforts and result in a more normal operating environment for 2H2021. However, the situation with the pandemic is still fluid and local lockdowns may continue to be implemented when there is a rise in infection rates.

In the Group's Russia and Ukraine markets, incidences of infection peaked around December 2020 after a post-summer holidays surge.

In the Group's Vietnam market, which was relatively unscathed by Covid-19 in 2020, an outbreak of infection in January 2021 forced the local authorities to impose movement restrictions in affected provinces.

In Malaysia, where the Group operates Non-Dairy Creamer, Snacks and Coffee mix packing facilities, Movement Control Orders have again been re-introduced in most states since January 2021 due to growing Covid-19 infection among its migrant workers. The Group has taken strict steps to ensure the safety of its staff and operations remain largely unaffected.

In India, where the Group operates Instant Coffee manufacturing facilities, the Covid-19 situation is steadily improving. Its first plant has reported uninterrupted production since 2H2020. The second Instant Coffee plant is currently in the final stages of testing and is on track to commence commercial production in 2Q2021.

The Group has complied with all Covid-19 regulatory requirements in all markets and does not expect any material impact on any of the Group's current contractual obligations.



Despite the difficult operating conditions, the Group has demonstrated a high degree of business resilience and the Board is confident that the Group's businesses will remain sustainable, backed by an experienced Management team.

11. Dividend

(a) Current Financial Period Reported On

Any dividend declared for the current financial period reported on?

Name of Dividend	First and Final
Dividend Type	Cash
Dividend Rate	2.2 Singapore cents per ordinary share
Tax Rate	Tax exempted (One-Tier)

The proposed first and final dividend is subject to shareholders' approval at the forthcoming Annual General Meeting scheduled for 26 April 2021.

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year?

Name of Dividend	First and Final	Special
Dividend Type	Cash	Cash
Dividend Rate	1 Singapore cent per ordinary share	1 Singapore cent per ordinary share
Tax Rate	Tax exempted (One-Tier)	Tax exempted (One-Tier)

(c) Date payable

The proposed first and final dividend, if approved by the shareholders at the forthcoming Annual General Meeting scheduled for 26 April 2021, will be paid on 21 May 2021.



(d) Record date

Notice is hereby given that the Share Transfer Books and the Register of Members of the Company will be closed on 7 May 2021. Duly completed transfers received by the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte Ltd at 50 Raffles Place, Singapore Land Tower #32-01, Singapore 048623, up to 5.00 p.m. on 6 May 2021 will be registered to determine shareholders' entitlement to the proposed first and final dividend. Shareholders whose securities accounts with The Central Depository (Pte) Limited ("CDP") are credited with shares at 5.00 p.m. on 6 May 2021 will be entitled to the proposed first and final dividend.

12. If no dividend have been declared/recommended, a statement to that effect and reason for the decision.

Not applicable.

13. If the Group has obtained a general mandate from shareholders for IPTs, the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Group does not have a general mandate from shareholders for IPTs.



PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT

14. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

Geographical Segment	Russ 2020 US\$'0	2019	Ukraine, Kaz and CIS M 2020 US\$'0	arkets 2019	South-Eas 2020 US\$'0	2019	South / 2020 US\$'0	2019	Other 2020 US\$'0	2019	Elimina 2020 US\$'	2019	Per conso financial sta 2020 US\$'(atements 2019
Revenue														
Sales to external customers	99,555	112,570	67,833	69,374	81,013	78,267	7,224	8,664	17,346	19,695	-	-	272,971	288,570
Inter-segment sales	1,824	1,158	-	-	115,978	120,985	12,155	14,914		-	(129,957)	(137,057)	-	-
Total Revenue	101,379	113,728	67,833	69,374	196,991	199,252	19,379	23,578	17,346	19,695	(129,957)	(137,057)	272,971	288,570
Results :														
Segment results	13,301	16,657	12,810	13,223	41,510	35,785	3,117	3,767	(1,335)	(1,628)	(25,964)	(24,180)	43,439	43,624
Interest income	,	,	,	,	,	,	,	,		(, ,	(, ,	(, ,	334	218
Interest expenses													(927)	(1,625)
Share of (loss)/profit of associates													(450)	162
Income tax expenses													(5,781)	(5,840)
Non-controlling interest													331	416
Depreciation for property, plant and equipment													(6,086)	(5,978)
Depreciation for investment properties													(166)	(167)
Depreciation for right-of-use assets													(1,930)	(2,098)
Other non-cash expenses													(1,979)	(2,600)
Profit attributable to equity shareholders of the Company												-	26,785	26,112
Assets and liabilities														
Segment assets	68,457	70,390	16,622	18,499	147,938	143,875	71,863	68,870	7,764	5,959	-	-	312,644	307,593
Investment in associates	5,820	8,812		-	-	-	-	-	4,979	2,807	-	-	10,799	11,619
Additions to non-current assets	888	1,193	849	494	4,470	1,426	7,526	38,176	9	225	-	-	13,742	41,514
Segment liabilities	(12,246)	(18,421)	(1,501)	(2,103)	(39,710)	(38,904)	(41,205)	(41,430)	(1,014)	(1,032)	-	-	(95,676)	(101,890)



Information by products

Segment revenue information from external customers based on the different product	Group			
	2020	2019		
	(US\$'000)	(US\$'000)		
Beverages	231,509	249,798		
Ingredients	21,368	20,778		
Others	20,094	17,994		
	272,971	288,570		

15. Confirmation by the Company in compliance with Rule 720(1) of the SGX-ST Listing Manual

The Company has procured the undertakings (in the format set out in Appendix 7.7) from all its Directors and Executive Officers.

16. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Please refer to paragraph 8.

17. A breakdown of sales.

	Group		
	31-Dec-20 US\$'000	31-Dec-19 US\$'000	Increase/ (Decrease) %
Revenue reported for first half year	132,947	138,490	-4.0%
Operating profit after tax before deducting non-controlling interests reported for first half financial year	13,215	13,070	1.1%
Revenue reported for second half year Operating profit after tax before deducting non-controlling interests	140,024	150,080	-6.7%
reported for second half financial year	13,239	12,626	4.9%

18. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year.

Total Annual Dividend

	Latest Full Year (US\$'000) FY2020*	Previous Full Year (US\$'000) FY2019		
Ordinary Special	8,943	3,887 3,887		
Total:	8,943	7,774		

*Amounts are translated into United States Dollars ("US\$") at the exchange rate of S\$1.32 to US\$1.00



19. Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there are no such persons, the issuer must make an appropriate negative statement.

Pursuant to Rule 704(13) of the Listing Manual of the Singapore Exchange Securities Trading Limited, we confirm that there are no persons occupying managerial positions in the Company or any of its principal subsidiaries who are relatives of a director or chief executive officer or substantial shareholder of the Company.

On behalf of the Board of Directors

Tan Wang Cheow Director Sudeep Nair Director

BY ORDER OF THE BOARD

Kevin Cho Company Secretary 24 February 2021