

LETTER TO SHAREHOLDERS

ST GROUP FOOD INDUSTRIES HOLDINGS LIMITED

(Incorporated in the Republic of Singapore)

(Company Registration No. 201801590R)

10 October 2025

Dear Shareholders,

The Annual General Meeting (the “**AGM**”) of ST Group Food Industries Holdings Limited (the “**Company**”) will be held on Monday, 27 October 2025 at 2.00 p.m. at 600 North Bridge Road, #05-01 Parkview Square, Singapore 188778.

We are pleased to enclose printed copies of the Notice of AGM and the accompanying Proxy Form for the Company’s upcoming Annual General Meeting (collectively, the “**AGM Documents**”). The AGM Documents and together with this letter, will also be published on the Company’s website at the URL www.stgroup.net.au, and on SGX’s website at the URL <https://www.sgx.com/securities/company-announcements>.

ELECTRONIC COMMUNICATION OF ANNUAL REPORT AND APPENDIX

1. As announced on 5 October 2023, we will be implementing the use of electronic communications in accordance with the Companies Act 1967 and the Company’s Constitution for purposes of serving notices and documents such as annual reports, appendices and circulars to shareholders as part of our efforts to promote sustainability by conserving environmental and financial resources.
2. As per the Notice of AGM, the Annual Report and appendix in relation to the proposed renewal of the share buyback mandate and the disposal by GCTea Ltd, an indirect subsidiary of the Company, of 100 ordinary shares in the capital of GCTea Outlets Ltd, 100 ordinary shares in the capital of GCTea Outlets 2 Ltd and 1 ordinary share in GCTea DKJV Ltd to Lam Kei Kwan (the “**Appendix**”) is made available on the SGXNET and the Company’s website at www.stgroup.net.au. Printed copies of the Annual Report and Appendix will not be sent to members.
3. Any member who wishes to receive a physical copy of the Annual Report and the Appendix should complete the Request Form and return it by post to the Company’s Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, #14-07, Keppel Bay Tower, Singapore 098632, or by email to srs.requestform@boardroomlimited.com by 17 October 2025. The Annual Report and Appendix will be mailed to such member thereafter, upon receiving such member’s request.
4. We sincerely hope that you will join our efforts to reduce costs and increase operational efficiency by embracing electronic communications. However, in the event that you wish to elect to receive the printed copy of the Annual Report and Appendix, please complete, sign and return the Request Form in accordance with paragraph 3 above.
5. Please note that if the Company does not receive the Request Form in the manner and by the date as set out above, shareholders will be deemed to have consented to notices or documents being given, sent or served using electronic communications. The election is a standing election and the shareholder may make a fresh election at any time, but until the shareholder makes a fresh election, the election that is conveyed to the Company last in time prevails over all previous elections as the shareholders’ valid and subsisting election in relation to all documents to be sent.

LETTER TO SHAREHOLDERS

6. By providing the Company with the information required in the Request Form below, you agree and acknowledge that we and/or our service provider(s) may collect, use and disclose your personal data, as contained in your submitted Request Form or which is otherwise collected from you (or your authorised representative(s)), for the purpose of processing and effecting your request and in order for the Company and/or our service provider(s) to comply with any applicable laws, listing rules, regulations and/or guidelines.

Yours faithfully,

For and on behalf of

ST GROUP FOOD INDUSTRIES HOLDING LIMITED

Saw Tatt Ghee

Executive Director and Chief Executive Officer

This letter has been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this letter, including the correctness of any of the statements or opinions made, or reports contained in this letter.

The contact person for the Sponsor is Ms Vera Leong, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9881.