

JAPAN FOODS HOLDING LTD

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(Incorporated in the Republic of Singapore on 3 December 2007)

(Company Registration No. 200722314M)

CHANGES IN COMPOSITION OF THE REMUNERATION COMMITTEE

The Board of Directors of Japan Foods Holding Ltd. (the “**Company**”) wishes to announce the appointment of Mr Lim Heng Chong Benny as Chairman of the Remuneration Committee (“**RC**”), in place of Mdm Tan Cher Ting, with effect from 1 September 2025.

The Board would like to express its appreciation to Mdm Tan for her contributions as Chairperson of the RC. Mdm Tan will continue to serve as a member of the RC.

Following the abovementioned change, the composition of the RC will be as follows: -

Remuneration Committee

Lim Heng Chong Benny	- Chairman
Tan Cher Ting	- Member
Wong Hin Sun, Eugene	- Member
Lee Soon Sin Jason	- Member

BY ORDER OF THE BOARD

TAKAHASHI KENICHI
Executive Chairman and CEO

1 September 2025

*This announcement has been reviewed by the Company’s sponsor, UOB Kay Hian Private Limited (the “**Sponsor**”).*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”) and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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