BOARDROOM LIMITED

(Registration No. 200003902Z)

FIFTH QUARTER FINANCIAL STATEMENT AND DIVIDEND ANNOUNCEMENT FOR THE FIFTEEN MONTHS ENDED 30 SEPTEMBER 2014

PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2, Q3, Q4 & Q5), HALF-YEAR AND FULL YEAR RESULTS

1(a) An income statement and statement of comprehensive income or a statement of comprehensive income for the group together with a comparative statement for the corresponding period of the immediately preceding financial year.

STATEMENT OF COMPREHENSIVE INCOME

	GROUP							
	S\$'000 %			S\$	%			
	3M14 1 Jul 2014 to 30 Sep 2014	3M13 1 Jul 2013 to 30 Sep 2013 *	Increase/ (Decrease)	15M14 1 Jul 2013 to 30 Sep 2014	15M13 1 Jul 2012 to 30 Sep 2013*	Increase/ (Decrease)		
Corporate Secretarial Fees	4,612	4,579	0.7%	24,615	23,831	3.3%		
Share Registry Fees	8,876	6,597	34.5%	39,170	34,604	13.2%		
Accounting & Payroll Fees	3,635	3,180	14.3%	17,365	17,282	0.5%		
Total Revenue	17,123	14,356	19.3%	81,150	75,717	7.2%		
Other income	216	77	180.5%	811	429	89.0%		
Staff Cost	(10,265)	(9,225)	11.3%	(48,376)	(45,030)	7.4%		
Operating Expenses	(3,793)	(2,834)	33.8%	(16,313)	(15,019)	8.6%		
Interest on Borrowings	(75)	(84)	-10.7%	(409)	(440)	-7.0%		
Depreciation and Amortisation	(825)	(775)	6.5%	(3,983)	(4,224)	-5.7%		
Gain/ (Loss) on Foreign Exchange	98	(102)	NM	(110)	187	NM		
Profit Before Tax	2,479	1,413	75.4%	12,770	11,620	9.9%		
Less: Income Tax	(550)	(422)	30.3%	(3,173)	(2,618)	21.2%		
Profit After Tax	1,929	991	94.7%	9,597	9,002	6.6%		
Other Comprehensive Income Items that may be reclassifed subsequently to profit or loss								
Foreign Currency Translation	(1,981)	(125)	1484.8%	(2,231)	(4,803)	-53.5%		
Other Comprehensive Income for the Period	(1,981)	(125)	1484.8%	(2,231)		-53.5%		
Total Comprehensive Income for the Period	(52)	866	NM	7,366	4,199	75.4%		
PROFIT AFTER TAX ATTRIBUTABLE TO:	4 000	004	0.4.70/	0.507	0.000	0.00/		
Owners of the Parent	1,929	991	94.7%	9,597	9,286			
Non-Controlling Interests		-	NM	-	(284)	-100.0%		
Profit After Tax	1,929	991	94.7%	9,597	9,002	6.6%		
TOTAL COMPREHENSIVE INCOME ATTRIBUT. Owners of the Parent		000	N I N A	7,000	4 407	04.00/		
	(52)	866		7,366		64.2%		
Non-Controlling Interests	· /==>		NM	-	(288)	-100.0%		
Total Comprehensive Income for the Period	(52)	866	NM	7,366	4,199	75.4%		

NM: Not Meaningful

Notes:

This announcement covered a 15 month period from 01 July 2013 to 30 September 2014. The Company has changed its financial year end from 30 June to 31 December (please refer to the announcement reference no. SG140623OTHRRGCO dated 23 June 2014). The financial period for FY2014 will now cover a 18 month period from 01 July 2013 to 31 December 2014.

*The 3 month period results ended 30 September 2013 are for comparative purposes only and not consolidated in the 12 month period results ended 30 June 2013. The 15 month period results ended 30 September 2013, which is computed by adding the results of the 3 month period ended 30 September 2013 to that of 12 month period ended 30 June 2013, is also presented for comparative purposes.

1(b)(i) A statement of financial position (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

STATEMENT OF FINANCIAL POSITION

		GRO	DUP	COMPANY		
	Note	S\$'000		S\$'	000	
		30 SEP 2014	30 JUN 2013	30 SEP 2014	30 JUN 2013	
NON-CURRENT ASSETS						
Property, Plant & Equipment		2,311	2,318	300	311	
Computer Software		914	159	318	60	
Interest in Subsidiaries		-	-	86,303	86,303	
Intangible Assets	1	69,880	74,491	-		
Deferred Income Tax Assets		1,015	769	-		
		74,120	77,737	86,921	86,674	
CURRENT ASSETS						
Trade Receivables		14,134	12,278	-		
Unbilled Disbursements		463	120	-		
Other Receivables		2,237	2,779	1,604	1,498	
Loans to Subsidaries		-	-	2,748	1,745	
Amount due from Subsidaries (non-trade)		-	-	3,751	3,219	
Derivatives Assets		5	229	5	229	
Cash & Cash Equivalents		10,069	8,874	997	1,292	
		26,908	24,280	9,105	7,983	
Less:						
CURRENT LIABILITIES						
Trade Payables		9,395	10,385	1,168	1,165	
Disbursements Billed in Advance		106	59	-		
Term Loan - Current Portion		4,500	3,000	4,500	3,000	
Revolving Credit Facility		1,000	7,500	1,000	7,500	
Other Payables		1,350	1,381	-	5	
Amount owing to Subsidiaries (non-trade)		-	-	3,487	716	
Derivative Liabilities		-	-	-		
Excess of Progress Billings over Work-In-Progress		2,340	2,065	-		
Provision for Taxation		1,640	1,204	308	298	
		20,331	25,594	10,463	12,684	
Net Current Assets / (Liabilities)		6,577	(1,314)	(1,358)	(4,701)	
Term Loan		(5,875)	(4,250)	(5,875)	(4,250)	
Provision for Employees Benefits		(463)	(515)	-		
Deferred Taxation		(6,813)	(7,676)	(62)	(61)	
NET ASSETS		67,546	63,982	79,626	77,662	
FINANCED BY:						
Equity attributable to owners of the parent						
Share Capital		34,345	32,584	34,345	32,584	
Reserves		33,201	31,398	45,281	45,078	
TOTAL EQUITY		67,546	63,982	79,626		

Notes:

1. Intangible Assets represent primarily goodwill arising from acquisitions of Arthur Andersen's Corporate Secretarial and Accounting Business, Aspire CS Pte Ltd (formerly known as Chorpee Corporate Services Pte Ltd), Hong Kong, Malaysian, Australian and China subsidiaries. Any excess of the consideration over the fair value of the net assets as at the date of the acquisition represents goodwill.

1(b)(ii) Aggregate amount of group's borrowings and debt securities.

Amount repayable in one year or less, or on demand

As at 30/09/2014		As at 30/06/2013		
Secured	Unsecured	Secured	Unsecured	
S\$'000	S\$'000	S\$'000	S\$'000	
NIL	5,500	NIL	10,500	

Amount repayable after one year

As at 30/09/2014		As at 30/06/2013		
Secured	Unsecured	Secured	Unsecured	
S\$'000	S\$'000	S\$'000	S\$'000	
NIL	5,875	NIL	4,250	

Details of any collateral

NIL

1(c) A statement of cash flows (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

CONSOLIDATED STATEMENT OF CASH FLOWS

		GROUP					
		S\$'0		1			
	3M14 1 Jul 2014 to 30 Sep 2014	3M13 1 Jul 2013 to 30 Sep 2013*	15M14 1 Jul 2013 to 30 Sep 2014	15M13 1 Jul 2012 to 30 Sep 2013			
CASH FLOWS FROM OPERATING ACTIVITIES							
Profit Before Tax	2,479	1,413	12,770	11,62			
Adjustments for:							
- Depreciation and Amortisation	825	775	3,983	4,22			
- Loss from Disposal of Property, Plant and Equipment	9	14	24	2			
- Exchange Difference	(373)	97	43	(614			
- Interest Income	(24)	(30)	(116)	(99			
- Interest On Borrowings	75	84	409	44			
- Share Based Payment	-	-	-	45			
Operating Profit Before Working Capital Changes	2,991	2,353	17,113	16,04			
Decrease / (Increase) in Operating Receivables	44	(560)	(1,833)	(2,418			
Decrease in Operating Payables	(965)	(3,088)	(811)	(3,097			
Increase in Excess of Progress Billings over Work-In-Progress	370	257	276	82			
Cash Generated from Operations	2,440	(1,038)	14,745	11,35			
Interest Paid	(42)	(86)	(409)	(441			
(Payment) / Refund of Income Tax	(491)	45	(3,464)	(2,356			
Net Cash Generated from Operating Activities	1,907	(1,079)	10,872	8,55			
CASH FLOWS FROM INVESTING ACTIVITIES							
Acquisition of Property, Plant and Equipment	(38)	(485)	(1,629)	(1,571			
Acquisition of Computer Software	(402)	(17)	(820)	(105			
Proceeds from Disposal of Property, Plant and Equipment	-	-	2	50			
Interest Received	24	30	116	9:			
Net Cash Used in Investing Activities	(416)	(472)	(2,331)	(1,527			
CASH FLOWS FROM FINANCING ACTIVITIES							
Acquisition of Non-Controlling Interest	-	-	-	(1,050			
Proceeds from Exercise of Employee Share Options	-	20	66	2			
Dividends Paid	-	-	(3,868)	(5,528			
Repayment of Borrowings	(1,125)	(750)	(11,875)	(4,250			
Proceeds from Loans & Borrowings	-	400	8,500	1,40			
Net Cash Used in Financing Activities	(1,125)	(330)	(7,177)	(9,408			
Net Increase / (Decrease) in Cash and Cash Equivalents	366	(1,881)	1,364	(2,381			
Cash and Cash Equivalents at beginning	9,836	8,874	8,874	9,59			
Exchange Loss Arising from Translation of Foreign Currency Cash & Cash Equivalents	(133)	(22)	(169)	(247			
CASH AND CASH EQUIVALENTS AT PERIOD END	10,069	6,971	10,069	6,97			

Notes

^{*}The 3 month period results ended 30 September 2013 are for comparative purposes only and not consolidated in the 12 month period results ended 30 June 2013. The 15 month period results ended 30 September 2013, which is computed by adding the results of the 3 month period ended 30 September 2013 to that of 12 month period ended 30 June 2013, is also presented for comparative purposes.

1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

STATEMENT OF CHANGES IN EQUITY

Balance at 30 June 2013 as restated

Balance at 30 September 2013

Total Comprehensive Income for the period

Issue of shares (under Boardroom Share Option Scheme)

		Attributable	to Owners of t	he Parent			
GROUP	Share Capital	Exchange Translation Reserve	Premium paid on acquisition of Non- Controlling Interests		Retained Earnings		Total
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Balance at 1 July 2013	32,584	(7,829)	(12,569)	(365)	52,161	-	63,982
Total Comprehensive Income for the period	-	(248)	-	(2)	7,668	-	7,418
Issue of shares (under Boardroom Share Option Scheme)	66	-	-	-	-	-	66
2013 final tax-exempt cash dividend of S\$0.020 per share	-	-	-	-	(1,993)		(1,993)
2013 final tax-exempt script dividend of S\$0.020 per share	1,695	-	-	-	(1,695)	-	
2014 interim tax-exempt dividend of S\$0.010 per share	-		-		(1,875)	-	(1,875)
Balance at 30 June 2014	34,345	(8,077)	(12,569)	(367)	54,266	-	67,598
Total Comprehensive Income for the period	-	(2,032)	-	51	1,929		(52)
Balance at 30 September 2014	34,345	(10,109)	(12,569)	(316)	56,195	-	67,546
Balance at 1 July 2012 as restated	32,584	(3,050)	(10,809)	(468)	49,394	(423)	67,228
Total Comprehensive Income for the period	-	(4,779)	-	103	8,295	(288)	3,331
2012 final tax-exempt dividend of S\$0.020 per share	-	-	-	-	(3,685)	-	(3,685)
2013 interim tax-exempt dividend of S\$0.010 per share	-	-	-	-	(1,843)	-	(1,843)
Acquisition of non-controlling interests			(1,760)			711	(1,049)

32,584

32,604

20

(7,829)

(123)

(7,952)

(12,569)

(12,569)

52,161

53,152

991

(365)

(367)

(2)

63,982

64,868

866

20

COMPANY	Share Capital	Exchange Translation Reserve	Premium paid on acquisition of Non-Controlling Interests	Reserve	Earnings	Total
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Balance at 1 July 2013	32,584	-	-	634	44,444	77,662
Total Comprehensive Income for the period	· -	-	-	-	4,796	4,796
Issue of shares (under Boardroom Share Option Scheme)	66	-	-	-	_	66
2013 final tax-exempt cash dividend of S\$0.020 per share	-	-	-	-	(1,993)	(1,993)
2013 final tax-exempt script dividend of S\$0.020 per share	1,695	-	-	•	(1,695)	-
2014 interim tax-exempt dividend of S\$0.010 per share	-	-	-	-	(1,875)	(1,875)
Balance at 30 June 2014	34,345	-	-	634	43,677	78,656
Total Comprehensive Income for the period	-	-	-	-	970	970
Balance at 30 September 2014	34,345	-	-	634	44,647	79,626
Balance at 1 July 2012	32,584			634	34,673	67,891
Total Comprehensive Income for the period	· -	-	-	-	15,299	15,299
2012 final tax-exempt dividend of S\$0.020 per share	1 -	-	-		(3,685)	(3,685)
2013 interim tax-exempt dividend of S\$0.010 per share	-	-	-	•	(1,843)	(1,843)
Balance at 30 June 2013	32,584	-	-	634	44,444	77,662
Total Comprehensive Income for the period	-	-	-	-	1,248	1,248
Issue of shares (under Boardroom Share Option Scheme)	20	-	-	-	-	20
Balance at 30 September 2013	32,604	-	-	634	45,692	78,930

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

During the financial period, no ordinary shares were allotted pursuant to the exercise of share options granted under the Boardroom Share Option Scheme. The Company's share capital as at 30 June 2014 and 30 September 2014 remained unchanged at \$34,344,720.

As at 30 September 2014, there were 46,000 (as at 30 June 2013: 307,000) unissued ordinary shares being exercisable options granted and unexercised under the Boardroom Share Option Scheme. There were no shares held as treasury shares as at 30 September 2014 and 30 June 2013.

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

The total number of issued shares excluding treasury shares as at 30 September 2014 was 187,485,484 and as at 30 June 2013 was 184,265,250.

1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

Nil.

2. Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.

These figures have not been audited nor reviewed by the Company's auditors.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

Not applicable.

4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

The Group has applied the same accounting policies and methods of computation in the financial statements for the current reporting period as those of the audited financial statements for the financial year ended 30 June 2013.

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

Nil.

6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.

	GROUP		
	15M14 1 Jul 2013 to 30 Sep 2014	15M13 1 Jul 2012 to 30 Sep 2013	
Earnings per ordinary share for the period attributable to owners of the parent after deducting any provision for preference dividends:-			
(a) Based on weighted average number of ordinary shares on issue; and	5.16 cents	4.88 cents	
(b) On a fully diluted basis	5.16 cents	4.88 cents	

Notes:

- 1. The earnings per share is calculated on the profit after tax attributable to owners of the parent on the weighted average number of shares in issue of 185,981,565 (30 September 2013 184,321,916).
- 2. The diluted earnings per share is calculated on the profit after tax attributable to owners of the parent on the number of shares in issue adjusted for the effect of dilutive potential ordinary shares. The total number of shares amounted to 186,000,904 (30 September 2013 184,424,373).
- 7. Net asset value (for the issuer and group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the:-:
 - (a) current financial period reported on; and
 - (b) immediately preceding financial year.

	GRO	OUP	COMPANY		
	30 SEP 2014	30 JUN 2013	30 SEP 2014	30 JUN 2013	
Net asset value per ordinary share based on issued share capital (excluding treasury shares) at the end of the period reported on	36.03 cents	34.72 cents	42.47 cents	42.15 cents	

- 8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:
 - (a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and
 - (b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

REVIEW OF PERFORMANCE OF THE GROUP

3 months to 30 September 2014

The Group's revenue for the three months ended 30 September 2014 ("5Q14") amounted to \$17.1 million against previous corresponding quarter ended 30 September 2013 ("1Q14") of \$14.4 million. The double digit growth of 19.3% was mainly attributed to revenue growth from the Share Registry and Accounting & Payroll services business.

Other Income for 5Q14 increased by 180.5% to \$216,000 (1Q14: \$77,000). This was mainly due to the receipt of Capability Development Grant from the Singapore Spring as part of our initiative to improve business efficiency in the Singapore operations.

Staff costs increased by 11.3% to \$10.3 million in 5Q14 (1Q14: \$9.2million) with the continuing need to retain and hire staff in the highly competitive labour market across region. Operating expenses increased by 33.8% to \$3.8 million in 5Q14 (1Q14: \$2.8 million) mainly due to higher spending in legal and professional fee.

Interest on borrowings decreased by 10.7% to \$75,000 in 5Q14 (1Q14: \$84,000), as the term loan amount was reduced with scheduled loan repayments.

Depreciation and amortisation charge for 5Q14 amounted to \$825,000 (1Q14: \$775,000). The foreign exchange gain of \$98,000 recorded in 5Q14, compared to a foreign exchange loss of \$102,000 in 1Q14 was attributed primarily to the unrealised mark to market gain on the Australian dollar forward contracts entered into.

The Group's profit before tax increased correspondingly from \$1.4 million in 1Q14 to \$2.5 million in 5Q14, an increase by 75.4% mainly due to revenue growth recorded in all business services.

Though the effective tax rate reduced from 29.9% in 1Q14 to 22.2% in 5Q14, the income tax expense for 5Q14 increased by 30.3% to \$550,000 in 5Q14 (1Q14: \$422,000) due to increase in pre-tax profits.

The Group's net profit after tax for 5Q14 of \$1.9 million when compared to 1Q14's \$1.0 million, showed a strong growth of 94.7%.

Other comprehensive loss of \$2.0 million for 5Q14 (1Q14: \$125,000), which primarily was the loss from translation of financial statements of foreign subsidiaries, mainly due to the Australian dollar weakening against the Singapore dollar in 5Q14.

15 months to 30 September 2014

Due to the change of financial year end from June to December, the Group results covered a 15 month period from 01 July 2013 to 30 September 2014 ("15M14"). To facilitate comparison, the corresponding comparative period of a computed 15 month period from 01 July 2012 to 30 September 2013 ("15M13") was used.

The Group recorded an increase in revenue by 7.2% from \$75.7 million for 15M13 to \$81.2 million for 15M14 mainly due to the good growth recorded in Boardroom Australia's Share Registry Service.

Other income increased by 89% to \$811,000 (15M13: \$429,000) mainly due to the receipt of different Singapore government grants i.e Wage Credit scheme, PIC claims and Spring's CDG grants.

Staff cost increased by 7.4% to \$48.4 million (15M13: \$45.0 million) due to the underlying need to retain and hire staff in tight labour market across region.

Operating expenses increased by 8.6% to \$16.3 million (15M13: \$15 million) due to the increased IT spend to improve business and resource capacity and also an increase in legal and professional fee.

Interest on borrowings decreased by 7.0% to \$409,000 (15M13: \$440,000) while depreciation and amortisation charge decreased by 5.7 % to \$4.0 million (15M13: \$4.2 million).

A loss on foreign exchange of \$110,000 was recorded in 15M14 compared to a gain of \$187,000 in 15M13. The unrealised loss arose from the need to mark-to-market the Australian dollar forward contracts entered into.

Income tax increased by 21.2% to \$3.2 million (15M13: \$2.6 million) mainly due to the higher taxable profits registered and adjustment of tax under provision for prior years.

The Group's profit after tax for 15M14 amounted to \$9.6 million (15M13: \$9.0 million), an increase by 6.6%.

Other comprehensive loss for 15M14 was attributed to the losses from translating of the balance sheet items of foreign subsidiaries. The loss decreased by 53.5% from \$4.8 million in 15M13 to \$2.2 million in 15M14, as the magnitude of the Australian dollar weakening against the Singapore dollar was much lower in 15M14, compared to that of the 15M13 period.

Balance Sheets

Net Current Assets Position of the Group

With the conversion of short term borrowings to that of longer tenure to be consistent with the long term nature of the assets that the funds were procured to acquire, the Group reported a net current assets position of \$6.6 million as of 30 September 2014, compared to a net current liabilities position of \$1.3 million as of 30 June 2013.

Term loan and Revolving Credit Facility

Scheduled loan repayment accounted for the reduction by \$3.4 million in the term loan and revolving credit facility balances compared to the 30 June 2013 position.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

The Group's performance for the 5th Quarter 2014 was in line with the statement (Paragraph 10) in the Company's announcement on the 4th Quarter 2014 performance dated 12 August 2014.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

Despite an improvement in business sentiment, the Group still expects the uncertainties in global economic conditions and continued volatility in foreign currencies to cloud the market outlook.

The Group will continue to exploit our regional footprint, new service offerings and better collaboration with our partners to drive business growth. The Group will also continue to drive productivity to mitigate the rising costs.

11. Dividend

(a) Current Financial Period Reported On

Any dividend declared for the current financial period reported on?

None

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year?

None

(c) Date payable

Not applicable

(d) Books closure date

Not applicable

12. If no dividend has been declared/recommended, a statement to that effect.

No dividend has been declared for the current financial period.

13. If the Group has obtained a general mandate from shareholders for IPTs, the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Group does not have an interested person transaction mandate.

14. Negative Confirmation By The Board Pursuant To Rule 705(5).

We, Goh Geok Khim and Kim Teo Poh Jin being two directors of Boardroom Limited (the "Company"), do hereby confirm on behalf of the directors of the Company that, to the best of our knowledge, nothing has come to the attention of the board of directors of the Company which may render the financial statements for the fifth quarter ended 30 September 2014 to be false or misleading in any material aspect.

On behalf of the Board of Directors

Goh Geok Khim Chairman Kim Teo Poh Jin Chief Executive Officer

BY ORDER OF THE BOARD

Kim Teo Poh Jin Chief Executive Officer 11 November 2014