SIA ENGINEERING COMPANY LIMITED

(Incorporated in the Republic of Singapore)
Company Registration Number: 198201025C

NOTICE OF TRANSFER OF TREASURY SHARES

Pursuant to Rule 704(28) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SIA Engineering Company Limited ("SIAEC") wishes to announce the following transfer of treasury shares from its Share Buyback Account maintained with The Central Depository (Private) Limited:

Date of transfer	4 July 2025
Purpose of transfer	Release of Share Awards under the SIAEC Performance Share Plan and the SIAEC Restricted Share Plan
Number of treasury shares transferred	2,118,743
Number of treasury shares held before transfer	6,282,672
Number of treasury shares held after transfer	4,163,929
Percentage of the number of treasury shares against the total number of ordinary shares outstanding before transfer	0.5620%
Percentage of the number of treasury shares against the total number of ordinary shares outstanding after transfer	0.3718%
Value of the treasury shares transferred	S$5,001,616.88

Date: 4 July 2025