

MENCAST HOLDINGS LTD.
Company Registration No. 200802235C
(Incorporated in the Republic of Singapore)

PROXY FORM - ANNUAL GENERAL MEETING

(Please see notes overleaf before completing this Form)

IMPORTANT:

This Proxy Form is not valid for use by investors who hold shares in the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore), including CPF/SRS investors, and shall be ineffective for all intents and purposes if used or purported to be used by them. Such investors (including CPF/SRS investors), if they wish to vote, should contact their respective relevant intermediaries as soon as possible to submit his/her voting instructions by Thursday, 16 April 2026 at 3.00 p.m., being at least 7 working days before the Annual General Meeting ("AGM").

I/We*, _____

NRIC/Passport/Co. Registration No. _____

of _____

being a member/members* of Mencast Holdings Ltd. (the "**Company**"), hereby appoint:

Name	NRIC/Passport Number	Proportion of Shareholdings	
		No. of Shares	%
Address			

and/or*

Name	NRIC/Passport Number	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing the person, or either or both of the persons, referred to above, the Chairman of the Meeting as my/our* proxy(ies) to attend, speak or vote for me/us* on my/our* behalf, at the Annual General Meeting of the Company to be convened and held at 42B Penjuru Road, Level 2 Auditorium, Singapore 609163 on Tuesday, 28 April 2026 at 3.00 p.m. and at any adjournment thereof.

I/We* direct my/our* proxy(ies) to vote for, against, or abstain from voting on the resolutions to be proposed at the AGM as indicated hereunder.

No.	Resolutions relating to:	No. of Votes For ⁽¹⁾	No. of Votes Against ⁽¹⁾	No. of Votes Abstain ⁽¹⁾
	Ordinary Business			
1.	Directors' Statement and Audited Financial Statements for the year ended 31 December 2025			
2.	Re-election of Mr. Wong Boon Huat as a Director			
3.	Re-election of Mr. Lim Yeow Hua @ Lim You Qin as a Director			
4.	Approval of Directors' fees for the financial year ending 31 December 2026, to be paid quarterly in arrears			
5.	Re-appointment of CLA Global TS Public Accounting Corporation as Independent Auditor of the Company			
	Special Business			
6.	Authority to issue new shares in the capital of the Company			
7.	Authority to issue shares under the Mencast Performance Share Award Scheme 2021			
8.	The Proposed Grant of Awards to Mr. Sim Soon Ngee Glenndle, the Executive Chairman and Chief Executive Officer and Controlling Shareholder, under the PSAS 2021			

⁽¹⁾ If you wish to exercise all your votes "**For**" or "**Against**" or "**Abstain**", please tick a "V" within the box provided. Alternatively, please indicate the number of votes as appropriate. Alternatively, please indicate the number of shares your proxy is directed to vote "**For**" or "**Against**" or "**Abstain**" within the box. In the absence of specific directions, the appointment of your proxy(ies) for that resolution will be treated as invalid.

Dated this _____ day of April 2026

Signature of Shareholder(s) or Common Seal of Corporate Shareholder

**To delete where inapplicable*

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

IMPORTANT: PLEASE READ NOTES OVERLEAF



Notes:

1. A member of the Company should insert the total number of shares of the Company ("**Shares**") held. If the member has shares entered against his/her/its name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001), he/she/it should insert that number of shares. If the member has shares registered in his/her/its name in the Register of Members (maintained by or on behalf of the Company), he/she/it should insert that number of shares. If the member has shares entered against his/her/its name in the Depository Register and shares registered in his/her/its name in the Register of Members, he/she/it should insert the aggregate number of shares entered against his/her/its name in the Depository Register and registered in his/her/its name in the Register of Members. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by the member of the Company.
2. This proxy form may be accessed at the Company's corporate website at the URL <http://www.mencast.com.sg>, and will also be made available on the SGX's website at the URL <https://www.sgx.com/securities/company-announcements>.
3. Where a member (whether individual or corporate) who is not a relevant intermediary (as defined below) is entitled to appoint not more than 2 proxies, the appointments shall be invalid unless such member specifies the number of Shares to be represented by each proxy. Please note that the proxy will be given the same rights as a member.
4. A member, who is a relevant intermediary, is entitled to appoint more than 2 proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such Shareholder. Where such a Shareholder's instrument appointing a proxy(ies) appoints more than 2 proxies, the number and class of Shares is held in relation to which each proxy has been appointed must be specified in the instrument appointing a proxy(ies).
5. "Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.
6. Where a member (whether individual or corporate) appoints a proxy or proxies as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy; failing which, the appointment of proxy(ies) for that resolution will be treated as invalid. Please note that a proxy will be given the same rights as a member.
7. A proxy need not be a member of the Company.
8. Investors holding shares under the Central Provident Fund Investment Schemes ("**CPF Investors**") and/or Supplementary Retirement Scheme ("**SRS Investors**") should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least 7 working days before the AGM (i.e., by 7 working days, on Thursday, 16 April 2026 at 3.00 p.m.). CPF/SRS Investors should contact their respective CPF Agent Banks or SRS Operators for any queries they may have with regard to the appointment of a proxy for the AGM.
9. Completion and return of this instrument appointing a proxy shall not preclude a member from attending and voting at the Meeting. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the meeting in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy to the Meeting.
10. The instrument appointing a proxy or proxies, together with the power of attorney or other authority under which it is signed (if applicable) or a notarially certified copy thereof, must be submitted to the Company in the following manner:
 - (a) if submitted personally or by post, be lodged at the registered office of the Company at 42E Penjuru Road, Mencast Central, Singapore 609161; or
 - (b) if submitted by email, be received by the Company at ir@mencast.com.sg,and in each case, must be lodged or received not less than 48 hours before the time appointed for the Meeting.
11. The instrument appointing a proxy or proxies must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the instrument appointing a proxy or proxies is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument.
12. A corporation that is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the Meeting, in accordance with Section 179 of the Companies Act 1967 of Singapore.
13. Any reference to a time of day in this Proxy Form is made by reference to Singapore time.

PERSONAL DATA PRIVACY:

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 13 April 2026.

General:

The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.