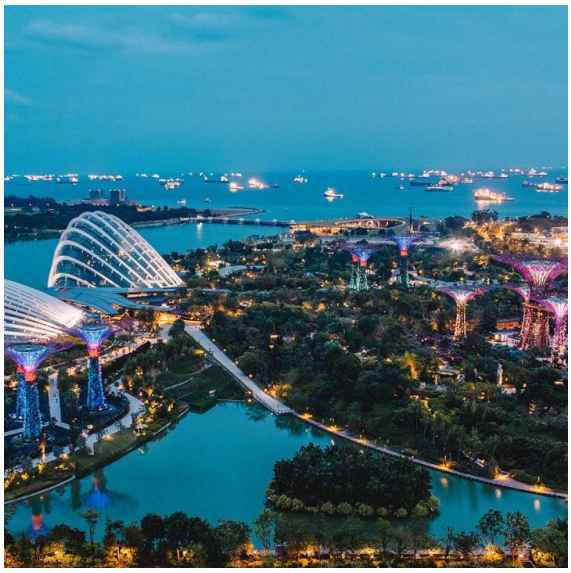
HRNETGROUP LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 201625854G)

OCTOMATE RENEWS MULTI-YEAR SMART ROSTERING CONTRACT WITH GARDENS BY THE BAY

The Board of Directors of HRnetGroup Limited (the ***Company***, together with its subsidiaries, the ***Group***) is pleased to announce that its Singapore subsidiary HRnet Technologies Pte Ltd, operating as Octomate by HRnet (***Octomate***), has successfully secured the renewal of its smart rostering contract with Gardens by the Bay. The new contract runs for two years from October 2026 to September 2028, with an option for a further one-year extension.

Opened in 2012, Gardens by the Bay is a national garden and premier horticultural attraction that showcases the best of garden and floral artistry for all to enjoy. The Gardens has welcomed more than 115 million visitors and garnered numerous international accolades, including being ranked the third Top Attraction in the World in Tripadvisor's Travellers' Choice Awards Best of the Best 2026.



(Picture source: Gardens by the Bay)

Octomate began serving Gardens by the Bay in 2023.

The re-tender marks the next phase of an established three-year relationship. It also reinforces the Group's strategy that each implementation builds a recurring licence revenue base, while successful renewals extend revenue visibility and validate customer retention. Together, the proven operating track record and renewed mandate demonstrate the continuity, scalability and sustainability of Octomate's business model.

The above contract renewal is not expected to materially impact the Group's financial position for FY2026.

By Order of the Board
Sim Yong Siang
Founding Chairman
28 September 2026