
CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the **Board**) of Raffles Medical Group Ltd (the **Company**) refers to the announcements made by the Company on 22 April 2024 pursuant to Rules 704(7) and 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (**SGX-ST**), containing the information required in Appendix 7.4.1 and Appendix 7.4.2 of the Listing Manual in relation to the following:

1. The Board is pleased to announce the following appointments:
 - (a) Mr Lew Yoong Keong Allen (**Mr Lew**) as the Lead Independent Director and a member of the Nomination & Compensation Committee (**NCC**) with effect from 27 April 2024. Mr Lew will continue to be the Chairman of the Audit & Risk Committee (**ARC**) of the Company. The Board considers Mr Lew to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST; and
 - (b) Mr Lim Sim Seng (**Mr Lim**) as a member of the ARC with effect from 23 April 2024. The Board considers Mr Lim to be independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.
2. The Board would like to announce the retirement of Mr Eric Ang Teik Lim (**Mr Ang**) as the Lead Independent Director of the Company, a member of the ARC as well as a member of the NCC and a Non-Executive and Independent Director after the conclusion of the Company's Annual General Meeting on 26 April 2024.
3. The Board records its deepest gratitude and appreciation to Mr Ang for his invaluable contributions, steadfast support and wise counsel during his 9 years tenure as a Non-Executive and Independent Director of the Company and his stewardship as the Lead Independent Director of the Company since 1 January 2022, as well as his contributions as a member of the ARC and of the NCC, including his leadership as the Chairman of the NCC from 25 April 2017 to 31 December 2021.

**CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES
(CONT'D)**

4. The Board has renewed itself with the appointments of Mr Lim Sim Seng and Dr Lu Liangjian David to the Board of Directors in August 2023. In line with the changes in Board composition, the Board Committees have accordingly been revised. The composition of the Board of Directors and Board Committees of the Company with effect from 27 April 2024 shall be as follows:

(a) BOARD OF DIRECTORS

Dr Loo Choon Yong	Executive Chairman
Mr Lew Yoong Keong Allen	Lead Independent Director
Mr Png Cheong Boon	Non-Executive and Independent Director
Mr Tan Wern Yuen	Non-Executive and Independent Director
Ms Chong Chuan Neo	Non-Executive and Independent Director
Professor Sung Jao Yiu	Non-Executive and Independent Director
Mr Lim Sim Seng	Non-Executive and Independent Director
Mr Tan Soo Nan	Executive and Non-Independent Director
Mr Olivier Lim Tse Ghow	Non-Executive and Non-Independent Director
Dr Sarah Lu Qinghui	Executive and Non-Independent Director
Dr Lu Liangjian David	Non-Executive and Non-Independent Director

(b) AUDIT & RISK COMMITTEE

Mr Lew Yoong Keong Allen	Chairman
Mr Tan Wern Yuen	Member
Mr Lim Sim Seng	Member

(c) NOMINATION & COMPENSATION COMMITTEE

Mr Png Cheong Boon	Chairman
Mr Lew Yoong Keong Allen	Member
Ms Chong Chuan Neo	Member
Professor Sung Jao Yiu	Member

BY ORDER OF THE BOARD

Kimmy Goh
Company Secretary
22 April 2024