



HRNETGROUP LIMITED

(Incorporated in the Republic of Singapore)

(Company Registration No. 201625854G)

CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of HRnetGroup Limited (the “**Company**”) wishes to announce that following the retirement of Ms Heng Su-Ling, Mae and the appointment of Mr Lim Lian Soon, the composition of the Board and Board Committees are as follows:

Board of Directors

Mr Sim Yong Siang	Founding Chairman
Mr Sim Joo Siang	Executive Director and CEO of Recruit Express Group of Companies
Ms Sim Wei Ling, Adeline (Mrs Tan Wei Ling, Adeline)	Executive Director and Chief Corporate Officer
Ms Kang Ah Eng	Executive Director and Group Chief Financial Officer
Mr Pong Chen Yih	Lead Independent Non-Executive Director
Mr Sato Hiroshi	Independent Non-Executive Director
Mr Albert George Hector Ellis	Independent Non-Executive Director
Mr Esmond Choo Liong Gee	Independent Non-Executive Director
Mr Lim Lian Soon	Independent Non-Executive Director

Audit Committee

Mr Lim Lian Soon (Chairman)
Mr Sato Hiroshi (Member)
Mr Esmond Choo Liong Gee (Member)

Remuneration Committee

Mr Esmond Choo Liong Gee (Chairman)
Mr Pong Chen Yih (Member)
Mr Sato Hiroshi (Member)

Nominating Committee

Mr Pong Chen Yih (Chairman)
Mr Sim Yong Siang (Member)
Mr Albert George Hector Ellis (Member)

By Order of the Board

Sim Yong Siang
Founding Chairman
4 May 2026