JUBILEE INDUSTRIES HOLDINGS LTD.
(Company Registration No. 200904797H)
(Incorporated in the Republic of Singapore)

NOTICE IS HEREBY GIVEN that the Annual General Meeting ("**AGM**") of **JUBILEE INDUSTRIES HOLDINGS LTD.** (the "**Company**") will be held at 10 Ubi Crescent, #02-07, Ubi Techpark Lobby A, Singapore 408564 on Wednesday, 29 July 2026 at 2:30 p.m. (Singapore time) to transact the following businesses:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 March 2026, together with the Independent Auditor's Report thereon. **Resolution 1**

2. To approve the payment of directors' fees of up to S$180,000 for the financial year ending 31 March 2027, to be paid half-yearly in arrears. (FY2026: up to S$180,000) **Resolution 2**

3. To re-elect the following retiring directors of the company ("**Directors**"), who have, being eligible, offered themselves for re-election as Directors:

(a) Mr Eugene Quah Siew Ping, who is retiring pursuant to Regulation 88 of the Constitution of the Company **Resolution 3**

[See Explanatory Note (i)]

(b) Dato' P'ng Soo Hong, who is retiring pursuant to Regulation 88 of the Constitution of the Company **Resolution 4**

[See Explanatory Note (ii)]

(c) Mr Tay Boon Zhuan, who is retiring pursuant to Regulation 88 of the Constitution of the Company **Resolution 5**

[See Explanatory Note (iii)]

(d) Dato' Terence Tea Yeok Kian, who is retiring pursuant to Regulation 89 of the Constitution of the Company **Resolution 6**

[See Explanatory Note (iv)]

The detailed information of the above-mentioned Directors, as required under Rule 720(5) of the Listing Manual Section B: Rules of Catalist ("**Catalist Rules**") of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), can be found at the "*Additional Information on Directors seeking Re-election*" section of the "Corporate Governance Report" in the Company's Annual Report 2026.

4. To re-appoint Moore Stephens LLP as the Independent Auditor of the Company and to authorise the Directors to fix their remuneration **Resolution 7**

5. To transact any other ordinary business which may be properly transacted at an AGM.

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following Resolutions as ordinary resolutions, with or without any modifications:

6. Authority to issue and allot shares in the capital of the Company **Resolution 8**

That pursuant to Section 161 of the Companies Act 1967 of Singapore (the "**Companies Act**") and subject to Rule 806 of Listing Manual Section B: Rule of Catalist ("**Catalist Rules**") of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), authority be and is hereby given to the Directors of the Company to:

(a) (i) allot and issue shares in the capital of the Company ("**Shares**") whether by way of a bonus issue, rights issue or otherwise; and/or

(ii) make or grant offers, agreements or options (collectively "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other Instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may, in their absolute discretion, deem fit; and

(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force, provided that:

(1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a *pro rata* basis to existing shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with sub-paragraph (2) below);

(2) (subject to such manner of calculation as may be prescribed by the SGX-ST), for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Ordinary Resolution is passed, after adjusting for:

(a) new Shares arising from the conversion or exercise of any convertible securities;

(b) new Shares arising from exercising share options or vesting of share awards provided that the share options or share awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and

(c) any subsequent bonus issue, consolidation or subdivision of Shares;

and adjustments in accordance with sub-paragraphs (2)(a) and (2)(b) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;

(3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by SGX-ST), the Companies Act and the Constitution for the time being of the Company; and

(4) (unless revoked or varied by the Company in a general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or by the date by which the next annual general meeting of the Company is required by law to be held or the date such authority is varied or revoked by the Company in a general meeting, whichever is the earliest.

[See Explanatory Note (v)]

7. Authority to grant awards and issue Shares pursuant to the Jubilee Share Award Scheme 2025 **Resolution 9**

That the Directors of the Company be and are hereby authorised to:

(a) grant awards of fully paid-up Shares ("**Awards**") in accordance with the provisions of the Jubilee Share Award Scheme 2025 and pursuant to Section 161 of the Companies Act, and

(b) allot and issue, transfer and/or deliver from time to time such number of fully paid-up Shares as may be required to be issued or delivered pursuant to the vesting of Awards provided that the aggregate number of Shares available pursuant to the Jubilee Share Award Scheme 2025 (including any other share option schemes of the Company), shall not exceed fifteen per cent (15%) of the total issued Shares of the Company (excluding any treasury shares and subsidiary holdings) from time to time.

[See Explanatory Note (vi)]

8. Renewal of the Share Buyback Mandate **Resolution 10**

That:

(a) for the purposes of Sections 76C and 76E of the Companies Act, the Directors of the Company be authorised to exercise all the powers of the Company to purchase or otherwise acquire issued ordinary Shares fully paid in the capital of the Company not exceeding in aggregate the Maximum Limit (as hereinafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:

(i) on-market purchase(s) (each a "**Market Share Purchase**"), transacted on the SGX-ST or, as the case may be, any other stock exchange on which the Shares may for the time being listed and quoted, through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or

(ii) off-market purchase(s) (each an "**Off-Market Share Purchase**") effected pursuant to an equal access scheme in accordance with Section 76C of the Companies Act;

and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Companies Act and the Catalist Rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Buyback Mandate**");

(b) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Buyback Mandate shall, at the discretion of the Directors, either be cancelled or held in treasury and dealt with in accordance with the Companies Act;

(c) unless varied or revoked by the members of the Company in a general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buyback Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution, and expiring on the earlier of:

(i) the date on which the next annual general meeting of the Company is held or the date by which such annual general meeting is required by law to be held;

(ii) the date on which pursuant to the Share Buyback Mandate is carried out to the full extent mandated; or

(iii) the date on which the authority conferred in the Share Buyback Mandate is varied or revoked by the shareholders in a general meeting;

(d) in this Resolution:

"**Maximum Limit**" means ten percent (10%) of the total number of Shares (excluding treasury shares and subsidiary holdings) as at the date of the passing of this Resolution unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period, in which event the issued ordinary share capital of the Company shall be taken to be the amount of the issued ordinary share capital of the Company as altered (excluding treasury shares and subsidiary holdings that may be held by the Company from time to time);

"**Relevant Period**" means the period commencing from the date on which this annual general meeting and expiring on the date the next annual general meeting is held or on the date by which such annual general meeting is required to be held, whichever is the earlier, after the date of this Resolution; and

"**Maximum Price**" in relation to a Share to be purchased, means an amount (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) not exceeding:

(i) in the case of a Market Share Purchase, one hundred and five per cent (105%) of the Average Closing Price; and

(ii) in the case of an Off-Market Share Purchase, one hundred and twenty per cent (120%) of the Average Closing Price,

where:

"**Average Closing Price**" means the average of the closing market prices of a Share over the last five (5) Market Days on which the Shares are transacted on the SGX-ST or, as the case may be, such securities exchange on which the Shares are listed or quoted, immediately preceding the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the rules of the SGX-ST, for any corporate action that occurs after the relevant five (5)-days period and the day on which the purchases are made;

"**date of the making of offer**" means the date on which the Company makes an offer for the purchase or acquisition of Shares from the holder of Shares, stating therein the relevant terms of the equal access scheme for effecting the Off-Market Purchase;

"**market days**" means a day on which the SGX-ST is open for trading in securities; and

(e) any of the Directors of the Company are hereby authorised to complete and do all such acts and things (including without limitation; to execute all such documents as may be required and to approve any amendments, alterations or modifications to any documents), as they and/or he may consider desirable, expedient, or necessary to give effect to the transactions contemplated by this Resolution.

[See Explanatory Note (vii)]

By Order of the Board

Vanessa Poon
Company Secretary

Singapore, 14 July 2026

NOTICE OF ANNUAL GENERAL MEETING

Explanatory Notes:

(i) Mr Eugene Quah Siew Ping, if re-elected, will remain as an Independent and Non-Executive Director, a member of both the Audit Committee and Remuneration Committee, and will be appointed as the chairman of the Nominating Committee. The Board of Directors considers Mr Eugene Quah Siew Ping to be independent for the purposes of Rule 704(7) of the Catalist Rules.

(ii) Dato' P'ng Soo Hong, if re-elected, will remain as an Independent and Non-Executive Director, a member of the Audit Committee and will be appointed as the chairman of the Remuneration Committee. The Board of Directors considers Dato' P'ng Soo Hong to be independent for the purposes of Rule 704(7) of the Catalist Rules.

(iii) Mr Tay Boon Zhuan, if re-elected, will be re-designated as the Lead Independent Director, appointed as the chairman of the Audit Committee, and will remain as a member of both the Nominating Committee and Remuneration Committee. The Board of Directors considers Mr Tay Boon Zhuan to be independent for the purposes of Rule 704(7) of the Catalist Rules.

(iv) Dato' Terence Tea Yeok Kian, if re-elected, will remain as the Executive Chairman and Chief Executive Officer of the Company.

(v) Resolution 8, if passed, will authorise the Directors of the Company, from the date of this AGM until the date of the next AGM, or the date by which the next AGM is required by law to be held or the date such authority is varied or revoked by the Company in a general meeting, whichever is the earliest, to allot and issue Shares, make or grant Instruments convertible into new ordinary shares and to issue new ordinary shares pursuant to such Instruments, up to a number not exceeding, in total, 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings), of which up to 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings), may be issued other than on a pro-rata basis to existing shareholders of the Company.

(vi) Resolution 9, if passed, will authorise the Directors of the Company to offer and grant Awards in accordance with the provisions of the Jubilee Share Award Scheme 2025 and to issue from time to time such number of fully paid Shares as may be required to be issued pursuant to the vesting of the Awards subject to the maximum number of Shares prescribed under the rules of the Jubilee Share Award Scheme 2025.

The aggregate number of Shares which may be issued or transferred pursuant to Awards granted under the Jubilee Share Award Scheme 2025 on any date, when added to the number of Shares issued or issuable under other share-based incentive schemes of the Company, shall not exceed 15% of the total issued share capital of the Company from time to time (excluding treasury shares and subsidiary holdings).

The Jubilee Share Award Scheme 2025 was approved by shareholders at the annual general meeting held on 29 September 2025. Please refer to the Company's circular to shareholders dated 12 September 2025 in relation to the proposed adoption of the Jubilee Share Award Scheme 2025 for further details.

(vii) Resolution 10, if passed, will authorise the Directors of the Company to make purchases or otherwise acquire the Company's issued Shares from time to time, subject to and in accordance with the guidelines set out in the circular to shareholders dated 14 July 2026 in relation to the proposed renewal of the share buyback mandate. The authority will expire at the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier, unless previously varied or revoked at a general meeting. Please refer to the circular to shareholders dated 14 July 2026 for further details.

Notes:

General

1. The members of the Company are invited to attend physically at the AGM. There will be no option for shareholders to participate virtually.

2. The Annual Report 2026, Notice of AGM, Proxy Form and the Company's circular to shareholders dated 14 July 2026 in relation to the proposed renewal of the share buyback mandate are available on SGXNet at the following URL: https://www.sgx.com/securities/company-announcements and the Company's website at the following URL: https://www.jihldgs.com.

3. A member who wishes to request for a printed copy of the Annual Report 2026 and the Company's circular to shareholders dated 14 July 2026 in relation to the proposed renewal of the share buyback mandate may do so by completing and returning the Request Form which is sent to him/her/it by post to the Company, no later than 21 July 2026.

Submission of Questions in advance of the AGM

4. Members may submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM in advance of the AGM.

NOTICE OF ANNUAL GENERAL MEETING

How to submit questions in advance of the AGM

5. If a member wishes to submit questions related to the resolutions tabled for approval at the AGM, all questions must be submitted no later than **21 July 2026** in hard copy by depositing the same at the registered office of the Company at 10 Ubi Crescent #03-94-96, Ubi Techpark, Singapore 408564, and provide particulars as follows:

   – Full name (for individuals) / company name (for corporates) as per CDP/CPF/SRS Account records;
   – NRIC or Passport Number (for individuals) / Company Registration Number (for corporates);
   – Contact number and email address; and
   – The manner in which you hold shares in the Company (e.g. via CDP/CPF/SRS)

   Please note that the Company will not be able to answer questions from persons who provide insufficient details to enable the Company to verify his/her/its shareholder status.

6. The Company will address all substantial and relevant questions received from Members submitted in the manner set out in paragraph 5 above by **24 July 2026** after trading hours via SGXNet and on our corporate website. The Company will also address any subsequent clarifications sought or follow-up questions at the AGM in respect of substantial and relevant matters. The responses from the Board and the Management of the Company shall thereafter be published on SGXNET, together with the minutes of the AGM, within one (1) month after the conclusion of the AGM.

7. A member who is not a Relevant Intermediary* is entitled to appoint not more than two proxies to attend, speak and vote in his/her stead at the AGM of the Company. Where a member appoints more than one proxy, he/she shall specify the proportion of his/her shareholding to be represented by each proxy in the form of proxy. A member of the Company, which is a corporation, is entitled to appoint its authorised representative or proxy to vote on its behalf. A proxy need not be a member of the Company.

8. The Proxy Form must be submitted to the Company in the following manner:

   (a) by depositing a hard copy by post at the office of the Company's Share Registrar, B.A.C.S. Private Limited at 77 Robinson Road, #06-03, Robinson 77, Singapore 068896; or

   (b) by sending a scanned PDF copy by email to main@zicoholdings.com,

   in either case, no later than **2:30 p.m. on 27 July 2026** ("**Proxy Deadline**"), being no less than forty-eight (48) hours before the time appointed for the holding of the AGM (or at any adjournment thereof), and failing which, the Proxy Form will not be treated as valid.

9. Members are strongly encouraged to submit the completed proxy form electronically via email.

10. The instrument appointing the proxy or proxies must be executed under the hand of the appointor or attorney duly authorised in writing. Where the instrument appointing the proxy or proxies is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or by an officer duly authorised. Where the instrument appointing the proxy or proxies is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument, failing which the instrument may be treated as invalid.

11. The Company shall be entitled to reject the instrument appointing the proxy or proxies if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the proxy or proxies (including any related attachment or supporting documents) (such as in the case where the appointor submits more than one instrument appointing the proxy or proxies).

12. Investors who hold their Shares through Relevant Intermediaries* (including CPF investors, SRS investors and holders under depository agents) and who wish to exercise their votes should approach their respective Relevant Intermediaries to submit their voting instructions by **5.00 p.m. on 20 July 2026** (being at least seven (7) working days before the AGM) in order to allow sufficient time for their respective Relevant Intermediaries to in turn submit a proxy form to appoint the Chairman of the AGM to vote on their behalf no later than the Proxy Deadline.

13. In the case of a member whose Shares are entered against his/her/its name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore), the Company may reject any instrument appointing the proxy or proxies lodged if such member, being appointor, is not shown to have Shares entered against his/her/its name in the Depository Register as at forty-eight (48) hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

*A Relevant Intermediary is:

(a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or

(b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or

(c) the Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

Personal Data Privacy:

"**Personal data**" in this Notice of AGM has the meaning ascribed to it pursuant to the Personal Data Protection Act 2012 of Singapore, which includes your name, address and NRIC/Passport number. By submitting (*a*) an instrument appointing a proxy (or proxies) to attend, speak and vote at the AGM and/or any adjournment thereof, or (*b*) any questions prior to the AGM in accordance with this Notice of AGM, a member of the Company (*i*) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the proxy(ies) for the AGM and/or any adjournment thereof, addressing relevant and substantial questions from members received before the AGM and if necessary, following-up with the relevant members in relation to such questions, and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Use of Data Purposes**"), (*ii*) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Use of Data Purposes, and (*iii*) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Photographic, sound and/or video recordings at the AGM (including any adjournment thereof) may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the AGM. Accordingly, the personal data of a member of the Company (such as his name, his presence at the AGM and any questions he may raise or motions he proposes/ seconds) may be recorded by the Company for such purpose.

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*This Notice has been reviewed by the Company's Sponsor, Evolve Capital Advisory Private Limited ("**Sponsor**"). It has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this Notice, including the correctness of any of the statements or opinions made or reports contained in this Notice.*

The contact person for the Sponsor is Mr Jerry Chua (Tel: (65) 6241 6626), at 160 Robinson Road, #20-01/02 SBF Center, Singapore 068914.