



CIMIC Group Limited
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CIMIC GROUP APPOINTMENT OF CHIEF FINANCIAL OFFICER

Please find attached a copy of a media release issued by CIMIC Group Limited, parent company of CIMIC Finance (USA) Pty Ltd.

Yours faithfully
CIMIC GROUP LIMITED

Company Secretary

5 JANUARY 2021**APPOINTMENT OF CHIEF FINANCIAL OFFICER**

CIMIC Group today announced the appointment of Emilio Grande as Chief Financial Officer.

Mr Grande, who succeeds Stefan Camphausen, is currently Chief Financial Officer of UGL.

CIMIC Group Executive Chairman and Chief Executive Officer Juan Santamaria said: "Emilio has more than 15 years' of international experience across banking and infrastructure in various finance leadership roles. His experience includes several years with CIMIC Group as Deputy Chief Financial Officer and, more recently, Chief Financial Officer of UGL.

"Emilio's involvement with key strategic initiatives at CIMIC and across our operating companies has given him deep knowledge of our operations and equips him well for the role. He is a strong leader for our business, with a total commitment to delivering excellence for our people, clients, shareholders and other stakeholders."

Mr Santamaria thanked Mr Camphausen for his achievements during his tenure.

Mr Santamaria said: "Stefan's contribution, leadership and service to the Group has been outstanding during the past 15 years. I am grateful to Stefan for his accomplishments, including the successful completion of the sale of 50% of Thiess, the growth of CIMIC's PPP business through Pacific Partnerships and his leadership during a period of change and transformation, including during the COVID-19 pandemic."

Mr Grande's commencement as Chief Financial Officer is effective immediately and a handover is underway throughout January.

Biography**Emilio Grande, Chief Financial Officer, LLB BA MFin**

Appointed Chief Financial Officer in January 2021. Emilio has worked with CIMIC Group since 2018, having held roles as Chief Financial Officer of UGL and Deputy Chief Financial Officer of CIMIC.

Prior to that, Emilio served as Chief Financial Officer of Iridium (a leading global infrastructure developer in the PPP space).

Emilio has 15 years of international experience across banking and infrastructure in various finance roles. He holds Bachelor's degrees in Law and Business Administration.

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Authorised by the CIMIC Group Continuous Disclosure Committee

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CIMIC Group (ASX:CIM) is an engineering-led construction, mining, services and public private partnerships leader working across the lifecycle of assets, infrastructure and resources projects. CIMIC Group comprises our construction business CPB Contractors, including Leighton Asia and Broad, our mining and mineral processing companies Thiess and Sedgman, our services specialist UGL and our public private partnerships arm Pacific Partnerships – all supported by our in-house engineering consultancy EIC Activities. Our mission is to generate sustainable shareholder returns by delivering innovative and competitive solutions for clients and safe, fulfilling careers for our people. With a history since 1899, and around 35,000 people in 20 countries, we strive to be known for our principles of Integrity, Accountability, Innovation and Delivery, underpinned by Safety. CIMIC is a member of the S&P/ASX 200 index, the Dow Jones Sustainability Australia Index and FTSE4Good.