## **BUILDING A**

# **SUSTAINABLE FUTURE**



**ANNUAL** REPORT 2018





























## **KEY HIGHLIGHTS**









#1 in ready-to-drink tea in Malaysia





F&N is Thailand's

#1

manufacturer in Total Condensed Milk

FY2018 profit surged 26%

\$213M

GROWTH



100PLUS is the

#L CARBONATED SOFT DRINKS

in Malaysia and

#1 ISOTONIC DRINK

in Singapore



F&N NUTRISOY is the

#1 SOYA MILK in Singapore

in Singapore and Malaysia



## **CONTENTS**

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#### FRASER AND NEAVE. LIMITED

(Company Registration No. 189800001R) (Incorporated in Singapore)

4 January 2019

Dear Shareholder

We are pleased to enclose printed copies of the Notice of Annual General Meeting and Proxy Form for the upcoming 120<sup>th</sup> Annual General Meeting of Fraser and Neave, Limited ("**F&N**") to be held on 29 January 2019.

In line with the F&N Group's sustainability strategy, we will be discontinuing the practice of mailing F&N's annual reports and letters to shareholders. Instead, F&N's Annual Report for the financial year ended 30 September 2018 (the "**Annual Report**") and its Letter to Shareholders dated 4 January 2019 (in relation to the proposed renewal of the mandate for interested person transactions, the proposed renewal of the mandate to enable F&N to purchase or otherwise acquire its issued ordinary shares and the proposed adoption of the new F&N Restricted Share Plan 2019) (the "**Letter to Shareholders**"), will be available for download from F&N's corporate website from the date of this letter.

The Annual Report and the Letter to Shareholders may be accessed at the URL <a href="http://www.fraserandneave.com/investor-relations/annual-reports">http://www.fraserandneave.com/investor-relations/annual-reports</a>. To access the full Annual Report, click on the hyperlink "Full Report". To access the Letter to Shareholders, click on the hyperlink "Letter to Shareholders" under "Annual Report 2018 - Sections". You will need an internet browser and PDF reader to view these documents.

We sincerely hope that you will join our sustainability efforts and embrace e-communications. However, if you still wish to receive printed copies of the Annual Report and/or the Letter to Shareholders for this year, please complete the Request Form below and return it to F&N no later than 24 January 2019.

By completing, signing and returning the Request Form to us, you agree and acknowledge that we and/or our service provider may collect, use and disclose your personal data, as contained in your submitted Request Form or which is otherwise collected from you (or your authorised representative(s)), for the purpose of processing and effecting your request.

Yours faithfully
For and on behalf of
Fraser and Neave, Limited

Hui Choon Kit Company Secretary

## **REQUEST FORM**

To: Fraser and Neave, Limited c/o Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.)

N.B. Please tick accordingly. We regret that we will not be able to process any incomplete or improperly completed request.					
I/We wish to receive a printed copy of the Annual Report for the financial year ended 30 September 2018.					
I/We wish to receive a printed copy of the Letter to Shareholders dated 4 January 2019.					
The shares are held by me/us under or through:					
CDP Securities Account Number 1 6 8 1					
CPFIS Account					
Physical Scrips					
Name of Shareholder:					
NRIC/Passport Number:					
Company Registration Number:					
Mailing Address:					
Signature(s): Date:					

Note: This request is valid for the Annual Report for the financial year ended 30 September 2018 and Letter to Shareholders dated 4 January 2019.



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Affix Postage Stamp

## THE COMPANY SECRETARY FRASER AND NEAVE, LIMITED

c/o Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.) 80 Robinson Road #11-02 Singapore 068898

#### FRASER AND NEAVE, LIMITED

(Company Registration No. 189800001R) (Incorporated in Singapore)

#### NOTICE OF ANNUAL GENERAL MEETING

Date: Tuesday, 29 January 2019

Place: Ballrooms I, II and III

Level 2, InterContinental Singapore

80 Middle Road Singapore 188966

**NOTICE IS HEREBY GIVEN** that the 120<sup>th</sup> Annual General Meeting of FRASER AND NEAVE, LIMITED (the "**Company**") will be held at Ballrooms I, II and III, Level 2, InterContinental Singapore, 80 Middle Road, Singapore 188966 on Tuesday, 29 January 2019 at 9.30 a.m. for the following purposes:

#### **ROUTINE BUSINESS**

- 1. To receive and adopt the Directors' statement and audited financial statements for the year ended 30 September 2018 and the auditors' report thereon.
- 2. To approve a final tax-exempt (one tier) dividend of 3.0 cents per share in respect of the year ended 30 September 2018.
- 3. To pass the following resolutions on the recommendation of the Nominating Committee and endorsement of the Board of Directors in respect of appointment of Directors<sup>1</sup>:
  - (a) "That Mr Charoen Sirivadhanabhakdi, who will retire by rotation pursuant to article 117 of the Constitution of the Company and who, being eligible, has offered himself for re-election, be and is hereby re-appointed as a Director of the Company."

Subject to his re-appointment, Mr Charoen will be re-appointed as Chairman of the Board of Directors.

Detailed information on the Directors who are proposed to be re-appointed can be found under the sections entitled "Board of Directors", "Corporate Governance" and "Additional Information on Directors Seeking Re-appointment" in the 2018 Annual Report of the Company.

- (b) "That Tengku Syed Badarudin Jamalullail, who will retire by rotation pursuant to article 117 of the Constitution of the Company and who, being eligible, has offered himself for re-election, be and is hereby re-appointed as a Director of the Company."
  - Subject to his re-appointment, Tengku Syed, who is considered an independent Director, will be re-appointed as Lead Independent Director and Chairman of the Nominating Committee.
- (c) "That Mr Koh Poh Tiong, who will retire by rotation pursuant to article 117 of the Constitution of the Company and who, being eligible, has offered himself for re-election, be and is hereby re-appointed as a Director of the Company."
  - Subject to his re-appointment, Mr Koh will be re-appointed as Chairman of the Board Executive Committee and Chairman of the Sustainability and Risk Management Committee.
- (d) "That Mr Chotiphat Bijananda, who will retire by rotation pursuant to article 117 of the Constitution of the Company and who, being eligible, has offered himself for re-election, be and is hereby re-appointed as a Director of the Company."
- 4. To approve Directors' fees of up to \$\$2,000,000 payable by the Company for the year ending 30 September 2019 (last year: up to \$\$2,000,000).
- 5. To re-appoint KPMG LLP as the auditors of the Company and to authorise the Directors to fix their remuneration.

#### SPECIAL BUSINESS

To consider and, if thought fit, to pass, with or without modifications, the following resolutions, which will be proposed as Ordinary Resolutions:

- 6. "That authority be and is hereby given to the Directors of the Company to:
  - (a) (i) issue shares of the Company ("shares") whether by way of rights, bonus or otherwise; and/or
    - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures, or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

#### provided that:

- (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a *pro rata* basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below):
- (2) (subject to such manner of calculation as may be prescribed by the Singapore Exchange Securities Trading Limited (the "SGX-ST")) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the percentage of issued shares shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed, after adjusting for:
  - (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed; and
  - (ii) any subsequent bonus issue, consolidation or subdivision of shares,
  - and, in sub-paragraph (1) above and this sub-paragraph (2), "subsidiary holdings" has the meaning given to it in the Listing Manual of the SGX-ST;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier."

- 7. "That authority be and is given to the Directors of the Company to allot and issue such number of ordinary shares of the Company as may be required to be delivered pursuant to the vesting of awards granted under the F&N Restricted Share Plan (the "Restricted Share Plan") and/or the F&N Performance Share Plan (the "Performance Share Plan"), provided that the aggregate number of new ordinary shares allotted and issued and/or to be allotted and issued, when aggregated with existing ordinary shares (including shares held in treasury) delivered and/or to be delivered, pursuant to the Restricted Share Plan and the Performance Share Plan, shall not exceed 10% of the total number of issued ordinary shares of the Company (excluding treasury shares and subsidiary holdings) from time to time, and in this Resolution, "subsidiary holdings" has the meaning given to it in the Listing Manual of the Singapore Exchange Securities Trading Limited."
- 8. "That authority be and is hereby given to the Directors of the Company to allot and issue from time to time such number of ordinary shares of the Company as may be required to be allotted and issued pursuant to the Fraser and Neave, Limited Scrip Dividend Scheme."

#### 9. "That:

- (a) approval be and is hereby given, for the purposes of Chapter 9 of the Listing Manual ("Chapter 9") of the Singapore Exchange Securities Trading Limited, for the Company, its subsidiaries and associated companies that are considered to be "entities at risk" under Chapter 9, or any of them, to enter into any of the transactions falling within the types of interested person transactions described in the Appendix to the Company's Letter to Shareholders dated 4 January 2019 (the "Letter"), with any party who is of the class of interested persons described in the Appendix to the Letter, provided that such transactions are made on normal commercial terms and in accordance with the review procedures for such interested person transactions (the "IPT Mandate");
- (b) the IPT Mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company; and
- (c) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they and/or he may consider expedient or necessary or in the interests of the Company to give effect to the IPT Mandate and/or this Resolution."

#### 10. "That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, Chapter 50 of Singapore (the "Companies Act"), the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire issued ordinary shares of the Company ("Shares") not exceeding in aggregate the Maximum Percentage (as hereafter defined), at such price or prices as may be determined by the Directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:
  - (i) market purchase(s) on the Singapore Exchange Securities Trading Limited (the "SGX-ST") transacted through the trading system of the SGX-ST and/or any other securities exchange on which the Shares may for the time being be listed and quoted ("Other Exchange"); and/or
  - (ii) off-market purchase(s) (if effected otherwise than on the SGX-ST or, as the case may be, Other Exchange) in accordance with any equal access scheme(s) as may be determined or formulated by the Directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all other laws and regulations and rules of the SGX-ST or, as the case may be, Other Exchange as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Purchase Mandate");

- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Purchase Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earliest of:
  - (i) the date on which the next Annual General Meeting of the Company is held;
  - (ii) the date by which the next Annual General Meeting of the Company is required by law to be held; and
  - (iii) the date on which purchases and acquisitions of Shares pursuant to the Share Purchase Mandate are carried out to the full extent mandated;

#### (c) in this Resolution:

"Average Closing Price" means the average of the closing market prices of a Share over the five consecutive market days on which the Shares are transacted on the SGX-ST or, as the case may be, Other Exchange, immediately preceding the date of the market purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the off-market purchase, and deemed to be adjusted, in accordance with the listing rules of the SGX-ST, for any corporate action that occurs after the relevant five-day period;

"date of the making of the offer" means the date on which the Company makes an offer for the purchase or acquisition of Shares from holders of Shares, stating therein the relevant terms of the equal access scheme for effecting the off-market purchase:

"Maximum Percentage" means that number of issued Shares representing 7% of the issued Shares as at the date of the passing of this Resolution (excluding treasury shares and subsidiary holdings (as defined in the Listing Manual of the SGX-ST)); and

"Maximum Price" in relation to a Share to be purchased or acquired, means the purchase price (excluding related brokerage, commission, applicable goods and services tax, stamp duties, clearance fees and other related expenses) which shall not exceed 105% of the Average Closing Price of the Shares; and

(d) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they and/or he may consider expedient or necessary or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Resolution."

#### 11. "That:

- (a) a new restricted share plan to be known as the "F&N Restricted Share Plan 2019" (the "F&N RSP 2019"), the rules of which, for the purpose of identification, have been subscribed to by the Company Secretary, under which awards ("Awards") of fully-paid ordinary shares of the Company ("Shares"), their equivalent in cash value or combinations thereof will be granted, free of payment, to selected employees of the Company and its subsidiaries, details of which are set out in the Company's Letter to Shareholders dated 4 January 2019, be and is hereby approved;
- (b) the Directors of the Company be and are hereby authorised:
  - (i) to establish and administer the F&N RSP 2019; and
  - (ii) to modify and/or alter the F&N RSP 2019 at any time and from time to time, provided that such modification and/or alteration is effected in accordance with the provisions of the F&N RSP 2019, and to do all such acts and to enter into all such transactions and arrangements as may be necessary or expedient in order to give full effect to the F&N RSP 2019; and
- (c) the Directors of the Company be and are hereby authorised to grant the Awards in accordance with the provisions of the F&N RSP 2019 and to allot and issue from time to time such number of fully paid-up Shares as may be required to be delivered pursuant to the vesting of the Awards under the F&N RSP 2019, provided that the aggregate number of new Shares allotted and issued and/or to be allotted and issued, when aggregated with existing Shares (including treasury shares) delivered and/or to be delivered, pursuant to the F&N RSP 2019, shall not exceed 8% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) from time to time, and in this Resolution, "subsidiary holdings" has the meaning given to it in the Listing Manual of the Singapore Exchange Securities Trading Limited."

BY ORDER OF THE BOARD

Hui Choon Kit Company Secretary

4 January 2019

#### NOTES:

- 1. (a) A member of the Company who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the Annual General Meeting. Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.
  - (b) A member of the Company who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the Annual General Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act, Chapter 50 of Singapore.

- 2. A proxy need not be a member of the Company.
- 3. The instrument appointing a proxy or proxies must be deposited at the office of the share registrar of the Company, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.), 80 Robinson Road #11-02, Singapore 068898, not less than 72 hours before the time appointed for holding the Annual General Meeting.

#### **EXPLANATORY NOTES:**

(a) The Ordinary Resolution proposed in item 6 above is to authorise the Directors of the Company from the date of the Annual General Meeting until the next Annual General Meeting to issue shares and/or make or grant instruments that might require shares to be issued, and to issue shares in pursuance of such instruments, up to a limit of 50% of the total number of issued shares of the Company (excluding treasury shares and subsidiary holdings) with a sub-limit of 20% for issues other than on a *pro rata* basis, calculated as described in the Resolution. As at 12 December 2018 (the "Latest Practicable Date"), the Company had 131,126 treasury shares and no subsidiary holdings.

- (b) The Ordinary Resolution proposed in item 7 above is to authorise the Directors of the Company to issue ordinary shares of the Company pursuant to vesting of awards granted pursuant to the F&N Restricted Share Plan (the "Restricted Share Plan") and the F&N Performance Share Plan (the "Performance Share Plan"), provided that the aggregate number of new ordinary shares allotted and issued and/or to be allotted and issued, when aggregated with existing ordinary shares (including shares held in treasury) delivered and/or to be delivered, pursuant to the Restricted Share Plan and the Performance Share Plan, shall not exceed 10% of the total number of issued ordinary shares of the Company (excluding treasury shares and subsidiary holdings) from time to time. The Restricted Share Plan and the Performance Share Plan will be expiring on 21 January 2019. The expiry of the Restricted Share Plan and the Performance Share Plan will not, however, affect awards granted prior to such expiry, whether such awards have been released (whether fully or partially) or not.
- (c) The Ordinary Resolution proposed in item 8 above is to authorise the Directors of the Company to allot and issue ordinary shares of the Company pursuant to the Fraser and Neave, Limited Scrip Dividend Scheme to eligible members who, in respect of a qualifying dividend, have elected to receive scrip in lieu of the cash amount of that qualifying dividend.
- (d) The Ordinary Resolution proposed in item 9 above is to renew the mandate to enable the Company, its subsidiaries and associated companies that are considered to be "entities at risk" under Chapter 9 of the Listing Manual, or any of them, to enter into certain interested person transactions with specified classes of interested persons, as described in the Appendix to the Letter to Shareholders dated 4 January 2019 (the "Letter"). Please refer to the Letter for more details.
- (e) The Ordinary Resolution proposed in item 10 above is to renew the mandate to allow the Company to purchase or otherwise acquire its issued ordinary shares, on the terms and subject to the conditions set out in the Resolution.

The Company intends to use internal resources or external borrowings or a combination of both to finance the purchase or acquisition of its ordinary shares. The amount of financing required for the Company to purchase or acquire its ordinary shares, and the impact on the Company's financial position, cannot be ascertained as at the date of this Notice as these will depend on the number of ordinary shares purchased or acquired, whether the purchase or acquisition is made out of capital or profits, the price at which such ordinary shares were purchased or acquired and whether the ordinary shares purchased or acquired are held in treasury or cancelled.

Purely for illustrative purposes only, the financial effects of an assumed purchase or acquisition of (i) 28,962,423 ordinary shares on the Latest Practicable Date, representing 2% of the issued ordinary shares (excluding treasury shares) as at that date, and (ii) 101,368,480 ordinary shares on the Latest Practicable Date, representing 7% of the issued ordinary shares (excluding treasury shares) as at that date, at the maximum price of \$\$1.88 for one ordinary share (being the price equivalent to 5% above the average of the closing market prices of the ordinary shares for the five consecutive market days on which the ordinary shares were traded on the Singapore Exchange Securities Trading Limited immediately preceding the Latest Practicable Date), in the case of a market purchase and an off-market purchase respectively, based on the audited financial statements of the Company and its subsidiaries for the financial year ended 30 September 2018 and certain assumptions, are set out in paragraph 3.7 of the Letter.

Please refer to the Letter for more details.

(f) The Ordinary Resolution proposed in item 11 above is to adopt the new F&N Restricted Share Plan 2019 (the "F&N RSP 2019"), following the expiry of the existing Restricted Share Plan and the Performance Share Plan on 21 January 2019. If passed, the Ordinary Resolution will empower the Directors to grant awards, and to allot and issue new ordinary shares of the Company, pursuant to the F&N RSP 2019. The total number of shares which may be delivered pursuant to awards granted under the F&N RSP 2019 shall not exceed 8% of the total number of issued ordinary shares of the Company (excluding treasury shares and subsidiary holdings) from time to time. The rationale for the adoption of the F&N RSP 2019 and summary of the principal rules of the F&N RSP 2019 are set out in paragraphs 4.4 and 4.6 of the Letter, respectively. Please refer to the Letter for more details.

#### PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "Purposes"), and (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes.

### FRASER AND NEAVE, LIMITED

(Company Registration No. 189800001R) (Incorporated in Singapore)

## PROXY FORM ANNUAL GENERAL MEETING

#### IMPORTANT

- 1. Relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50 of Singapore may appoint more than two proxies to attend, speak and vote at the Annual General Meeting.

  2. For CPF/SRS investors who have used their CPF/SRS monies to buy Fraser and Neave, Limited shares, this form of proxy is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF/SRS investors should contact their respective Agent Banks/SRS Operators if they have any queries regarding
- their appointment as proxies.

  3. By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 4 January 2019.

I/We _		(Name	3)	(NRIC/Passpo	ort/Co Reg Number)	
of					(Address)	
	a member/members of Frase	er and Neave, Limited (the "Compan	y"), hereby appoint:		(//dd/033/	
				Proportion of	Shareholdings	
Name		Address	NRIC/Passport Number	No. of Shares	%	
	rume	, addices	Tittle/Tubsport Humber	140. Of Offices	70	
and/or	(delete as appropriate)				01 1 1 1	
	Name	Address	NRIC/Passport Number	Proportion of Shareholdings No. of Shares %		
	Hallic	Audicos	HITO, I assport Humber	ito. of Strates	76	
my/our Singap resolut	behalf at the AGM of the Con ore, 80 Middle Road, Singa ions to be proposed at the A	of the Annual General Meeting ("AGI npany to be held at 9.30 a.m. on Tuescopore 188966 and at any adjournmer GM as indicated below. If no specific s he/they may on any other matter ari	day, 29 January 2019 at Ballro nt thereof. I/We direct my/our c direction as to voting is giver	oms I, II and III, Leve proxy/proxies to vo n, the proxy/proxies	el 2, InterContinental te for or against the may vote or abstain	
NO.	RESOLUTIONS RELATING	TO:		No. of Votes For*	No. of Votes Against*	
	ROUTINE BUSINESS					
1.	To receive and adopt the E ended 30 September 2018					
2.	To approve a final tax-exer year ended 30 September					
3.	(a) To re-appoint Director:	Mr Charoen Sirivadhanabhakdi				
	(b) To re-appoint Director	: Tengku Syed Badarudin Jamalullai	l			
	(c) To re-appoint Director:	: Mr Koh Poh Tiong				
	(d) To re-appoint Director	: Mr Chotiphat Bijananda				
4.	To approve Directors' fees ending 30 September 201	of up to S\$2,000,000 payable by the 9.	e Company for the year			
5.	To re-appoint KPMG LLP a fix their remuneration.	es the auditors of the Company and t	to authorise the Directors to			
	SPECIAL BUSINESS					
6.	To authorise the Directors t	o issue shares and to make or grant o	convertible instruments.			
7.	To authorise the Directors Plan and/or the F&N Perfo	to allot and issue shares pursuant to rmance Share Plan.	the F&N Restricted Share			
8.						
9.	· ·					
10.	To approve the proposed r					
11.	To approve the proposed a	adoption of the F&N Restricted Share	e Plan 2019.			
		u wish to exercise all your votes "For" or "A our votes both "For" and "Against" the rele				

#### NOTES TO PROXY FORM:

- 1. If the member has shares entered against his name in the Depository Register (maintained by The Central Depository (Pte) Limited), he should insert that number of shares. If the member has shares registered in his name in the Register of Members (maintained by or on behalf of the Company), he should insert that number of shares. If the member has shares entered against his name in the Depository Register and shares registered in his name in the Register of Members, he should insert the aggregate number of shares. If no number is inserted, this instrument appointing a proxy or proxies will be deemed to relate to all the shares held by the member.
- (a) A member of the Company who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the Annual General Meeting.
  Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.
  - (b) A member of the Company who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the Annual General Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.
  - "Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act, Chapter 50 of Singapore.
- 3. A proxy need not be a member of the Company.
- 4. The instrument appointing a proxy or proxies must be deposited at the office of the share registrar of the Company, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.), 80 Robinson Road #11-02, Singapore 068898, not less than 72 hours before the time appointed for holding the Annual General Meeting.
- 5. Completion and return of the instrument appointing a proxy or proxies shall not preclude a member from attending, speaking and voting at the Annual General Meeting. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the Annual General Meeting in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy, to the Annual General Meeting.
- 6. The instrument appointing a proxy or proxies must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or a duly authorised officer.
- 7. Where an instrument appointing a proxy or proxies is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
- 8. The Company shall be entitled to reject an instrument appointing a proxy or proxies which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies (including any related attachment). In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject an instrument appointing a proxy or proxies if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Annual General Meeting, as certified by The Central Depository (Pte) Limited to the Company.

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THE COMPANY SECRETARY
FRASER AND NEAVE, LIMITED

c/o Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.) 80 Robinson Road #11-02 Singapore 068898

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#### Fraser and Neave, Limited

438 Alexandra Road #20-00 Alexandra Point Singapore 119958 Tel: (65) 6318 9393 Fax: (65) 6271 0811

www.fraserandneave.com

(Company Registration No. 189800001R) (Incorporated in Singapore)