



WILMAR INTERNATIONAL LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 199904785Z)

ANNOUNCEMENT

CHANGE IN BOARD COMPOSITION AND RE-CONSTITUTION OF THE BOARD COMMITTEES

Wilmar International Limited ("**Wilmar**" or the "**Company**") wishes to announce the following:

- A. Mr Kwah Thiam Hock and Mr Tay Kah Chye, each a Non-Executive and Independent Director of the Company, who were first appointed to the Board of Directors ("**Board**") on 14 July 2006 and have each served more than 16 years on the Wilmar Board, have retired upon the conclusion of the Company's Annual General Meeting on 20 April 2023 and did not seek re-election.
- B. Mr Kwah has ceased to be a member of the (i) Audit Committee, (ii) Board Sustainability Committee and the Chairman and member of the (i) Nominating Committee and (ii) Remuneration Committee.
- C. Mr Tay has ceased to be a member of the (i) Risk Management Committee, (ii) Nominating Committee, (iii) Remuneration Committee and the Chairman and member of the Audit Committee.
- D. Pursuant to the Nominating Committee's recommendation, the Board has approved the following appointments:
 - i. Dr Cheung Chi Yan, Louis and Ms Jessica Cheam as Non-executive Independent Director of the Company; and
 - ii. Mr Soh Gim Teik, Mr Lim Siong Guan and Dr Chong Yoke Sin (who are considered by the Board to be independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited) to fill the vacant positions in the Board committees;

with effect from 20 April 2023, following the retirement of Mr Kwah and Mr Tay.

Following from the above changes, the composition of the Board and Board committees of the Company is revised as follows with effect from 20 April 2023:

BOARD OF DIRECTORS

Executive Directors

- 1. Mr Kuok Khoon Hong (Chairman and Chief Executive Officer)
- 2. Mr Pua Seck Guan (Chief Operating Officer and Executive Director)
- 3. Ms Teo La-Mei (Executive Director)

Non-Independent Non-Executive Directors

- 4. Mr Kuok Khoon Ean
- 5. Mr Kuok Khoon Hua (*Ms Tong Shao Ming is alternate to Mr Kuok Khoon Hua*)
- 6. Mr Gregory Morris (*Mr Juan Ricardo Luciano is alternate to Mr Gregory Morris*)

Independent Directors

- 7. Mr Lim Siong Guan (Lead Independent Director)
- 8. Mr Kishore Mahbubani
- 9. Mr Teo Siong Seng
- 10. Mr Soh Gim Teik
- 11. Dr Chong Yoke Sin
- 12. Dr Cheung Chi Yan, Louis
- 13. Ms Jessica Cheam

WILMAR INTERNATIONAL LIMITED

*Announcement – Change in Board Composition and Re-constitution of the Board Committees
(cont'd)*

BOARD COMMITTEESRisk Management Committee

- | | |
|-----------------------|------------|
| 1. Mr Lim Siong Guan | (Chairman) |
| 2. Mr Kuok Khoon Hong | (Member) |
| 3. Mr Soh Gim Teik | (Member) |

Audit Committee

- | | |
|----------------------|------------|
| 1. Mr Soh Gim Teik | (Chairman) |
| 2. Mr Lim Siong Guan | (Member) |
| 3. Dr Chong Yoke Sin | (Member) |

Nominating Committee

- | | |
|-----------------------|------------|
| 1. Mr Lim Siong Guan | (Chairman) |
| 2. Mr Kuok Khoon Hong | (Member) |
| 3. Dr Chong Yoke Sin | (Member) |
| 4. Mr Soh Gim Teik | (Member) |

Remuneration Committee

- | | |
|----------------------|------------|
| 1. Mr Lim Siong Guan | (Chairman) |
| 2. Mr Soh Gim Teik | (Member) |
| 3. Dr Chong Yoke Sin | (Member) |

Note:

*The composition of the Executive Committee (“**EXCO**”) and the Share Purchase Committee (“**SPC**”) of the Company, comprising Mr Kuok Khoon Hong (Chairman of EXCO and SPC) and Mr Pua Seck Guan, remains unchanged.*

Issued by
WILMAR INTERNATIONAL LIMITED
20 April 2023