

Name: Cynthia , Guan Hiang Tan

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Address : No 1 Seletar Close , 807209

Education: Doctorate, Business Administration, Hong Kong Polytechnic University, 2019  
MBA (with distinction), University of Hull, UK, 1993  
Diploma in HR and Industrial Relations, University of Cardiff, UK 1975  
Trained Executive Coaching, Columbia Business School  
Certified Diversity Practitioner, Cornell University

Past Employment:

- i) Lecturer in Behavioral Science, Ngee Ann Polytechnic ( 06/1976- 04/1979)
- ii) National Semiconductor, Training Manager, Asia Pacific (05/1979- 06/1982)
- iii) Apple Computer, Human Resource Manager (06/1982- 07/1991)
- vi) LVMH / Duty Free, SVP, Human Resources Manager (08/1991-09/2000)
- v) OCBC Bank, EVP, Head of Group Human Resources (09/2000 -07/2015)

Board Experience :

- i) Director for OCBC Bank China (2007-2013)
- ii) Independent Director, Public listed Company, Kingsmen Creative (2017- Current) ; Chairman of Remuneration Committee, member of Audit Committee and member of Nominating Committee

Board experience for Non-Profit Organization

Member of the Advisory Board – Singapore Human Resource Institute (2017-current)

Director of YMCA Board – (2017 –current), Chairperson of Nominating Committee

Executive Committee of the Dyslexia Association of Singapore ( since 2000)

Member of the NUSS Alumni Community of Practice ( 2020 – current )

Other experience:

Program Director for the APAC Chief Human Resources Officer Council for The Conference Board ( 2016- current)

Part- time teaching staff of SUSS