HAI LECK HOLDINGS LIMITED
(Company Registration No. 199804461D)
(Incorporated in the Republic of Singapore)
(the "**Company**")

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of the Company wishes to announce that the composition of the Board and Board Committees of the Company shall be as follows with effect from 23 June 2024 following the resignation of Ms Christina Chow Poh Lin as Executive Director of the Company upon the expiration of her service agreement:

Board of Directors

Cheng Buck Poh @ Chng Bok Poh	(Executive Chairman and Chief Executive Officer)
Cheng Wee Ling	(Executive Director)
Chua Keng Woon	(Lead Independent Director)
Lim Hui Kwan	(Independent Director)
Reuben Tan Wei Jer	(Independent Director)

The composition of the Audit Committee, Nominating Committee and Remuneration Committee remain unchanged.

Ms Christina Chow Poh Lin will continue as the Chief Administrative Officer of the Company.

By Order of the Board

Cheng Buck Poh @ Chng Bok Poh
Executive Chairman and Chief Executive Officer

21 June 2024