



SEMBCORP INDUSTRIES LTD

Co Regn No. 199802418D
(Incorporated in the Republic of Singapore)

Notice of Annual General Meeting

Notice is hereby given that the Seventeenth Annual General Meeting of Sembcorp Industries Ltd (the “**Company**”) will be held at The Auditorium, NTUC Centre, Level 7, One Marina Boulevard, Singapore 018989 on Tuesday, April 21, 2015 at 11.00 a.m. for the following purposes:

Ordinary Business

- To receive and adopt the Directors’ Report and Audited Financial Statements for the year ended December 31, 2014 and the Auditors’ Report thereon. **Resolution 1**
- To declare a final ordinary one-tier tax exempt dividend of 11 cents per share for the year ended December 31, 2014. **Resolution 2**
- To re-elect the following directors, each of whom will retire by rotation pursuant to Article 93 of the Company’s Articles of Association and who, being eligible, will offer themselves for re-election:
 - Bobby Chin Yoke Choong (*Independent Chairman of Audit Committee*) **Resolution 3**
 - Dr Teh Kok Peng (*Independent Member of Audit Committee*) **Resolution 4**
- To re-elect the following directors, each of whom will retire pursuant to Article 99 of the Company’s Articles of Association and who, being eligible, will offer themselves for re-election:
 - Ajaib Haridass **Resolution 5**
 - Neil McGregor **Resolution 6**
- To re-appoint Ang Kong Hua, a director who will retire under Section 153 of the Companies Act, Cap. 50, to hold office from the date of this Annual General Meeting until the next Annual General Meeting. **Resolution 7**
- To note the retirement of Messrs Goh Geok Ling and Evert Henkes under Section 153 of the Companies Act, Cap. 50. Messrs Goh and Henkes will not be offering themselves for re-appointment.
- To approve directors’ fees of up to S\$2,500,000 for the year ending December 31, 2015 (2014: up to S\$2,600,000). **Resolution 8**
- To re-appoint KPMG LLP as Auditors of the Company and to authorise the directors to fix their remuneration. **Resolution 9**

Special Business

To consider and, if thought fit, to pass the following resolutions which will be proposed as Ordinary Resolutions:

- That authority be and is hereby given to the directors to:
 - issue shares in the capital of the Company (“**shares**”) whether by way of rights, bonus or otherwise; and / or
 - make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares, at any time and upon such terms and conditions and for such purposes and to such persons as the directors may, in their absolute discretion, deem fit; and
- (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the directors while this Resolution was in force,
provided that:
 - the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares in the capital of the Company excluding treasury shares (as calculated in accordance with paragraph (2) below), of which the aggregate number of shares to be issued other than on a *pro rata* basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 5% of the total number of issued shares in the capital of the Company excluding treasury shares (as calculated in accordance with paragraph (2) below);
 - (subject to such manner of calculation as may be prescribed by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”)) for the purpose of determining the aggregate number of shares that may be issued under paragraph (1) above, the percentage of issued shares shall be based on the total number of issued shares in the capital of the Company excluding treasury shares at the time this Resolution is passed, after adjusting for:
 - new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed; and
 - any subsequent bonus issue or consolidation or subdivision of shares;
 - in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Articles of Association for the time being of the Company; and
 - (unless revoked or varied by the Company in General Meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

- That approval be and is hereby given to the directors to: **Resolution 11**

- grant awards in accordance with the provisions of the Sembcorp Industries Performance Share Plan 2010 (the “**SCI PSP 2010**”) and / or the Sembcorp Industries Restricted Share Plan 2010 (the “**SCI RSP 2010**”) (the SCI PSP 2010 and SCI RSP 2010, together the “**Share Plans**”); and
- allot and issue from time to time such number of fully paid-up ordinary shares in the capital of the Company as may be required to be delivered pursuant to the vesting of awards under the Share Plans,

provided that:

- the aggregate number of (i) new ordinary shares allotted and issued and / or to be allotted and issued, (ii) existing ordinary shares (including shares held in treasury) delivered and / or to be delivered, and (iii) ordinary shares released and / or to be released in the form of cash in lieu of ordinary shares, pursuant to the Share Plans, shall not exceed 7% of the total number of issued ordinary shares in the capital of the Company (excluding treasury shares) from time to time; and
 - the aggregate number of ordinary shares under awards to be granted pursuant to the Share Plans during the period commencing from this Annual General Meeting and ending on the date of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier, shall not exceed 1% of the total number of issued ordinary shares in the capital of the Company (excluding treasury shares) from time to time.
- To transact any other business.

By Order of the Board

Kwong Sook May
Company Secretary
Singapore
March 30, 2015

Explanatory Notes:

Resolutions 3 to 7 – Detailed information on these directors can be found under the Board of Directors and Corporate Governance Statement sections in the Annual Report 2014. These directors (save for Mr McGregor, who is a Senior Managing Director of Temasek’s Enterprise Development Group) have no relationships (including immediate family relationships) with each other or with the other directors, the Company or its 10% shareholders.

If re-elected, Mr Chin will remain as the Chairman of the Audit Committee. Mr Chin is an independent director.

If re-elected, Dr Teh will remain as a member of the Audit Committee. Dr Teh is an independent director.

Resolution 8 – if passed, will facilitate the payment of directors’ fees during the financial year in which the fees are incurred, that is, during the financial year ending December 31, 2015. The exact amount of directors’ fees received by each director for the financial year ended December 31, 2014 is disclosed in full in the Supplementary Information section of the Annual Report 2014. Directors and their associates will abstain from voting on Resolution 8.

The amount of the directors’ fees is computed based on the anticipated number of additional non-executive directors and committee meetings for year 2015, assuming full attendance by all of the non-executive directors. The amount also caters for the appointment of additional non-executive directors (if any) and additional ad-hoc board and committee meetings, and includes travel allowances for overseas non-executive directors. In the event that the amount proposed is insufficient, approval will be sought at the next Annual General Meeting in year 2016 (“**2016 AGM**”) before any payments are made to directors for the shortfall.

The current intention is that, as with the directors’ fees for year 2014, the directors’ fees for the non-executive directors for year 2015 will comprise a cash component and a share component, with up to 30% being paid out in the form of restricted share awards under the Sembcorp Industries Restricted Share Plan 2010. Any such award would typically consist of the grant of fully paid shares outright with no performance or vesting conditions attached, but with a selling moratorium. Under the Directors’ Fee Framework, non-executive directors are required to hold shares (including shares obtained by other means) worth S\$75,000; any excess may be sold as desired. A non-executive director can dispose of all of his shares one year after leaving the Board. See the Corporate Governance Statement in the Annual Report 2014 for more details.

The cash component of the directors’ fees for year 2015 is intended to be paid half-yearly in arrears. The share component of the directors’ fees for year 2015 is intended to be paid after the 2016 AGM has been held. The actual number of shares to be awarded to each non-executive director holding office at the time of the payment is intended to be determined by reference to the volume-weighted average price of a share on the SGX-ST over the 14 trading days from (and including) the day on which the shares are first quoted ex-dividend after the 2016 AGM (or, if no final dividend is proposed at the 2016 AGM, or the resolution to approve any such final dividend is not approved at the 2016 AGM), over the 14 trading days immediately following the date of the 2016 AGM. The number of shares to be awarded will be rounded down to the nearest hundred and any residual balance will be settled in cash. A non-executive director who steps down before the payment of the share component will receive all of his directors’ fees for year 2015 (calculated on a pro-rated basis, where applicable) in cash.

Statement pursuant to Article 55 of the Articles of Association of the Company:

Resolution 10 – is to empower the directors to issue shares in the capital of the Company and to make or grant Instruments (such as warrants or debentures) convertible into shares, and to issue shares in pursuance of such Instruments, up to a number not exceeding 50% of the total number of issued shares in the capital of the Company excluding treasury shares, of which up to 5% may be issued other than on a *pro rata* basis to shareholders. The aggregate number of shares which may be issued shall be based on the total number of issued shares in the capital of the Company excluding treasury shares at the time that Resolution 10 is passed, after adjusting for (a) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time that Resolution 10 is passed, and (b) any subsequent bonus issue or consolidation or subdivision of shares.

Resolution 11 – is to empower the directors to offer and grant awards pursuant to the Sembcorp Industries Performance Share Plan 2010 and the Sembcorp Industries Restricted Share Plan 2010 (collectively, the “**Share Plans**”) and to issue ordinary shares in the capital of the Company pursuant to the vesting of awards granted pursuant to the Share Plans provided that: (a) the aggregate number of (i) new ordinary shares allotted and issued and / or to be allotted and issued, (ii) existing ordinary shares (including shares held in treasury) delivered and / or to be delivered, and (iii) ordinary shares released and / or to be released in the form of cash in lieu of ordinary shares, pursuant to the Share Plans shall not exceed 7% of the total number of issued ordinary shares in the capital of the Company (excluding treasury shares) from time to time; and (b) the aggregate number of ordinary shares under awards to be granted pursuant to the Share Plans during the period commencing from this Annual General Meeting to the next Annual General Meeting shall not exceed 1% of the total number of issued ordinary shares in the capital of the Company (excluding treasury shares) from time to time. Approval for the adoption of the Share Plans was given by shareholders at an Extraordinary General Meeting of the Company held on April 22, 2010. The grant of awards under the Share Plans will be made in accordance with their respective provisions.

Notes:

- A member of the Company entitled to attend and vote at the Annual General Meeting is entitled to appoint not more than two proxies to attend and vote in his stead. A proxy need not be a member of the Company.
- The instrument appointing a proxy must be lodged at the office of the Company’s Share Registrar, M & C Services Private Limited, 112 Robinson Road #05-01, Singapore 068902 not later than 48 hours before the time appointed for the Annual General Meeting.

Personal Data Privacy

By submitting an instrument appointing a proxy(ies) and / or representative(s) to attend, speak and vote at the Annual General Meeting and / or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member’s personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and / or guidelines (collectively, the “**Purposes**”), (ii) warrants that where the member discloses the personal data of the member’s proxy(ies) and / or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and / or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and / or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member’s breach of warranty.

Notice of Books Closure and Dividend Payment Date

Notice is hereby given that the Register of Members and Share Transfer Books of the Company will be closed on April 28, 2015 to determine the shareholders’ entitlements to the proposed dividend. Fully completed members of shares received by the Company’s Share Registrar, M & C Services Private Limited at 112 Robinson Road #05-01, Singapore 068902, up to 5.00 p.m. on April 27, 2015 (the “**Book Closure Date**”) will be registered to determine shareholders’ entitlements to the proposed dividend. Subject as aforesaid, shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares in the capital of the Company as at 5.00 p.m. on the Book Closure Date will be entitled to the proposed dividend.

The proposed dividend, if approved by the members at the Annual General Meeting, will be paid on May 18, 2015.