

Change of Directors

We hereby inform the following changes for Directors, which were approved at our Board of Directors' meeting on January 15, 2026.

Directors

1) Newly Appointed Directors: 2 persons

June 17, 2026 *

Name	As of April 1, 2026	As of June 17, 2026
Makoto Tanaka	Executive Managing Officer; CFO	Representative Director Executive Managing Officer; CFO
Masaya Inamuro	Executive Managing Officer; CHRO & CCO	Representative Director Executive Managing Officer; CHRO & CCO

2) Change of Representative Directors: 2 persons

April 1, 2026

Name	Present	As of April 1, 2026
Yoshiaki Takemasu	Representative Director Executive Vice President; CHRO & CCO	Director
Tetsuya Shigeta	Representative Director Executive Vice President; CFO	Director

3) Retiring Directors: 2 persons

June 17, 2026 **

Name	As of April 1, 2026	As of June 17, 2026
Yoshiaki Takemasu	Director	Executive Advisor
Tetsuya Shigeta	Director	Audit & Supervisory Board Member *

* Subject to approval at the Ordinary General Meeting of Shareholders to be held on June 17, 2026.

** Effective on the close of the Ordinary General Meeting of Shareholders to be held on June 17, 2026.