

LTC CORPORATION LIMITED

(Company Registration No. 196400176K)
(Incorporated in the Republic of Singapore)

RESPONSE TO SGX-ST'S QUERY ON ANNUAL REPORT 2015

The board of directors (the "Board") of LTC Corporation Limited (the "Company") refers to the query received from the Singapore Exchange Securities Trading Limited (the "SGX-ST") on 14 October 2015 in relation to the Company's Annual Report for the financial year ended 30 June 2015 ("Annual Report 2015").

Query :

It was disclosed that "Apart from Mr Cheng Theng How, who is a brother to Mr Cheng Theng Kee and uncle to Mr Cheng Yong Liang and Datuk Cheng Yoong Choong, who is a son of Mr Cheng Theng Kee and a brother to Mr Cheng Yong Liang, there are no other employees who are immediate family members of a Director whose remuneration exceeds \$50,000 during the year." However, we note that the salaries of these employees were disclosed in the band of "\$250,000". Paragraph 9.4 of the Code of Corporate Governance 2012 (the "Code") states that for transparency, the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year. Disclosure of remuneration should be in incremental bands of S\$50,000. As required by Rule 1207(12) of the Listing Manual, please make disclosures as recommended in paragraph 9.4 of the Code or otherwise explain the reason(s) for the deviation from the following Code recommendations.

Company's Response:

The level and mix of the remuneration of the key management personnel who are immediate family members of a Director for FY2015 are set out in bands of S\$50,000 below: -

Remuneration Band	Salary ¹	Fees	Bonus	Benefits-in-kind ²	Total
<u>Key Management's Remuneration</u>	%	%	%	%	%
(S\$300,000 to below S\$350,000)					
Cheng Theng How	52.0	-	44.0	4.0	100
(S\$50,000 to below S\$100,000)					
Cheng Yoong Choong	100	-	-	-	100

Note: -

1. Salary includes basic salaries, employer's CPF
2. Benefits-in-kind includes car and club membership

BY ORDER OF THE BOARD

Silvester Bernard Grant
Company Secretary
15 October 2015