



VICOM LTD

(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “Company”)

APPOINTMENT OF NEW DIRECTOR AND CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the “Company”) wishes to announce the appointment of Professor Karina Yew-Hoong Gin as an Independent Non-Executive Director and Member of the Technology Committee with effect from 1 November 2024.

The compositions of the Board of Directors and Board Committees of the Company with effect from 1 November 2024 will be as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive and Chief Executive Officer)
Professor Karina Yew-Hoong Gin	- Director (Independent Non-Executive)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director and Board Chairman)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director and Deputy Board Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Sustainability Committee

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| Ms June Seah Lee Kiang | - Chairman (Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Professor Shim Phiau Wui, Victor | - Member (Independent Non-Executive Director) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director and Board Chairman) |

Technology Committee

- | | |
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| Professor Shim Phiau Wui, Victor | - Chairman (Independent Non-Executive Director) |
| Mr Cheng Siak Kian | - Member (Non-Independent Non-Executive Director and Deputy Board Chairman) |
| Professor Karina Yew-Hoong Gin | - Member (Independent Non-Executive Director) |
| Professor Ooi Beng Chin | - Member (Non-Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director and Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director and Board Chairman) |
| Ms Tan Poh Hong | - Member (Independent Non-Executive Director) |

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

16 October 2024