

TRITECH GROUP LIMITED
(Company Registration No.: 200809330R)

GRANT OF SHARE AWARDS UNDER THE TRITECH GROUP PERFORMANCE SHARE PLAN

The Board of Directors of Trittech Group Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce the following grant of share awards on 26 November 2014 under the Trittech Group Performance Share Plan (“**Awards**”).

The Awards granted to the Group’s Executive Directors and Independent Directors are in recognition of their efforts and contributions towards the successful listing of Terratech Group Limited, a subsidiary of the Company, on the Catalist of the Singapore Exchange Securities Trading Limited in July 2014, while the Awards granted to the Group’s employees are in recognition of, *inter alia*, their good work performance and contributions towards the business and operations of the relevant companies in the Group for the period up to the financial year ended 31 March 2014. The details of the Awards are as follows:-

Date of grant of the Awards	26 November 2014
Consideration payable for the grant of Awards	None
Number of Awards granted	4,950,000
Market price (last done price) of shares on the date of grant of Awards	S\$0.143 per share (as at 26 November 2014)
Number of shares granted to each director and controlling shareholders (and each of their associates) of the Company are as follows:	
(i) Prof Yong Kwet Yew, Non-Executive Chairman and Independent Director of the Company	500,000
(ii) Dr Wang Xiaoning, Managing Director and a controlling shareholder of the Company ⁽¹⁾	500,000
(iii) Dr Cai Jungang, Executive Director of the Company	500,000
(iv) Dr Loh Chang Kaan, Executive Director and Chief Executive Officer of Terratech Group Limited ⁽³⁾	500,000
(v) Mr Lim Yue Hua, Independent Director of the Company	500,000
(vi) Mr Aw Eng Hai, Independent Director of the Company and Independent Director of Terratech Group Limited	1,000,000
(vii) Madam Bi Xi Ling, an associate of a director of the Company ⁽²⁾	100,000

Number of shares granted to the employees of the Group are as follows:	
11 employees (other than Madam Bi Xi Ling as disclosed above)	1,350,000
Vesting period of the Awards	<p>The Awards will be vested without any further performance target(s) and/or condition(s) to be met, provided that the person being granted the Award:-</p> <p>(i) (if a Group Employee (including a Group Executive Director)) remains in the employment of the Group up to the end of the financial year ending 31 March 2015; or</p> <p>(ii) (if a Group Non-Executive Director (including an Independent Director)) remains as a Group Non-Executive Director up to the end of the financial year ending 31 March 2015.</p>

- ⁽¹⁾ As Dr Wang Xiaoning is a controlling shareholder of the Company, the grant of Awards to him is subject to the approval of independent shareholders of the Company to be obtained at an extraordinary general meeting to be held.
- ⁽²⁾ Madam Bi Xi Ling, a Technical Director of Tritech Consultants Pte Ltd, is the spouse of Dr Cai Jungang, Executive Director of the Company.
- ⁽³⁾ Dr Loh Chang Kaan was formerly a Non-Executive Director of the Company. He is now the Executive Director and Chief Executive Officer of Terratech Group Limited, a subsidiary of the Company.

BY ORDER OF THE BOARD

Dr Wang Xiaoning
Managing Director

26 November 2014

This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "Sponsor"), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited ("SGX-ST"). The Sponsor has not independently verified the contents of this announcement.

This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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