



DISA Limited
(Company Registration No. 197501110N)
(Incorporated in the Republic of Singapore)
("Company" and together with its subsidiaries, the "Group")

GRANT OF OPTIONS PURSUANT TO THE DISA EMPLOYEE SHARE OPTION SCHEME 2021

The board of directors (the "**Board**") of the Company wishes to announce that on 9 January 2025, the Company has made an offer on grant of options pursuant to the DISA Employee Share Option Scheme 2021. Pursuant to Rule 704(32) of the SGX-ST Listing Manual Section B: Rules of Catalyst, the details of the grant of options are as follow:

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| Date of grant of options | 9 January 2025 |
| Exercise price of options granted | S\$0.0012 per share |
| <i>The exercise price is based on market price, which is the average last-dealt price for a share of the Company, as determined by reference to the daily Official List published by the SGX-ST, for the five (5) consecutive trading days immediately preceding the date of grant of options.</i> | |
| Number of options granted | 115,000,000 |
| Market price (last-dealt price) of shares on date of grant | S\$0.002 |
| Number of options granted to each director and controlling shareholder (and each of their associates), if any | (a) Lead Independent Director, Lim Soon Hock – 20,000,000 options; (b) Independent Director, Low Yeow Boon – 20,000,000 options; and (c) Non-Executive and Non-Independent Director, George Kho Wee Hong – 20,000,000 options. |
| Vesting period | <u>Group A – 96,000,000 options (including 60,000,000 options granted to the Directors)</u> 33.3% on or after the 1 st anniversary of the date of grant 33.3% on or after the 2 nd anniversary of the date of grant 33.4% on or after the 3 rd anniversary of the date of grant <u>Group B – 19,000,000 options</u> 25% on or after the 1 st anniversary of the date of grant 25% on or after the 2 nd anniversary of the date of grant 25% on or after the 3 rd anniversary of the date of grant 25% on or after the 4 th anniversary of the date of grant |
| Validity period of options | 10 years from the date of grant |

BY ORDER OF THE BOARD

Chng Weng Wah
Executive Chairman, Managing Director and Chief Executive Officer
9 January 2025



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This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited ("Sponsor"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms. Lee Khai Yinn (Registered Professional, SAC Capital Private Limited).

Address: 1 Robinson Road, #21-01 AIA Tower, Singapore 048542. Telephone number: +65 6232 3210