
NOTICE OF EXTRAORDINARY GENERAL MEETING

LHN LIMITED

(the “Company”)

(Incorporated in the Republic of Singapore)

NOTICE OF EXTRAORDINARY GENERAL MEETING

Unless otherwise defined or the context otherwise requires, all capitalised terms herein shall bear the same meaning as ascribed to them in the circular dated 8 January 2026 issued by the Company (the “Circular”).

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting (“EGM”) of the Company will be convened and held in person at 202 Kallang Bahru Singapore 339339 on Friday, 30 January 2026 at 11:00 a.m. (or immediately after the conclusion or adjournment of the AGM) for the purpose of considering and, if thought fit, passing, with or without amendments, the resolutions set out below.

RESOLUTION 1 (SPECIAL RESOLUTION)

THE PROPOSED ADOPTION OF THE NEW CONSTITUTION

IT IS RESOLVED that:

- (a) the regulations contained in the New Constitution submitted to this meeting, as set out in **Appendix I** to the Circular, be approved and adopted as the Constitution of the Company in substitution for, and to the exclusion of, the Existing Constitution; and
- (b) the Directors and each of them be and are hereby authorised to complete and do all such acts and things (including without limitation executing all such documents as may be required) as they and/or she or he may consider necessary, desirable, expedient or in the interests of the Company for the purposes of giving effect to the proposed adoption of the New Constitution.

RESOLUTION 2 (ORDINARY RESOLUTION)

THE PROPOSED AMENDMENTS TO THE LHN PSP 2025 RULES

IT IS RESOLVED that:

- (a) the amendments to the rules of the LHN Performance Share Plan 2025 (the “**LHN PSP 2025**”), details of which are set out in **Appendix III** to the Circular, be and are hereby approved and adopted;
- (b) the Directors of the Company (and/or the members of the Remuneration Committee of the Company) be and are hereby authorised:
 - (i) to administer and grant awards in accordance with the provisions of the amended LHN PSP 2025 Rules;
 - (ii) pursuant to Section 161 of the Companies Act, to allot and issue, or deliver, from time to time, such number of Shares, or transfer such number of treasury Shares as may be required to be issued or delivered pursuant to the vesting of the awards pursuant to the amended LHN PSP 2025 Rules; and
 - (iii) to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the LHN PSP 2025 (as governed by the amended LHN PSP 2025 Rules); and

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- (c) the Directors of the Company (and/or the members of the Remuneration Committee of the Company) (and each or any of them) be and are hereby authorised to complete and do all such acts and things (including without limitation executing all such documents as may be required) as they and/or she or he may consider necessary, desirable, expedient or in the interests of the Company for the purposes of or to give effect to this Resolution.

[See Explanatory Note (i)]

RESOLUTION 3 (ORDINARY RESOLUTION)

THE PROPOSED PARTICIPATION BY KELVIN LIM, A CONTROLLING SHAREHOLDER OF THE COMPANY, IN THE LHN PSP 2025

IT IS RESOLVED that subject to and contingent upon the passing of Resolution 2 in this Notice of EGM, approval be and is hereby given for the participation by Kelvin Lim, a controlling shareholder of the Company, in the LHN PSP 2025 (which rules are proposed to be amended pursuant to Resolution 2).

[See Explanatory Note (ii)]

RESOLUTION 4 (ORDINARY RESOLUTION)

THE PROPOSED PARTICIPATION BY JESS LIM, A CONTROLLING SHAREHOLDER OF THE COMPANY, IN THE LHN PSP 2025

IT IS RESOLVED that subject to and contingent upon the passing of Resolution 2 in this Notice of EGM, approval be and is hereby given for the participation by Jess Lim, a controlling shareholder of the Company, in the LHN PSP 2025 (which rules are proposed to be amended pursuant to Resolution 2).

[See Explanatory Note (ii)]

BY ORDER OF THE BOARD

Chong Eng Wee
Company Secretary

Singapore, 8 January 2026

Explanatory Notes:

- (i) Resolution 2, if passed, will adopt the proposed amendments to the LHN PSP 2025 Rules in the manner set out in Appendix III of the Circular.

Pursuant to Rule 859 of the Mainboard Rules, shareholders (including Directors of the Company holding shares) who are eligible to participate in the LHN PSP 2025 shall abstain from voting on Resolution 2 and shall not accept appointments as proxies unless specific instructions as to voting are given.

Kelvin Lim, Jess Lim and their respective associates (including LHN Holdings Ltd) shall abstain from voting on Resolution 2 and shall not accept appointments as proxies unless specific instructions as to voting are given.

The Company will disregard any votes cast on Resolution 2 by persons who are required to abstain from voting under Rule 859 of the Mainboard Rules.

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- (ii) Pursuant to Rule 859 of the Mainboard Rules, shareholders (including Directors of the Company holding shares) who are eligible to participate in the LHN PSP 2025 shall abstain from voting on Resolution 3 and Resolution 4 and shall not accept appointments as proxies unless specific instructions as to voting are given.

Pursuant to Rule 853 of the Mainboard Rules, participation in the LHN PSP 2025 by controlling shareholders of the Company and their associates must be approved by independent shareholders of the Company. Accordingly, Kelvin Lim, Jess Lim and their respective associates (including LHN Holdings Ltd) shall abstain from voting on Resolution 3 and Resolution 4, and shall not accept appointments as proxies unless specific instructions as to voting are given.

The Company will disregard any votes cast on Resolution 3 and Resolution 4 by persons who are required to abstain from voting under Rule 859 and Rule 853 of the Mainboard Rules.

IMPORTANT:

HOLDING OF THE EXTRAORDINARY GENERAL MEETING

1. PROXY AND VOTING AT THE EGM

- 1.1. (a) A Shareholder who is not a Relevant Intermediary (as defined below) is entitled to appoint not more than two (2) proxies to attend, speak and vote at the EGM. Where such Shareholder's proxy form appoints more than one (1) proxy, the proportion of his/her/its shareholding concerned to be represented by each proxy shall be specified in the proxy form. If no proportion is specified, the Company shall be entitled to treat the first named proxy as representing the entire shareholding and any second named proxy as an alternate to the first named or at the Company's option to treat the proxy form as invalid.
- (b) A Shareholder who is a Relevant Intermediary (as defined below) is entitled to appoint more than two (2) proxies to attend, speak and vote at the EGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such Shareholder. Where such Shareholder's proxy form appoints more than two (2) proxies, the number and class of Shares in relation to which each proxy has been appointed shall be specified in the proxy form.

"**Relevant Intermediary**" has the meaning ascribed to it in Section 181 of the Companies Act.

- 1.2. A proxy need not be a member of the Company.

- 1.3. The proxy form appointing the Chairman of the EGM (or any person other than the Chairman of the EGM) as proxy to vote on the Shareholder's behalf at the EGM, duly executed, must be submitted in hard copy form or electronically via email:

- (a) if submitted by post, to be lodged at the registered office of the Company at 75 Beach Road #04-01 Singapore 189689; or
- (b) if submitted electronically, be submitted via email to the Company, at egm@lhngroup.com.sg,

in either case, by **27 January 2026, 11:00 a.m.**, being no less than seventy-two (72) hours before the time appointed for the holding of the EGM (or at any adjournment thereof) and in default the proxy form shall be treated as invalid.

The completion and return of a proxy form by a Shareholder does not preclude him from attending and voting in person at the EGM should he subsequently decide to do so, although the appointment of the proxy shall be deemed to be revoked by such attendance.

- 1.4. Supplementary Retirement Scheme ("**SRS**") investors:

- (a) may vote at the EGM if they are appointed as proxies by their SRS Operators, and should contact their SRS Operators if they have any queries regarding their appointment as proxies; or
- (b) may appoint the Chairman of the EGM as proxy, in which case they should approach their SRS Operators to submit their votes by **20 January 2026, 5:00 p.m.**

- 1.5. The Circular, this notice of EGM and the proxy form may be accessed from the SGX-ST website at (www.sgx.com) and on the Company's website at (www.lhngroup.com).

Please note that only printed copies of this notice of EGM, proxy form and request form (on how to request for a copy of this Circular) will be despatched to Shareholders as the Company has opted for electronic dissemination.

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2. QUESTIONS

2.1. Submission of questions in advance of the EGM

Members can submit their questions related to the resolutions to be tabled for approval at the EGM in advance of the EGM in the following manner:

- (a) by post to the registered office of the Company at 75 Beach Road #04-01 Singapore 189689; or
- (b) by email to the Company at egm@lhngroup.com.sg,

by **15 January 2026, 11:00 a.m.**. Shareholders who submit questions in advance of the EGM should identify themselves by stating (i) his/her/its full name; (ii) NRIC/Passport No. (if the Shareholder is an individual) or the Company Registration No. (if the Shareholder is a corporation); and (iii) the manner in which he/she/it holds his/her/its Shares in the Company for verification purposes.

The Company will endeavour to respond to substantial and relevant questions from members submitted in advance and received by the Company via the SGX-ST website at (www.sgx.com) and the Company's website at (www.lhngroup.com) no later than 48 hours before the deadline for submission of the proxy forms. The Company will also address any subsequent clarifications sought, or follow-up questions, prior to, or at, the EGM in respect of substantial and relevant matters.

2.2. Asking questions at the EGM

Members and (where applicable) their duly appointed proxies will be able to ask questions related to the resolutions to be tabled for approval at the EGM, live at the EGM itself.

The Company will endeavour to respond to and address substantial and relevant questions as far as reasonably practicable during the EGM. Where there are substantially similar questions, the Company will consolidate such questions and consequently not all questions may be individually addressed.

The Company will, within one (1) month after the date of the EGM, publish the minutes of the EGM on SGXNet (<http://www.sgx.com/securities/company-announcement>) and the Company's corporate website (www.lhngroup.com), and the minutes will include the responses to the substantial and relevant questions which are addressed at the EGM.

3. PERSONAL DATA PRIVACY

"**Personal data**" in this notice has the meaning ascribed to it pursuant to the Personal Data Protection Act 2012 of Singapore ("**PDPA**"), which includes your name, address and NRIC/Passport number. By submitting (a) details for the registration to observe or participate in the proceeding of the EGM, (b) an instrument appointing a proxy or proxies to attend, speak and vote at the EGM and/or any adjournment thereof, or (c) any questions prior to the EGM in accordance with this notice of EGM, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the proxy(ies) for the EGM (including any adjournment thereof), processing the registration for purpose of granting access to members (or their appointed proxy(ies)) to observe and participate in the proceedings of the EGM, addressing relevant and substantial questions from members received before the EGM and if necessary, following-up with the relevant members in relation to such questions, and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Use of Data Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Use of Data Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Photographic, sound and/or video recordings at the EGM (including any adjournment thereof) may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the EGM. Accordingly, the personal data of a member of the Company (such as his name, his presence at the EGM and any questions he may raise or motions he propose/second) may be recorded by the Company for such purpose.