

Octomate Contract Win Sentosa Development Corporation

The Board of Directors of HRnetGroup Limited (the **Company**, together with its subsidiaries, the **Group**) announces that its HRtech brand, Octomate, operating under subsidiary HRnet Technologies Pte Ltd, has been awarded a substantial contract by the Sentosa Development Corporation (**SDC**).

Octomate will implement an integrated Cloud Services system to streamline HR functions for SDC's operations, which include a headcount of approximately 750 on Sentosa Island. The contract was secured in a competitive tender against eight other bidders.

The engagement has an initial term of three years from January 2026 with an option for a two-year extension. The platform will centralize the management of time and attendance, leave and absence, and payroll processing.

Established in 1972 as a statutory board under the Ministry of Trade and Industry, SDC is the master planner for the 500-hectare Sentosa Island. SDC oversees the development, management, and promotion of Sentosa as a premier resort destination. In FY2024/2025, the island attracted 16.9 million visitors with its unique blend of themed attractions, award-winning spa retreats, lush rainforests, golden beaches, resort accommodations, championship golf courses, and a deep-water yachting marina.



Adeline Sim, Executive Director and Chief Corporate Officer, commented, "Winning projects like this solidifies our position in transforming HR functions through technology. HRnetGroup is committed to being a key partner in the digitalization of Singapore's workforce management, from public attractions to private enterprises."

The above contract win is not expected to materially impact the Group's financial position for FY2026.

By Order of the Board
Adeline Sim
Executive Director and Chief Corporate Officer
21 January 2026