



**GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO
THE SINGAPORE AIRLINES LIMITED RESTRICTED SHARE PLAN 2014 (“RSP 2014”)
AND PERFORMANCE SHARE PLAN 2014 (“PSP 2014”)**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Singapore Airlines Limited (“SIA” or the “Company”) would like to announce the following grant of ordinary shares to its employees pursuant to the Company’s RSP 2014 and PSP 2014 as follows:

		RSP 2014	RSP 2014 - STRATEGIC SHARE AWARD (“SSA”)	PSP 2014
(a)	Date of grant	17 July 2024	17 July 2024	17 July 2024
(b)	Total number of share awards granted	1,534,768 Base Award	520,300 Final Award	454,243 Base Award
(c)	Market price (last done price) of shares on the date of grant	SGD7.11 per share	SGD7.11 per share	SGD7.11 per share
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Mr Goh Choon Phong (CEO and Director) - Base Award of 74,589 shares	Mr Goh Choon Phong (CEO and Director) - Final Award of 111,000 shares	Mr Goh Choon Phong (CEO and Director) - Base Award of 111,883 shares
(e)	Vesting of shares	The RSP Final Award of fully paid ordinary shares will range from 0% to 150% of the RSP Base Award and is subject to achievements against targets over a one-year performance period and other terms and conditions being met.	Based on the performance over the last financial year, the Final Award will vest over two years with 50% vesting on 17 July 2024 (date of grant), and the balance at 25% per annum over the next two years. On the final Vesting Date, there will be an additional equity kicker equivalent to 20% of the Final Award.	The PSP Final Award of fully paid ordinary shares will range from 0% to 200% of the PSP Base Award and is subject to achievements against targets over the three-year performance period and other terms and conditions being met.

BY ORDER OF THE BOARD

Brenton Wu
Company Secretary
17 July 2024