

(Company Registration No. 200415164G) (Incorporated in the Republic of Singapore)

- (A) RETIREMENT OF INDEPENDENT DIRECTOR
- (B) APPOINTMENT OF INDEPENDENT DIRECTOR
- (C) CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES (WITH EFFECTIVE FROM 1 JULY 2023)

The Board of Directors (the "**Board**") of KOP Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce the following changes:

(A) RETIREMENT OF INDEPENDENT DIRECTOR

Dr Ho Kah Leong @ Ho Kah Leung ("Dr. Ho") will retire as Independent Director of the Company with effect from 30 June 2023. Upon the retirement, Dr. Ho will step down from his positions as Chairman of Remuneration Committee, member of Audit and Risk Committee and Nominating Committee.

The particulars of Dr. Ho pursuant to the requirements of Rule 704(6) of the Listing Manual – Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited ("Catalist Rules") have been set out in separate cessation announcement.

The Board and management of the Company would like to express its gratitude and appreciation towards Dr. Ho's valuable contributions to the Board during his tenure.

(B) APPOINTMENT OF INDEPENDENT DIRECTOR

Mr. Jimmy Yim Wing Kuen ("Mr. Yim") will be appointed as Independent Director of the Company with effect from 1 July 2023. Following his appointment to the Board, Mr. Yim shall also be appointed as Chairman of Remuneration Committee, member of Audit and Risk Committee and Nominating Committee.

The Board has considered that Mr. Yim is independent for the purpose of Rule 704(7) of the Catalist Rules. Accordingly, the Board has approved the appointment of Mr. Yim as Independent Director.

The particulars of Mr. Yim pursuant to the requirement of Rule 704(6) of the Catalist Rules have been set out in separate appointment announcement.

(C) <u>CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES</u> (WITH EFFECTIVE FROM 1 JULY 2023)

Consequent to the abovementioned changes, with effect from 1 July 2023, the composition of the Board and Board Committees of the Company shall be reconstituted as follows:

Board of Directors

Ms. Ong Chih Ching Ms. Leny Suparman Mr. Ng Hin Lee Mrs. Yu-Foo Yee Shoon Mr. Jimmy Yim Wing Kuen (Executive Chairman and Executive Director)
(Group Chief Executive Officer and Executive Director)
(Lead Independent Director)
(Independent Director)
(Independent Director)

Audit and Risk Committee

Mr. Ng Hin Lee (Chairman) Mrs. Yu-Foo Yee Shoon Mr. Jimmy Yim Wing Kuen

Remuneration Committee

Mr. Jimmy Yim Wing Kuen (Chairman) Mr. Ng Hin Lee Mrs. Yu-Foo Yee Shoon

Nominating Committee

Mrs. Yu-Foo Yee Shoon (Chairman) Mr. Ng Hin Lee Mr. Jimmy Yim Wing Kuen

By Order of the Board

Ong Chih Ching Executive Chairman and Executive Director 9 June 2023

This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. ("**Sponsor**"), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited ("**SGX-ST**").

This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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