

SINGAPORE TECHNOLOGIES ENGINEERING LTD

(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of awards of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010:

a	Date of grant	13 May 2016
b	Number of shares awarded	204,900*
c	Market price of securities on the date of grant	\$3.080 per ordinary share
d	Number of shares granted to each director of the Company	1. Kwa Chong Seng – 56,500 2. Koh Beng Seng – 12,900 3. Davinder Singh – 13,100 4. Lai Tze Chang Stanley – 20,800 5. Khoo Boon Hui – 10,700 6. Quek See Tiat – 10,900 7. Olivia Lum Ooi Lin – 9,500 8. Lim Sim Seng – 4,800 9. Lim Ah Doo – 1,300
e	Validity period	Immediate 100% vesting

* Grant of award of shares as part of approved compensation for non-executive Directors of the Company and its subsidiaries in lieu of cash for the financial year ended 31 December 2015.

Singapore,
13 May 2016

Submitted by Chua Su Li, Company Secretary to SGX on 13 May 2016.