



**GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO
THE SINGAPORE AIRLINES LIMITED RESTRICTED SHARE PLAN 2014 (“RSP 2014”)
AND PERFORMANCE SHARE PLAN 2014 (“PSP 2014”)**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Singapore Airlines Limited (“SIA” or the “Company”) would like to announce the following grant of ordinary shares to its employees pursuant to the Company’s RSP 2014 and PSP 2014 as follows:

		RSP 2014	RSP 2014 - STRATEGIC SHARE AWARD (“SSA”)	PSP 2014
(a)	Date of grant	18 July 2023	18 July 2023	18 July 2023
(b)	Total number of share awards granted	1,549,361 Base Award	1,324,200 Final Award	519,796 Base Award
(c)	Market price (last done price) of shares on the date of grant	SGD 7.46 per share	SGD 7.46 per share	SGD 7.46 per share
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Mr Goh Choon Phong (CEO and Director) - Base Award of 73,856 shares	Mr Goh Choon Phong (CEO and Director) - Final Award of 302,300 shares	Mr Goh Choon Phong (CEO and Director) - Base Award of 110,785 shares
(e)	Vesting of shares	The RSP Final Award of fully paid ordinary shares will range from 0% to 150% of the RSP Base Award and is subject to achievements against targets over a one-year performance period and other terms and conditions being met.	Based on the performance over the last financial year, the Final Award will vest over two years with 50% vesting immediately upon the date of grant, and the balance at 25% per annum over the next two years. On the final Vesting Date, there will be an additional equity kicker equivalent to 20% of the Final Award.	The PSP Final Award of fully paid ordinary shares will range from 0% to 200% of the PSP Base Award and is subject to achievements against targets over the three-year performance period and other terms and conditions being met.

BY ORDER OF THE BOARD

Brenton Wu
Company Secretary
18 July 2023