

## SGXNET Announcement



**AEM Holdings Ltd**  
**(Registration No. 200006417D)**

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### GRANT OF AWARDS OF SHARES UNDER THE AEM RESTRICTED SHARE PLAN (RSP) 2024

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Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board of Directors of AEM Holdings Ltd. (the “**Company**”) wishes to announce the following details on the grant of share awards (the “**Awards**”) of ordinary shares in the capital of the Company (“**Shares**”) pursuant to the Company’s RSP 2024, to eligible participants of the Company.

The details of the grant of the Awards are set out below:

(a)	Date of grant:	1 March 2025
(b)	Total Number of Shares which are the subject of the Awards granted	33,783
(c)	Market Price of Shares*	S\$1.48
(d)	Number of Shares (which are the subject of Awards) granted to eligible participants are as follows:	
	(i) employees of the Company and its subsidiaries	33,783
	(ii) directors of the Company (and their associates)	Nil
	(iii) controlling shareholders of the Company (and their associates)	Nil
(e)	Vesting of Shares awarded	<p>Vest annually rateably over three years on the 1st March, with the first vesting occurring on 1st March 2026.</p> <p>The release of Shares which are the subject of the Awards is determined by the Remuneration Committee in accordance with the rules of the RSP 2024.</p>

\*The Market Price of Shares is determined based on the average share price of the Company over a 20-trading day period, ending 3 business days before the date of the Awards.

By Order of the Board

Chunyi Yin Leong  
Chief Executive Officer  
3 March 2025