

NANYANG NEW DEVELOPMENT LIMITED
(Company Registration Number: 198904222M)
(Incorporated in the Republic of Singapore)

RESPONSE TO SGX QUERIES

The Board of Directors (the “**Board**” or “**Directors**”) of Nanyang New Development Limited (the “**Company**” and its subsidiaries, the “**Group**”) wishes to announce the Company’s responses to the queries raised by the Singapore Exchange Regulation (“**SGX RegCo**”) on 22 October 2026 on the announcement released by the Company on 21 October 2026, titled “Change – Announcement of Cessation: Resignation of Chief Executive Officer – Chen Hongbo”.

SGX RegCo Queries:

1. **Please clarify whether any handover arrangements were put in place for the transfer of Mr Chen Hongbo’s (“Mr Chen”) duties and responsibilities to Mr Gui XinDong following Mr Chen’s cessation, and if so, provide details of such arrangements.**

Company’s Response:

Yes. Following Mr Chen’s cessation, the following handover arrangements were put in place for the transfer of his duties and responsibilities to Mr Gui XinDong (“**Mr Gui**”), the Company’s Chief Sales Director:

1. **Authority to oversee the Group.** Mr Gui has been authorised to oversee the Group on an interim basis, pending the appointment of a new Chief Executive Officer (or its equivalent). He is assisted by Dr Liu Shen (Executive Director and Chief Technical Officer of the Company) and Mr Seow Han Khye (Chief Financial Officer of the Company). Mr Gui has confirmed his agreement to assume Mr Chen’s duties and responsibilities on this basis.
2. **Transfer of approval authority.** Mr Chen instructed the Group’s IT department to transfer his approval permissions in the Group’s office automation system, DingTalk, to Mr Gui.
3. **Documents and records.** All material documents and records of the Group are maintained in the Group’s system and are accessible to Mr Gui.
4. **Company seals and bank tokens.** Mr Chen did not hold any of the Group’s company seals or bank tokens, and no transfer of custody was required.
5. **Continuity of business functions.** The Group’s key business functions (sales, procurement, production, product and technology know-how, and finance and administration) continue to be managed by their existing teams, under Mr Gui’s interim oversight.
6. **Continued availability.** Mr Chen remains contactable to assist Mr Gui with any queries arising from the transition.

Mr Gui has been with the Group since 2003 and currently serves as Chief Sales Director. Mr Gui is conscientious and responsible, innovative, and has a strong team spirit and cooperative attitude. He has extensive frontline experience in dyeing and printing mills and chemical plants, and over 20 years of experience in sales and in managing sales teams. Accordingly, he is familiar with the Group’s business and operations.

The Company will make the appropriate announcement upon the appointment of a new Chief Executive Officer (or its equivalent).

SGX RegCo Queries:

- 2. In view of Mr Chen's roles and responsibilities as Chief Executive Officer, please clarify whether the Board expects his cessation to have any material impact on the Group's operations and, if so, how the Company intends to address such impact.**

Company's Response:

The Board does not expect Mr Chen's cessation to have any material impact on the Group's operations.

The Board will continue to oversee the Group's operations with the assistance of the Company's existing management team, comprising:

1. Mr Gui XinDong, Chief Sales Director, who has agreed to take over Mr Chen's duties and responsibilities on an interim basis, as set out in the response to Question 1 above;
2. Dr Liu Shen, Executive Director and Chief Technical Officer; and
3. Mr Seow Han Khye, Chief Financial Officer.

The Company is in the process of identifying a suitable candidate to be appointed as Chief Executive Officer (or its equivalent) to replace Mr Chen. The Company will make the appropriate announcement once the candidate is identified and appointment procedure is completed.

SGX RegCo Queries:

- 3. Mr Chen was appointed as Chief Executive Officer on 5 November 2025 and ceased from the position less than a year after his appointment. Please explain the reasons for his short tenure and whether there are any other concerns or reasons relating to his cessation that should be brought to shareholders' attention.**

Company's Response:

Mr Chen was appointed as Chief Executive Officer on 5 November 2025 and ceased on 20 October 2026, a tenure of approximately 11 months and 15 days.

As stated in the Company's announcement dated 21 October 2026, Mr Chen's cessation was due to the following reasons:

- (a) having attained the statutory retirement age, Mr Chen intends to retire;
- (b) in view of his health condition, Mr Chen is no longer able to sustain the demands of the day-to-day management of the Company; and
- (c) Mr Chen wishes to devote more time to his family commitments.

These reasons were reaffirmed by Mr Chen during his exit interview conducted with the Sponsor on 21 October 2026.

Mr Chen has also confirmed that he has no disagreement with the Board and that there are no other matters relating to his cessation that need to be brought to the attention of shareholders.

The Board is not aware of any other concerns or reasons relating to Mr Chen's cessation that should be brought to the attention of shareholders.

The Sponsor also informed that, after having interviewed Mr Chen, and to the best of its knowledge, the Sponsor is satisfied that, save as disclosed in the cessation announcement, there are no other material reasons for the resignation of Mr Chen as Chief Executive Officer of the Company.

BY ORDER OF THE BOARD

Liu Shen
Executive Director
28 October 2026

This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms. Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.