16 July 2024

Dear Shareholders,

Thank you for investing in Hiap Seng Industries Limited (the "Company").

We are pleased to enclose a copy of the Notice of Annual General Meeting ("AGM") and Proxy Form for the Company's upcoming AGM to be held on 31 July 2024.

In line with the Group's sustainability efforts, we will be discontinuing the practice of mailing the Company's annual reports to shareholders. Instead, the Company's Annual Report 2024 ("AR2024") for the financial year ended 31 March 2024, will be available for download from the Company's corporate website from the date of this letter.

The AR2024 may be accessed the URL www.hiapseng.com. A copy is also available on the SGX website at www.sgx.com. You will need an internet browser and PDF reader to view the Annual Report.

We sincerely hope that you will join our sustainability efforts and embrace e-communications.

If you still wish to receive printed copy of the AR2024, kindly complete the Request Form below and return it to the Company no later than 24 July 2024 to the following address to receive your AR2024 in time for the coming AGM:

Hiap Seng Industries Limited
28 Tuas Crescent
Singapore 638719
E-mail: info@hiapseng.com

If we do not receive your Request Form, you will be taken to have indicated that you do not wish to receive a hard copy of our Annual Report for future financial years.

By completing, signing and returning the forms to us, you agree and acknowledge that we and/or our service provider may collect, use and disclose your personal data, as contained in your submitted forms or which is otherwise collected from you or your authorised representative(s), for the purpose of processing and effecting your request.

Yours faithfully

Chan Lai Yin
Company Secretary

REQUEST FORM

To : Hiap Seng Industries Limited

Please tick only one box. Incomplete or incorrectly completed forms will not be processed.

Personal data privacy

By submitting this request form, the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 16 July 2024.

☐ I / We wish to receive a hard copy of the Annual Report 2024.

☐ [(1)]I / We wish to receive hard copy of Annual Report for future financial years for as long as I am / we are a shareholder(s) of Hiap Seng Industries Limited.

My/Our shares are held under or through:

☐ CDP Securities Account Number

☐ CPF Investment Scheme Account ("CPFIS")

☐ Physical Scrips

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Name(s) of Shareholder(s): _____ NRIC/Passport Number(s): _____

Address: _____

E-mail Address: _____

Signature(s): _____ Date: _____

(1) Please note that this option is not available if you are a CPF Investor.

FOLD ALONG THIS LINE

Affix
Stamp

THE COMPANY SECRETARY
HIAP SENG INDUSTRIES LIMITED
28 Tuas Crescent
Singapore 638719

FOLD ALONG THIS LINE