26 August 2023

APPOINTMENT OF MR TAN KAI PING AS DIRECTOR

The Board of SIA Engineering Company Limited ("**SIAEC**" or the "**Company**") is pleased to announce the appointment of Mr Tan Kai Ping as a Non-Executive and Non-Independent Director, and as a member of the Nominating Committee and Board Safety & Risk Committee, with effect from 10 September 2023. Mr Tan will succeed Mr Mak Swee Wah, who will relinquish his Directorship and memberships of the Nominating Committee and Board Safety & Risk Committee of SIAEC on the same date, following his retirement as Executive Vice President Operations and Chief Operations Officer of Singapore Airlines.

Mr Tan is currently the Executive Vice President Finance and Strategy and Chief Financial Officer at Singapore Airlines. In his role, he is responsible for the Corporate Planning Division, and oversees the Finance Division directly, including accounting, taxation, financial reporting, risk management, insurance and investor relations functions.

Mr Tan joined Singapore Airlines in 1995 as a Cadet Administrative Officer. He held various positions in SIA Cargo before he was seconded as President of Shanghai-based Great Wall Airlines in October 2005. He returned to SIA Cargo as Senior Vice President Operations in October 2008, and assumed the post of President SIA Cargo in March 2010. He then returned to Singapore Airlines as Senior Vice President Corporate Planning on 1 August 2013 and was also appointed Senior Vice President Marketing Planning on 15 August 2016.

Mr Tan holds a Master of Engineering in Electrical and Electronic Engineering with Management from Imperial College London.