



# HONG LAI HUAT GROUP LIMITED

(Incorporated in the Republic of Singapore)

Reg. No. 199905292D

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## RESOLUTIONS PASSED AT THE ANNUAL GENERAL MEETING ("AGM") HELD ON 30 APRIL 2025

Hong Lai Huat Group Limited (the "Company") is pleased to announce, in accordance with Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that:-

- A) At the AGM of the Company held today, the Resolutions relating to the following matters as set out in the Notice of the AGM dated 14 April 2025 were passed on poll vote :-

Resolution Number and Details	Total Number of Shares  Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	Percentage	Number of Shares	Percentage
AGM					
Ordinary Resolution 1  Adoption of Directors' Statement and Audited Financial Statements for the year ended 31 December 2024 and the Auditors' Reports thereon	277,055,485	276,274,385	99.72%	781,100	0.28%
Ordinary Resolution 2  Re-election of Dato' Dr Ong Bee Huat who retires in accordance with Regulation 89 of the Company's Constitution	277,055,485	276,274,385	99.72%	781,100	0.28%
Ordinary Resolution 3  Re-election of Mr Ng Kian Guan who retires in accordance with Regulation 88 of the Company's Constitution	277,047,985	276,266,885	99.72%	781,100	0.28%
Ordinary Resolution 4  Re-appointment of Messrs Baker Tilly TFW LLP as Auditors	277,047,985	277,047,985	100%	0	0.00%
Ordinary Resolution 5  Approval of Directors' Fees for the year ended 31 December 2024	277,055,485	276,266,785	99.72%	788,700	0.28%
Ordinary Resolution 6  Authority to issue shares pursuant to Section 161 of the Companies Act 1967	289,253,885	275,716,785	95.32%	13,537,100	4.68%
Ordinary Resolution 7  Authority to grant options and to allot and issue shares under HLH Employee Share Option Scheme 2017	54,851,655	41,314,555	75.32%	13,537,100	24.68%



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Ordinary Resolution 8 Authority to grant awards and to allot and issue shares under HLH Performance Share Plan 2017	54,851,655	41,314,555	75.32%	13,537,100	24.68%
Ordinary Resolution 9 Proposed renewal of the Share Purchase Mandate	289,253,885	289,246,385	100%	7,500	0.00%

B) Details of parties who are required to abstain from voting on any resolution(s):-

Resolution Number and Details	Name	Total Number of Shares
<b>AGM</b>		
Ordinary Resolution 7 Authority to grant options and to allot and issue shares under HLH Employee Share Option Scheme 2017	Dato' Dr Ong Bee Huat Mr Ong Jia Ming	213,802,465 20,599,765
Ordinary Resolution 8 Authority to grant awards and to allot and issue shares under HLH Performance Share Plan 2017	Dato' Dr Ong Bee Huat Mr Ong Jia Ming	213,802,465 20,599,765

### Abstentions from voting

Directors and employees who are participants of the HLH Employee Share Option Scheme 2017 and HLH Performance Share Plan 2017 and who also are shareholders, were requested to abstain from voting on Ordinary Resolutions 7 and 8.

### Scrutineer

CACS Corporate Advisory Pte. Ltd. was appointed as the Company's scrutineer.

By Order of the Board

ONG JIA JING  
Executive Director

Singapore  
30 April 2025