



CHINA MEDICAL SYSTEM HOLDINGS LIMITED

康哲藥業控股有限公司*

(Incorporated in the Cayman Islands with Limited Liability)

(Hong Kong Stock Code: 867)

(Singapore Stock Code: 8A8)

The Nomination Committee Terms of Reference

(Revised and effective since 16 March, 2026)

The nomination committee (the “**Committee**”) of China Medical System Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) was established in accordance with the resolution passed by the Company’s board of directors (the “**Board**”) in 2007. The terms of reference of the Committee (the “**Terms of Reference**”) were revised by the Board on 16 March, 2026. The Terms of Reference are available in English and Traditional Chinese, and the Traditional Chinese version is a translated version for reference only.

1. Composition

- 1.1 The Committee is formed by the Board from its directors (the “**Director(s)**”). The Committee has at least three members (the “**Member(s)**”), and most of the Members must be independent non-executive Directors.
- 1.2 The chairperson of the Committee is appointed by the Board and must be the chairman of the Board or an independent non-executive Director.
- 1.3 The Company should appoint at least one director of a different gender to the Committee.
- 1.4 All Members are appointed and dismissed by the Directors themselves. The Board may change the composition of the Committee in response to the Listing Rules of the Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) as amended from time to time or the rules of any other exchange where the Company’s shares are listed or seeking listing, or other laws, regulations and rules recognized by the applicable regulatory authority from time to time.

- 1.5 The company secretary of the Company or its authorized representative is the secretary to the Committee (the “**Secretary to the Committee**”).

2. Meeting Procedures

- 2.1 The quorum for meetings of the Committee is two Members, and most of the Members present must be independent non-executive Directors.
- 2.2 The Committee shall meet at least once a year, and additional meetings may be held when circumstances so require.
- 2.3 Members may attend meetings in person, or by telephone, video conference or other electronic means.
- 2.4 An agenda and accompanying board papers should be sent, in full, to all members of the Committee in a timely manner and at least three days before the intended date of a meeting of the Committee (or such other period as all members of the Committee may agree).
- 2.5 Only Members present at the meeting can be counted as a quorum and have the right to vote. Each Member has one vote, and the Committee's resolution at any meeting must be passed by a majority of the Members present. The written resolution signed by all Members shall have the same legal effect as the resolution passed at a legally convened and held meeting of the Committee.
- 2.6 The chairperson of the Committee, or in the absence of the chairperson, another Member (must be an independent non-executive Director) should attend the Company's annual general meeting and be prepared to answer questions from shareholders about the activities and duties of the Committee.

3 Authority

- 3.1 All employees of the Group and professional consultants are required to provide the information required by the Committee to perform its duties, prepare and submit reports, attend meetings of the Committee and answer related questions.
- 3.2 Review the performance of Directors and the independence of independent non-executive Directors in the appointment or re-appointment of Directors.
- 3.3 Seek legal or other independent professional advice (including independent human resources consulting companies or other independent professionals) on related matters in accordance with the Terms of Reference. If the Committee needs it, outsiders with

relevant experience and professional talents can be invited to attend the meeting of Committee. The Committee has the right to conduct investigations (including but not limited to litigation, bankruptcy and reputation checks), report or public solicitation and obtain sufficient resources to perform its duties as it deems necessary to help it perform its duties. The aforementioned costs shall be borne by the Company.

4. Duties

- 4.1 To review the structure, size and composition (including but not limited to skills, knowledge and experience) of the Board at least annually, assist the Board in maintaining a board skills matrix, and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy.
- 4.2 To review and maintain the policy for the nomination of Directors which shall include the nomination procedures and the process and criteria adopted by the Committee to identify, select and recommend candidates for directorship during the year and regularly review and make disclose of a summary of such policy in the Company's corporate governance report.
- 4.3 To review and maintain the policy concerning diversity of Board members and regularly review and make disclosure of a summary of such policy in the Company's corporate governance report.
- 4.4 To identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships.
- 4.5 To assess the independence of independent non-executive Directors.
- 4.6 To monitor whether independent non-executive directors have served for a period of nine years, and make recommendation to the Board and shareholders on whether such independent non-executive directors should be re-designated as non-executive directors or whether their tenure as independent non-executive directors should end.
- 4.7 To evaluate the number of the directorship held at other listed issuers by current and proposed independent non-executive directors, and where such number is seven or more, to explain why the individual would still be able to devote sufficient time to the Board.
- 4.8 To make recommendations to the Board on the appointment or re-appointment of Directors and succession plan of Directors (especially the chairman and chief executive).
- 4.9 To support the Company's regular evaluation of the Board's performance.

4.10 To propose suggestions on the following matters to the Board:

- (a) the roles, responsibilities, abilities, skills, knowledge and experience required by Board members;
- (b) policy on the conditions for appointing non-executive Directors;
- (c) the composition of the Audit Committee, Remuneration Committee and other Board committees;
- (d) the proposed changes to the structure, number and composition of the Board; and
- (e) where retiring directors stand for re-election by shareholders of the Company in rotation, their performance and ability to continue to contribute to the Board shall be considered.

4.11 Where the Board proposes a resolution to elect an individual as an independent non-executive director at the general meeting, it should set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting:

- (a) the process used for identifying the individual, the reasons why the Board believes the individual should be elected, and the reasons why it considers the individual to be independent;
- (b) the perspectives, skills and experience that the individual can bring to the Board; and
- (c) how the individual contributes to diversity of the board.

5. Reporting Procedures

- 5.1 The Secretary to the Committee shall properly keep complete minutes of meetings of the Committee. The minutes of the meeting shall be available for inspection by any Director at any reasonable time after reasonable notice has been given.
- 5.2 The Secretary to the Committee shall be responsible for preparing the minutes of the meetings of the Committee. The first draft of the meeting minutes shall be circulated for Members' comments and the final draft shall be provided for their records within a reasonable time after the meeting.
- 5.3 Unless restricted by law or regulation, the Committee must report to the Board and keep the Board fully informed of its findings, decisions and recommendations.

6. Supplementary Provisions

- 6.1 The Terms of Reference shall come into force upon approved by the Board.

- 6.2 For the matters which are not covered by the Terms of Reference or are not in congruence with the provisions of the applicable laws, regulations, regulatory documents, the Listing Rules or the articles of association of the Company (as amended from time to time), the relevant laws, regulations, regulatory documents, the Listing Rules and the articles of association of the Company shall prevail.
- 6.3 The right to interpret and amend the Terms of Reference shall reside with the Board.
- 6.4 The Terms of Reference must be made available and published on the websites of The Stock Exchange of Hong Kong Limited and the Company to explain its role and the authority granted by the Board.

END